## Development of a Performance Framework in support of the Operational Concept

Henk J. Hof
Manager Strategy and Performance
(EUROCONTROL)

henk.hof@eurocontrol.int

ICAO Mid Region Global ATM Operational Concept Training Seminar

Cairo, Egypt 28 Nov – 1 Dec 2005

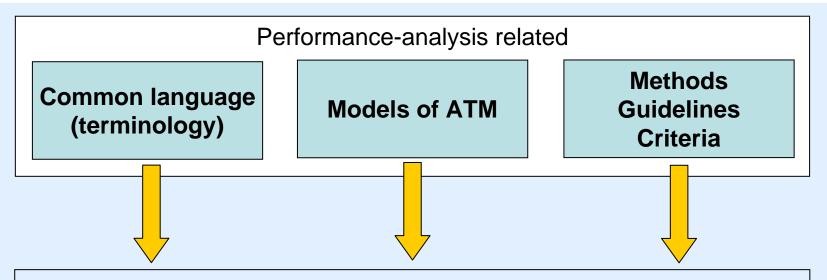


#### Performance

ATM Performance is a measure of how well the ATM system satisfies the ATM Community expectations in each of the Key Performance Area's (KPA). Performance is measured at the level of individual performance objectives, using performance indicators.



## ATM Performance Framework (APF)



- "Methodology" aspect of the performance planning process:
  - How to apply a layered (hierarchical) performance planning approach
  - How to work with expectations, performance objectives, indicators and targets
  - How can models be usefully applied to contribute to the performance driven approach

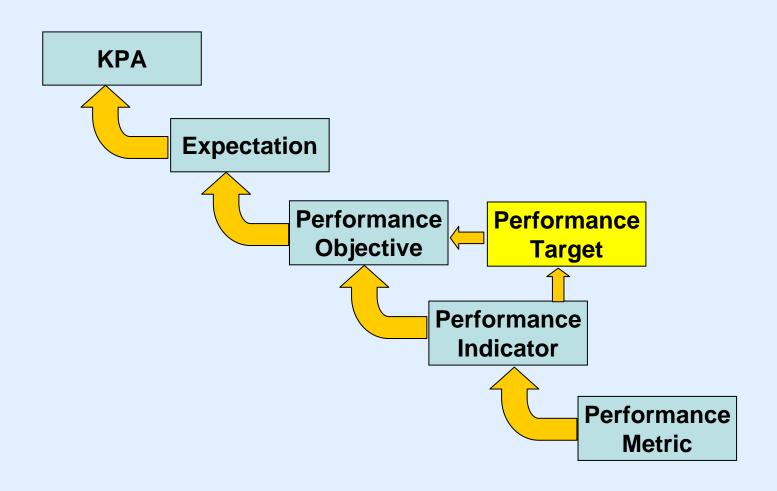


### Overview

- Terminology
- Key Performance Areas/practical examples-guidance
- Layered performance planning
  - Performance models



## Terminology





## Terminology

EUROCONTROL

#### Expectation

• 11 high level expectations of society are defined in the OCD (safety, capacity, cost effectiveness etc.).

#### Key Performance Area (KPA)

- 11 KPAs, one per expectation as defined in the OCD. KPAs named after their corresponding expectation.
- Used as categories throughout the performance framework, to group related *performance objectives*.

#### Performance Objective

- Each expectation should be reached through meeting a set of specific, measurable, achievable, relevant and timely (SMART) objectives.
- Objectives define in a qualitative way a desired trend from today's performance (eg improvement), within a well specified ATM planning environment (eg each objective is applicable within the scope of a given geographical area, time period and other scope-limiting criteria).

#### Performance Indicator

 Indicators are defined when there is a need to numerically document current performance levels and progress in achieving an objective.

#### Performance Target

• A set of agreed numerical values of related *performance indicators*, representing the minimum performance levels at which an *objective* is considered to be 'achieved'.

#### Performance Metric

 A generic definition of what can be measured, how it can be measured and in which context and scope this should be done. Defines also the units in which the measurement is to be expressed.

## Key Performance Areas (KPA)

**KPA 01 Access and Equity** 

**KPA 02 Capacity** 

**KPA 03 Cost Effectiveness** 

**KPA 04 Efficiency** 

**KPA 05 Environment** 

KPA 06 Flexibility

**KPA 07 Global Interoperability** 

**KPA 08 Participation by the ATM community** 

**KPA 09 Predictability** 

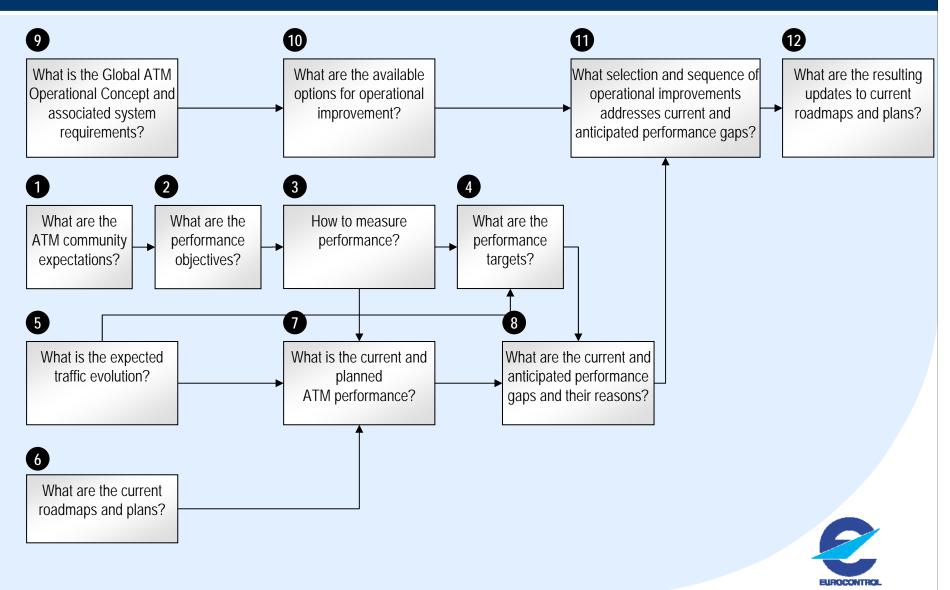
KPA 10 Safety

**KPA 11 Security** 

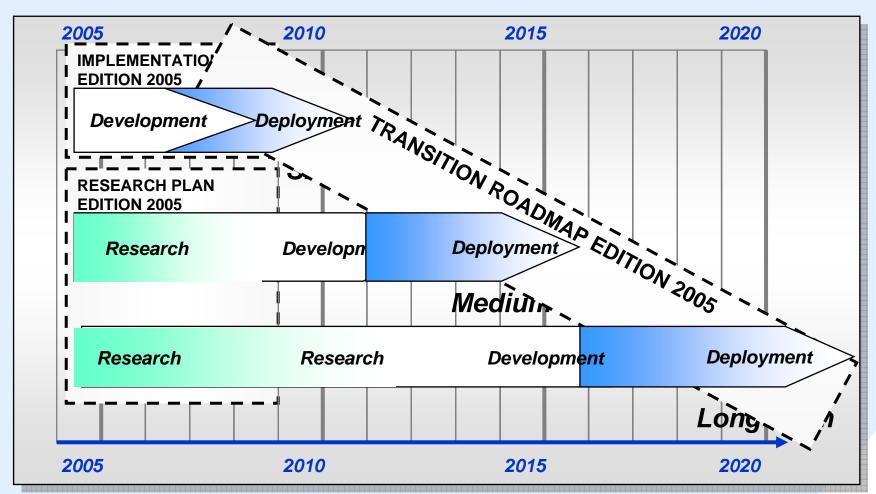
**Trade-off issues** 



#### Performance Based Transition Process



### **Transition Roadmap**





## **Key Performance Areas**



#### **KPA 01 Access and Equity**

- "...ensure that all users have the right of access to ATM resources..."
- "...that shared use of the airspace for different airspace users can be achieved *safely...*"
- Possible objectives:
  - Reduce the of locations and instances where segregation is applied
  - Agree and enforce rules on prioritisation



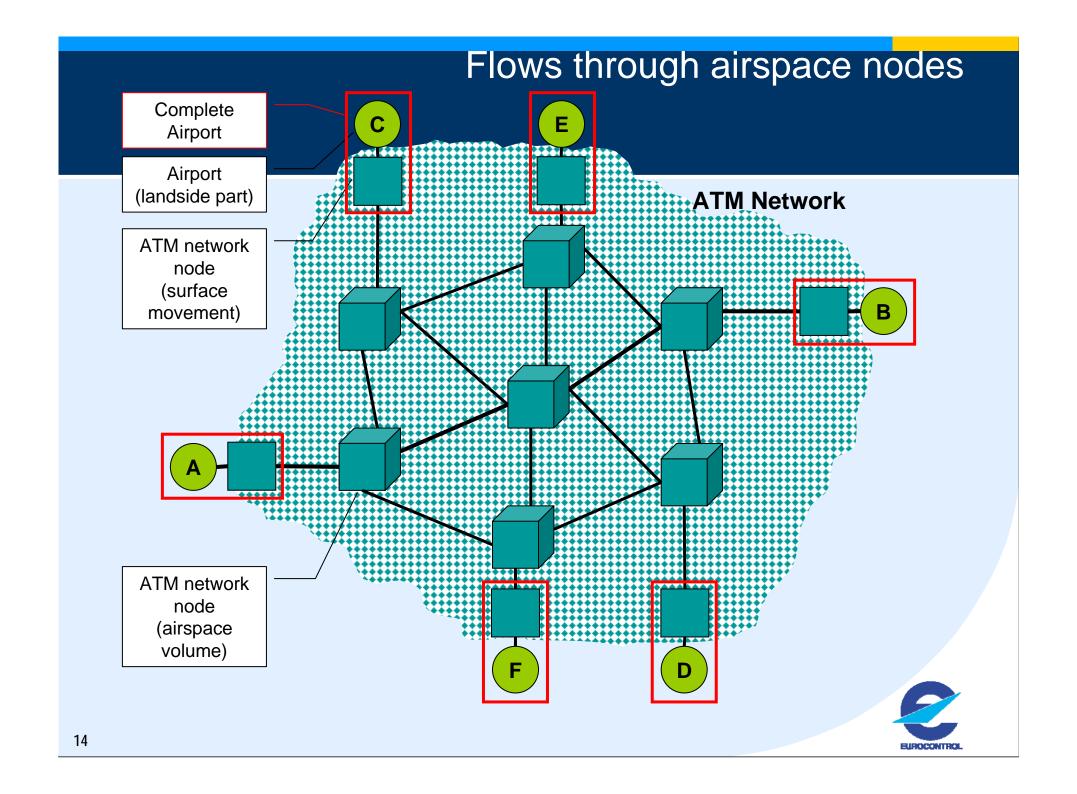
#### KPA 02 Capacity

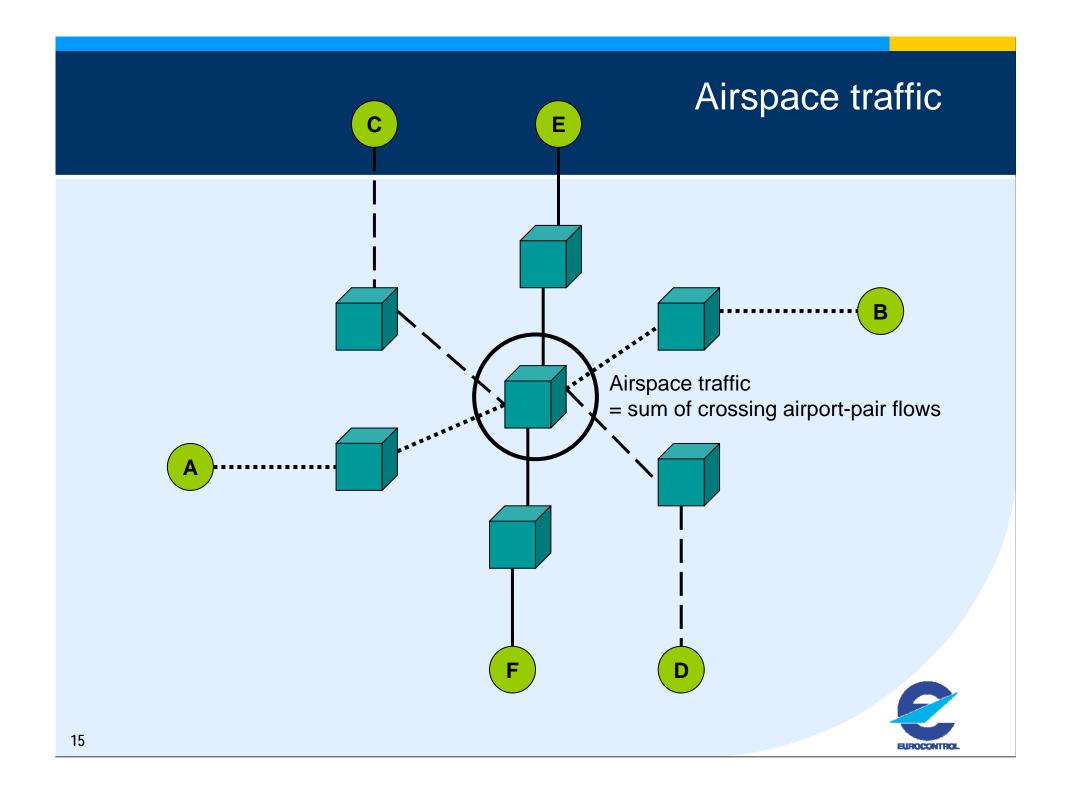
- Network approach
- Different kinds of capacity
  - Airspace
  - ATC sector
  - Airport
  - Network capacity



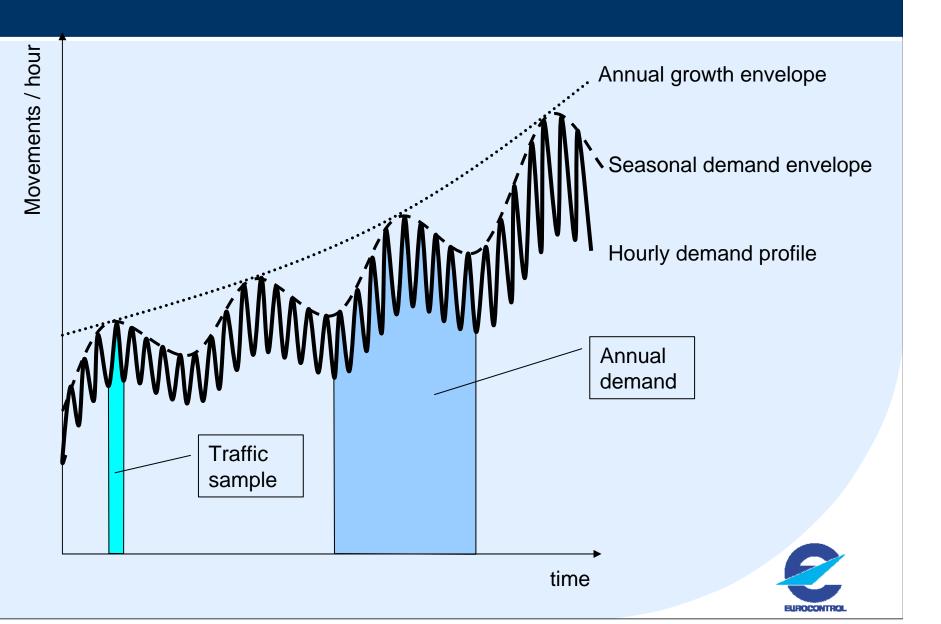
## Nodes of Airports







#### Modelling of Hourly Demand

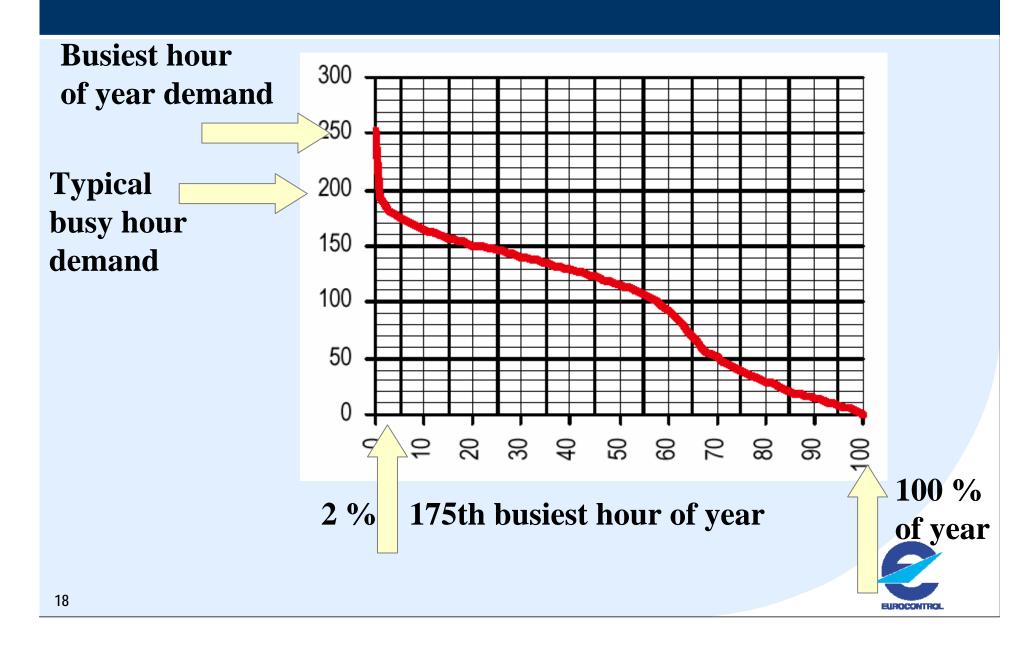


## Capacity

- Capacity to be considered at network level
- Airport capacity
  - Hourly
  - Annual
- ATC sector capacity
- Target based on "Typical busy hour"
  - Not the busiest hour of the year.
  - Reason: cost-effectiveness



## Typical Busy Hour Demand

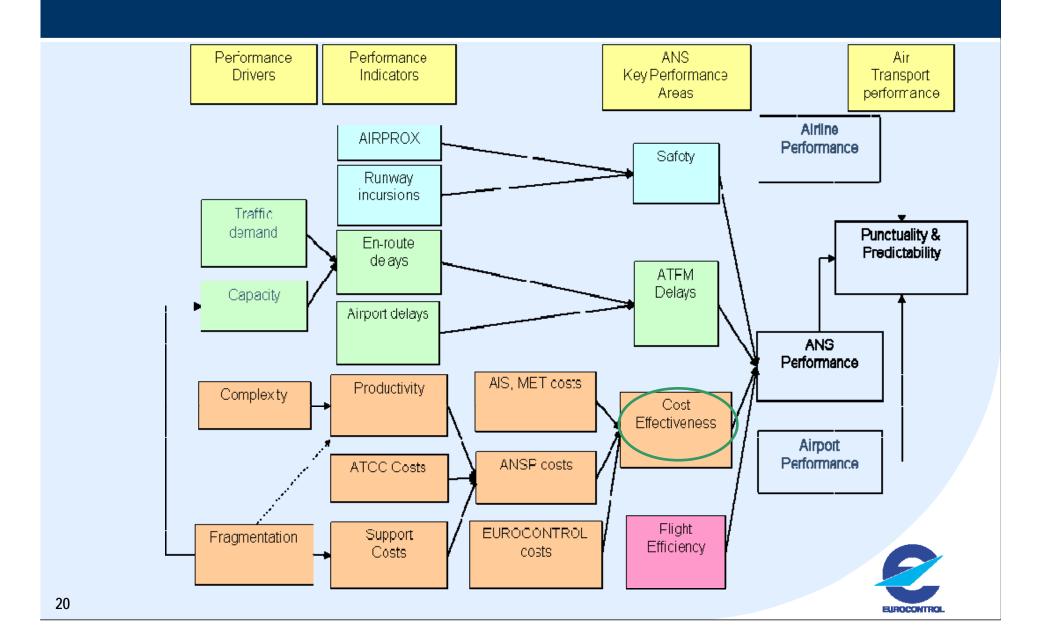


#### **KPA 03 Cost Effectiveness**

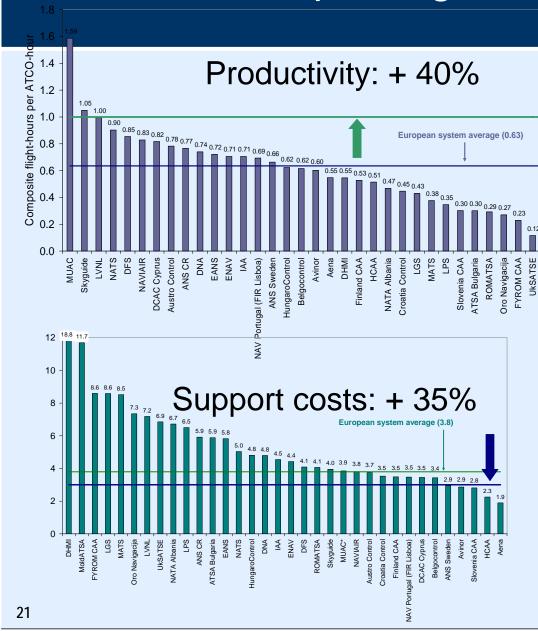
- Cost-effective ATM services while balancing the interest of the ATM community and trade-offs between performance areas.
- Cost-effective improvements of ATM services. (also balancing between interests and trade-offs).



### Cost-effectiveness



### Improving cost-effectiveness



- 6b. Raising average performance to 4<sup>rd</sup> best levels:
  Significant improvements
  - + 40% in productivity
  - + 35% in reduced support costs

(10%= €700 M p.a.)

6c. Fragmentation of the European ATM system: significant influence on costeffectiveness?



## Cost-effective improvements of ATM services

- Through Cost Benefit Analyses
- Address community member perspectives
  - Airports
  - Airspace users
  - Air Navigation Service Providers
- Address their "value"
  - Benefits
  - Costs
  - Risk
- Main input to:
  - Trade-off analysis
  - Collaborative Decision Making

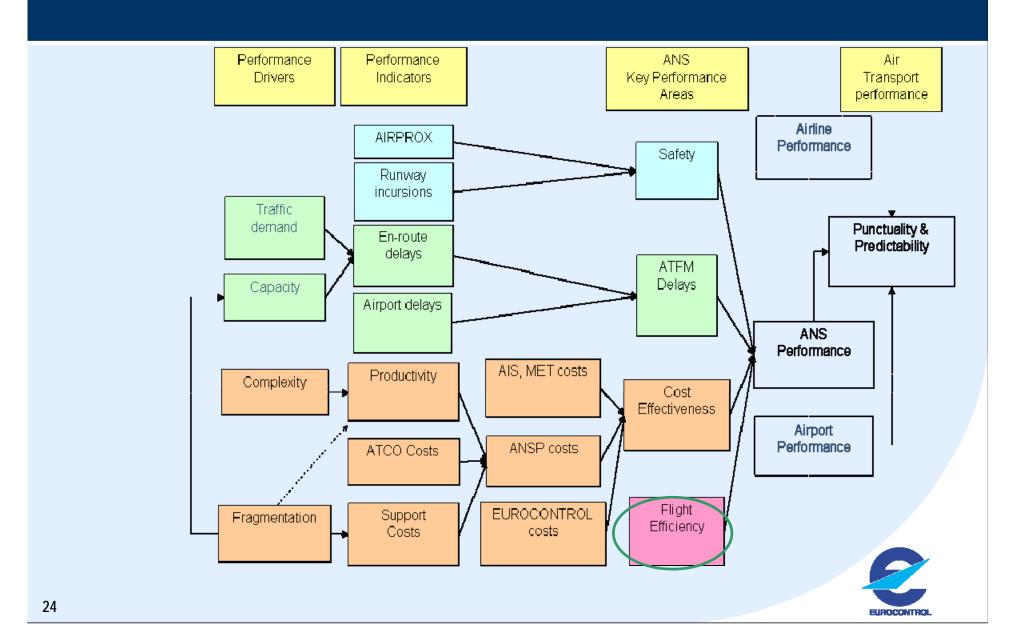


#### **KPA 04 Efficiency**

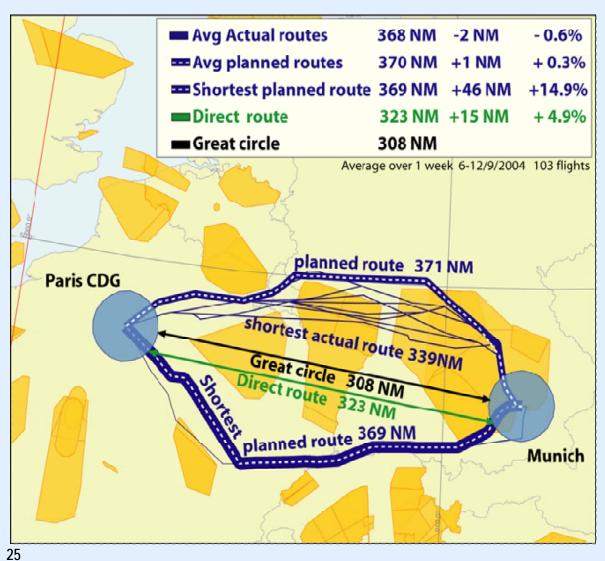
- Operational and economic cost-effectiveness of gate-to-gate flight operations from a single flight perspective.
- Direct operating costs
  - Flight time
    - Aircraft/crew costs
    - Schedule adherence
  - Route distance
  - Fuel usage
    - Non-optimum speeds
    - Non-optimum levels



## Efficiency



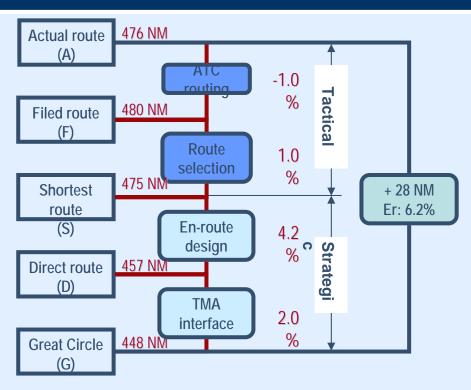
### Flight efficiency-example



Focus on En-route Horizontal Flight efficiency En-route excludes a circle of 30NM around airports



## Flight efficiency- example



Flight-efficiency, a major contributor to ATM performance

€1,000M - €1,500M p.a.

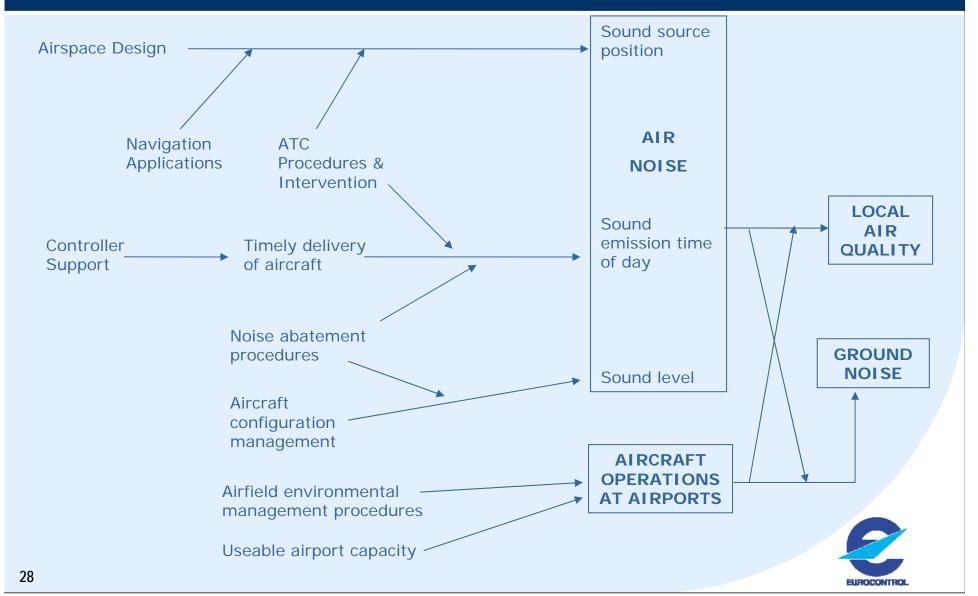
Airspace design and strategic use is the most critical element Further work is needed, involving civil and military concerned parties

#### **KPA 05 Environment**

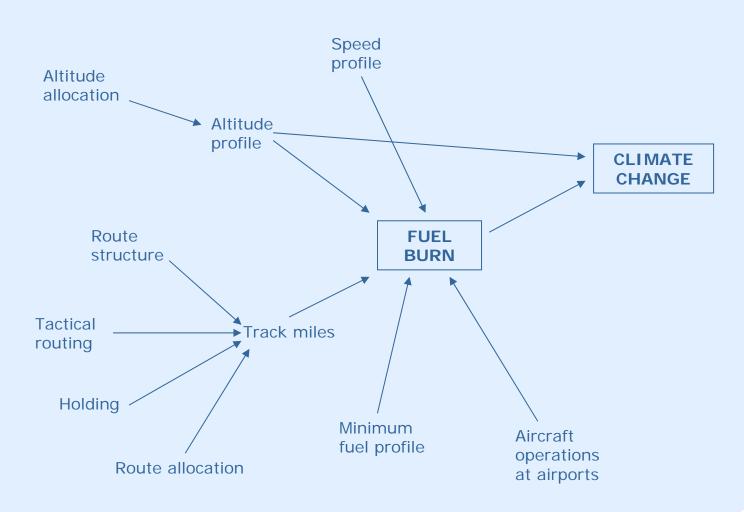
- The ATM system should contribute to the protection of the environment by considering noise, gaseous emissions, and other environmental issues in the implementation and operation of the global ATM system.
- Many perspectives:
  - Air quality
  - Noise
  - Climate change
- Many influences
  - Many options for solutions



## ATM-related Influencing Factors Noise & Local Air Quality

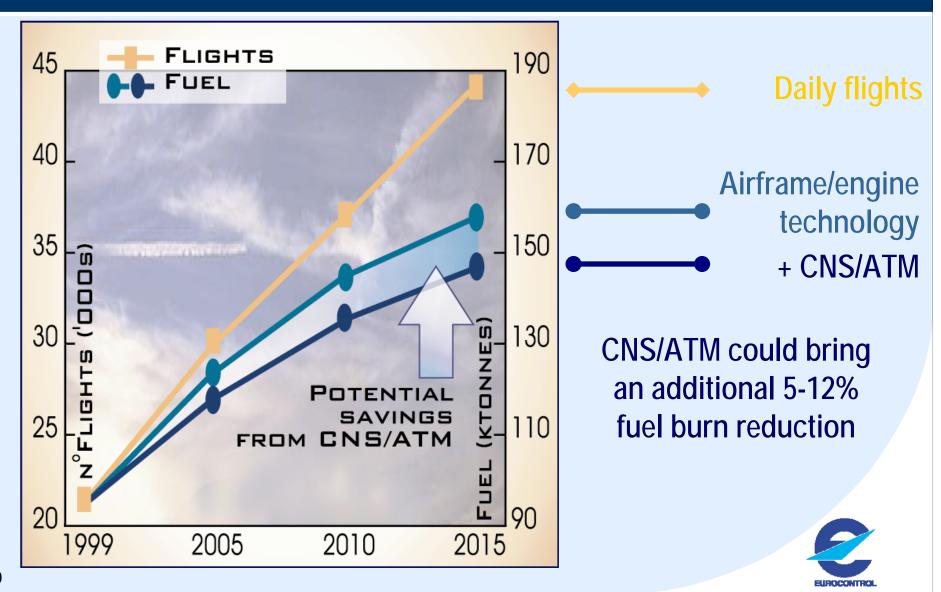


## ATM-related Influencing Factors Fuel Burn & Climate Change

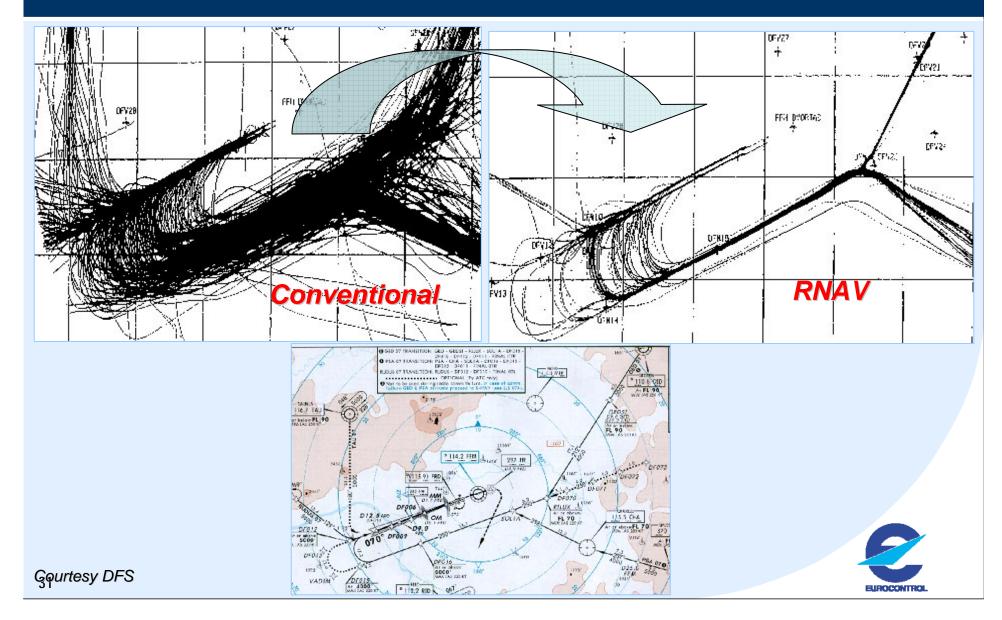




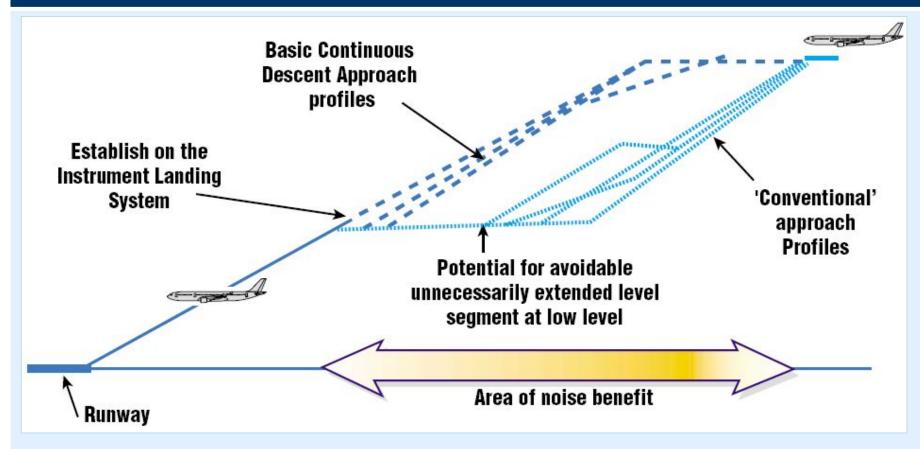
## An Environmental Challenge Decoupling fuel burn from traffic growth



# From Conventional to RNAV Arrivals Harmonising aircraft performance



## Continuous Descent Approach Concept and Methods



- 'Radar-based' Vectored Approach
- (P-RNAV based) i.e. RNAV route (STAR open or closed)
- Combination RNAV/vectors



#### **KPA 06 Flexibility**

- Ability of all airspace users to modify flight trajectories dynamically and adjust departure and arrival times.
- Indicator of flexibility:
  - Notification time for changes
  - Ability to accommodate changes
- Trade-off example:
  - Flexibility capacity



#### **KPA 07 Global Interoperability**

- The ATM system should be based on global standards and uniform principles.
- Indicator of global interoperability
  - Adherence/implementation to global standards and procedures



#### **KPA 08 Participation by the ATM community**

- Continuous involvement in planning, implementation and operation of the ATM system
- Different per lifecycle phase:
  - Planning
  - Implementation
  - Operation
- Challenge: meeting (sometimes conflicting) expectations on
  - Access/equity
  - Capacity
  - Cost/effectiveness etc.
- Monitored and managed per ATM community segment
- Collaborative Decision Making



#### **KPA 09 Predictability**

- The ability of the airspace users and ATM service providers to provide consistent and dependable levels of performance.
- Important for punctuality
  - Not equally important for all airspace users
- Strong interdependency between service providers and airspace users.

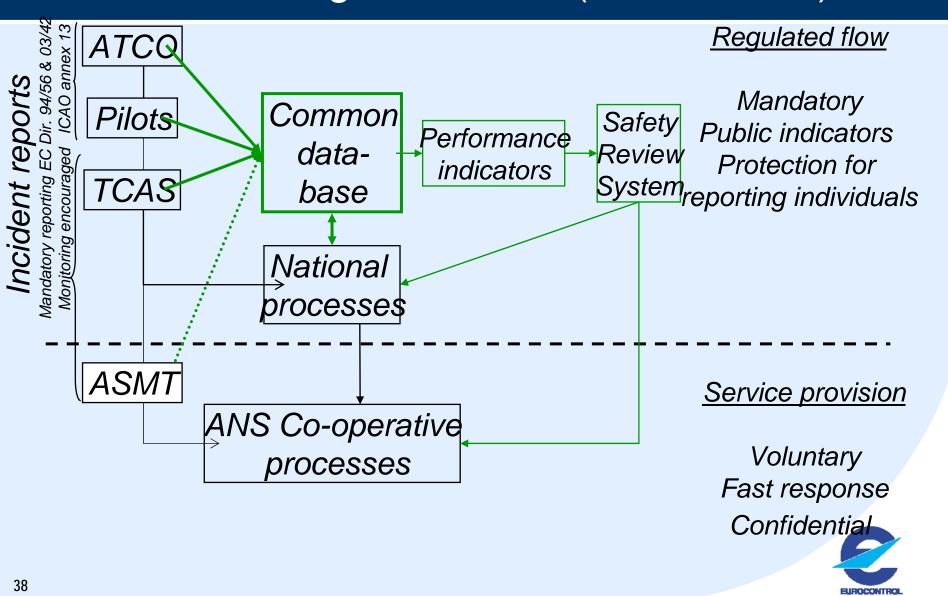


#### KPA 10 Safety

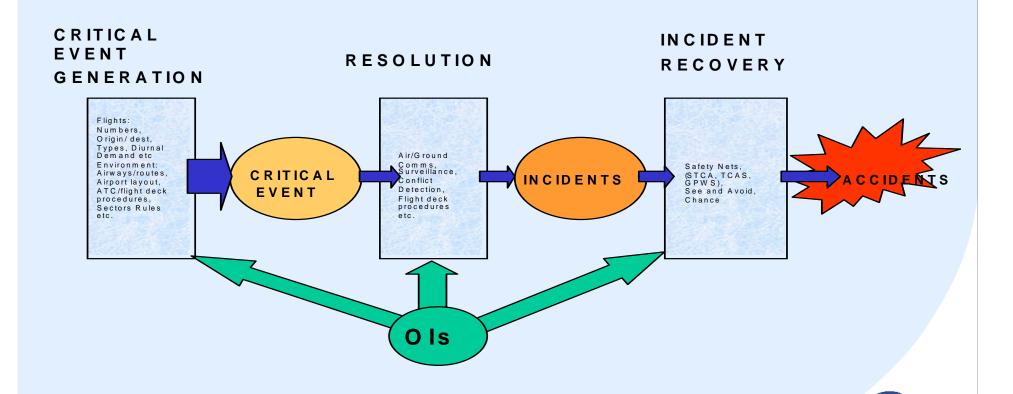
- The highest priority....uniform safety standards and risk and safety management practices should be applied systematically.
   Safety needs to be assessed against appropriate criteria.
- Accident/incident recording and analysis
  - Foundation for pro-active safety management
- Many influences and options for improvements



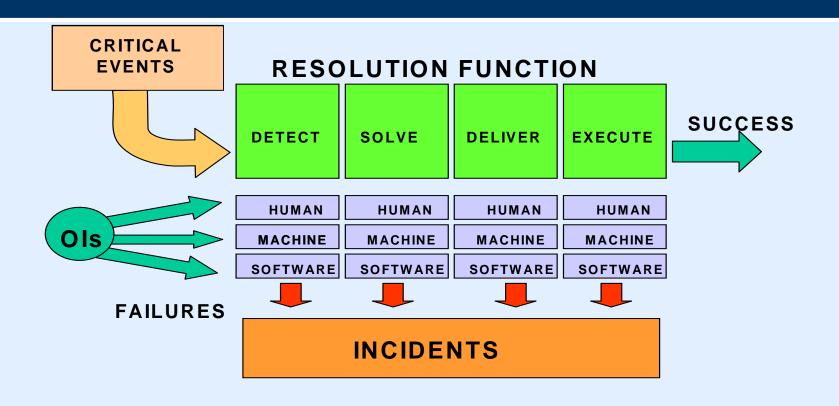
# Proposed safety performance monitoring framework (source PRC)



### Analysis example



### Analysis example



A failure in any of these stages is assumed to lead to an incident



#### **KPA 11 Security**

- Protection against threats which stem from intentional and unintentional acts affecting aircraft, people and installations on the ground.
- Possible objectives:
  - Reduce number of avoidable security incidents
  - Introduce security management system(s)
- Security Accident/incident recording and analysis
  - Foundation for pro-active security management



## Trade-offs between Performance Objectives -Examples

- Capacity versus flight efficiency
- Short-term cost-effectiveness versus investment
- Access versus capacity
- Flexibility versus capacity

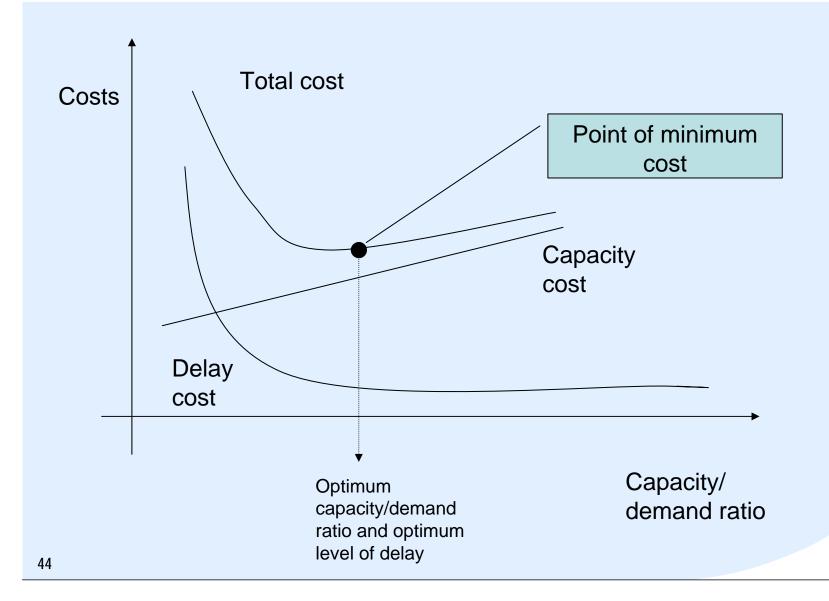


#### How to deal with trade-offs?

- Use common performance metric
  - Cost: cost of improving performance vs. cost of lack of performance
- Multi-criteria decision making
  - Combine monetary and qualitative indicators to propose performance targets that satisfy constraints and improve overall performance taking account of different performance objectives and ATM community viewpoints
- Co-operative agreements and communication between members of ATM community



## Cost as Common Performance Metric - Example -





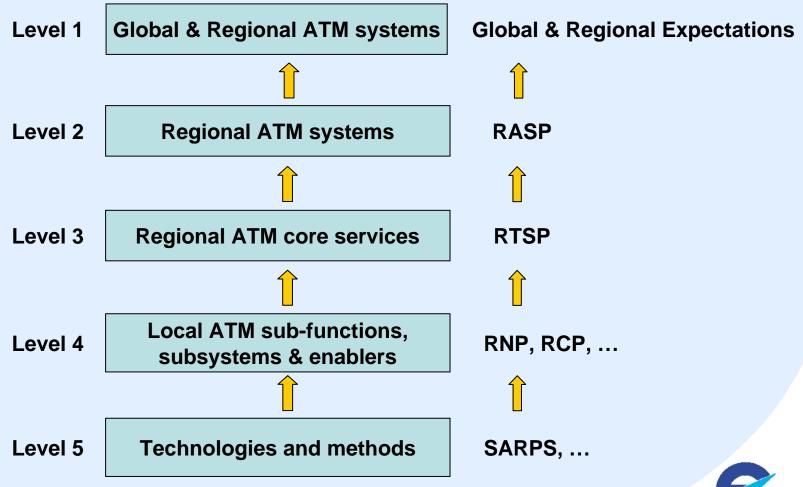
### Performance Framework Levels and influence models

- How to translate an overall ATM system performance target to
  - ATM concept components?
  - ATM system sub functions and enablers?
  - Specific technologies and methods?
- Requires an understanding how and to which extent performance is *influenced* by *changes* in the ATM system.
- Approaches:
  - Empirical evidence
  - Expert judgments
  - Influence modeling
  - Combination of the above



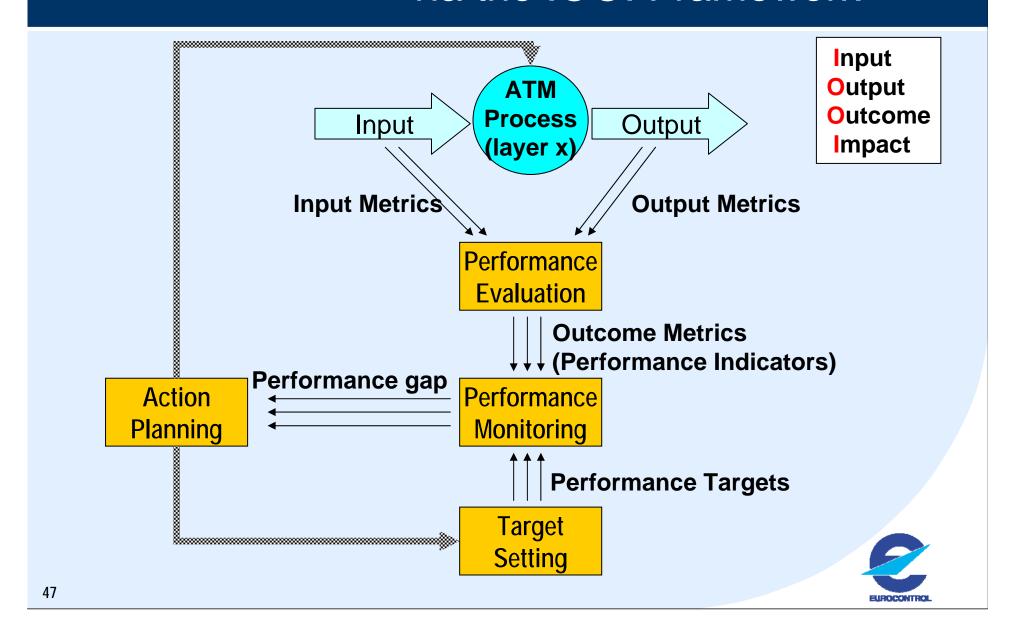
## Layered (Hierarchical) Performance Planning

= Impact relationship





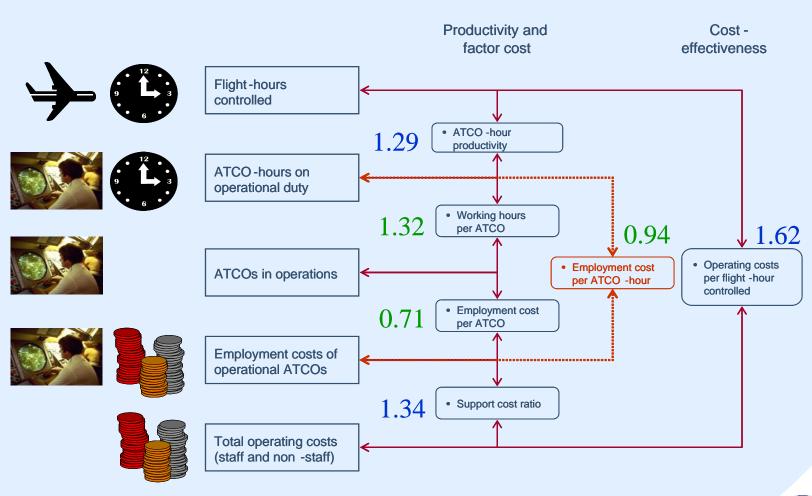
## Role of Performance Metrics explained via the IOOI Framework



### Role of Models Influence Analysis (Example)

#### **Input Metrics Output Metrics** Traffic demand Movements controlled **ATCO** ATCOs in **ATCO** hours Distance controlled employment operations on operational Flight hours controlled Infrastructure & cost duty Rostering **Operations** Human Resource Management Total operating costs Support cost Total operating costs per flight hour controlled (external) **Performance** ATCO-hour productivity (internal) See **Indicators** Working hours per ATCO (internal) next Employment cost per ATCO-hour (internal) (Outcome slide **Employment cost per ATCO (internal) Metrics**) Support cost ratio (internal)

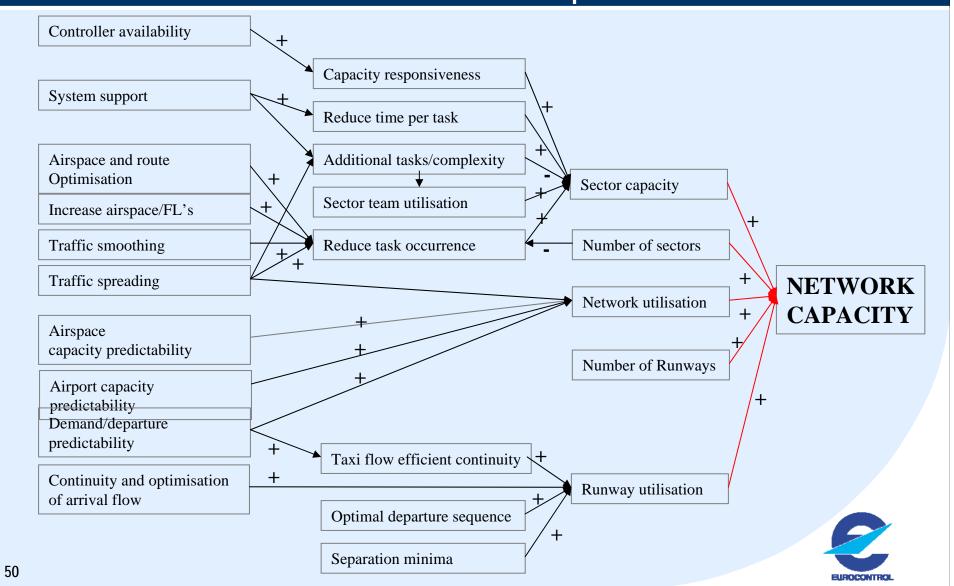
### Models Define Performance Indicator Relationships (Example)



Ratios are multiplicative:  $1.62 = 1.29 \times 0.94 \times 1.34$ 



## Capacity influence model example



#### Conclusion/overview

- Performance is the driver for ATM system evolution
- Performance management should be an integral part of the operations of each community member
- Performance management can and should start/improve today:
  - Use of best practices
  - Pragmatic and practical
- Performance management requires:
  - Knowledge>>performance data recording and analysis
  - Investment>> time and effort
  - Good contacts with community members (CDM!)



#### For more information



http://www.eurocontrol.int



### Performance is



Playing together an always improving concert

## Thank you

## Questions?

