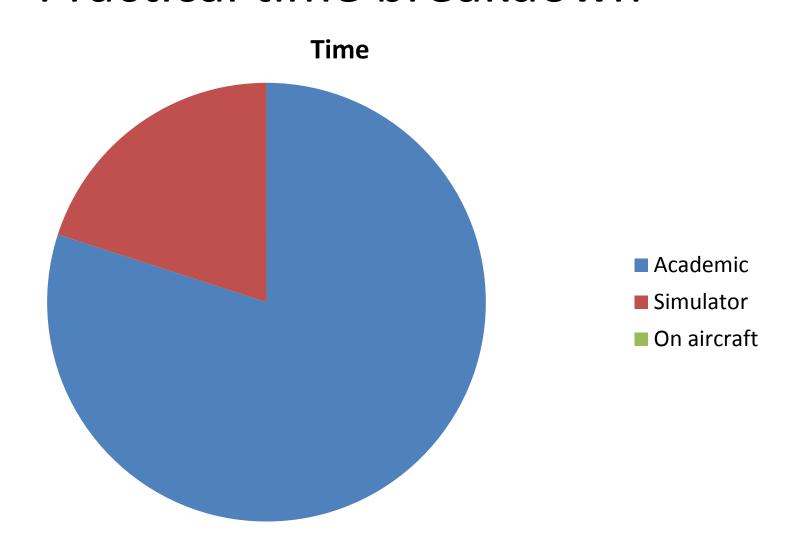
Putting it all together

Practical time breakdown



Academics

- Prioritize...as you saw, it's a lot of material
 - If I could teach one thing: unload
 - Why? It's the lifesaver.
 - Teach the "what" and "why" for the unload
 - Add the second prioritized item
 - Lay the foundation and add bricks
 - Intersperse with some action and interaction
 - Videos are great for computer-based learning

Simulator

- Hardest part is to teach the person who nods but does not get it...need meaningful interaction
- Start easy to build confidence
- It is all train-to-proficiency, yet many want to avoid embarrassment...
- Conversation has to continue, and it has to be two-way, in the simulator...there are no dumb questions
- Maneuvers, then scenarios

On-aircraft training

- Several operators are sending their fleet training captains
 - Makes sense
- Some individuals are going on their own
 - Still haven't met someone who said "it's a waste of time"

Key cookbook ingredients

- Academics
 - No need to reinvent the wheel
 - Airplane Upset Recovery Training Aid, version 2
 - Guidance material from ICAO, EASA, and FAA
 - Flight simulator
 - Upgrade simulator for stall recognition and recovery
 - Reinforce basic recovery technique with non-stall upsets
 - Induce startle/surprise and focus on CRM in scenarios
 - On-airplane
 - Many operators using it for a cadre of instructors
- Basically repeating the fundamentals in different ways to reach those with different learning styles