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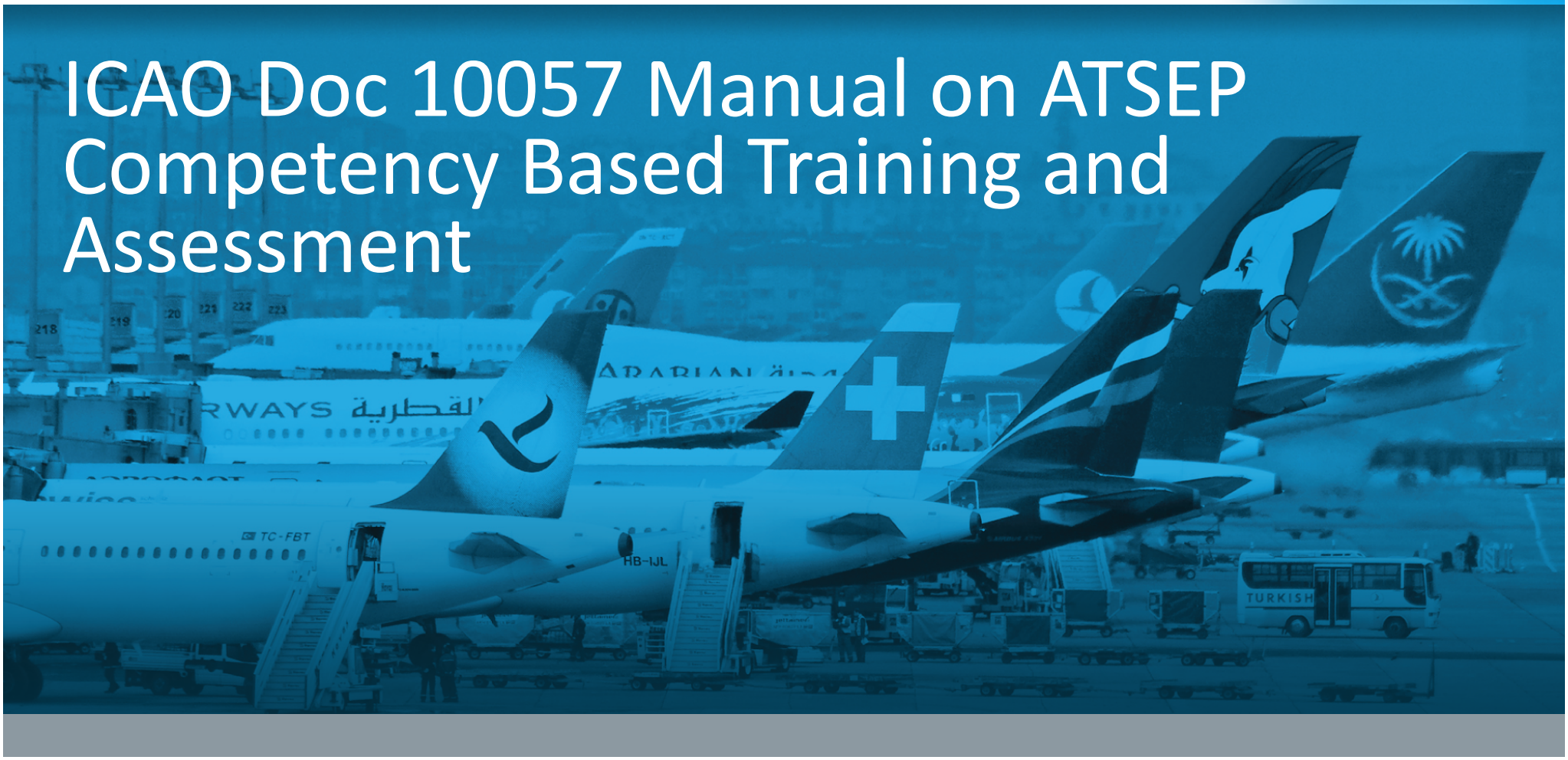
ICAO Doc 10057 Manual on ATSEP Competency Based Training and Assessment



ATSEP Training Manual

- Purpose of Training Manual
- Highlights of Updated Manual

Purpose of Training Manual 10057

- This manual provides guidance to ANSPs and training organizations on the development of ATSEP Competency Based Training and Assessment Programs

New Manual Structure

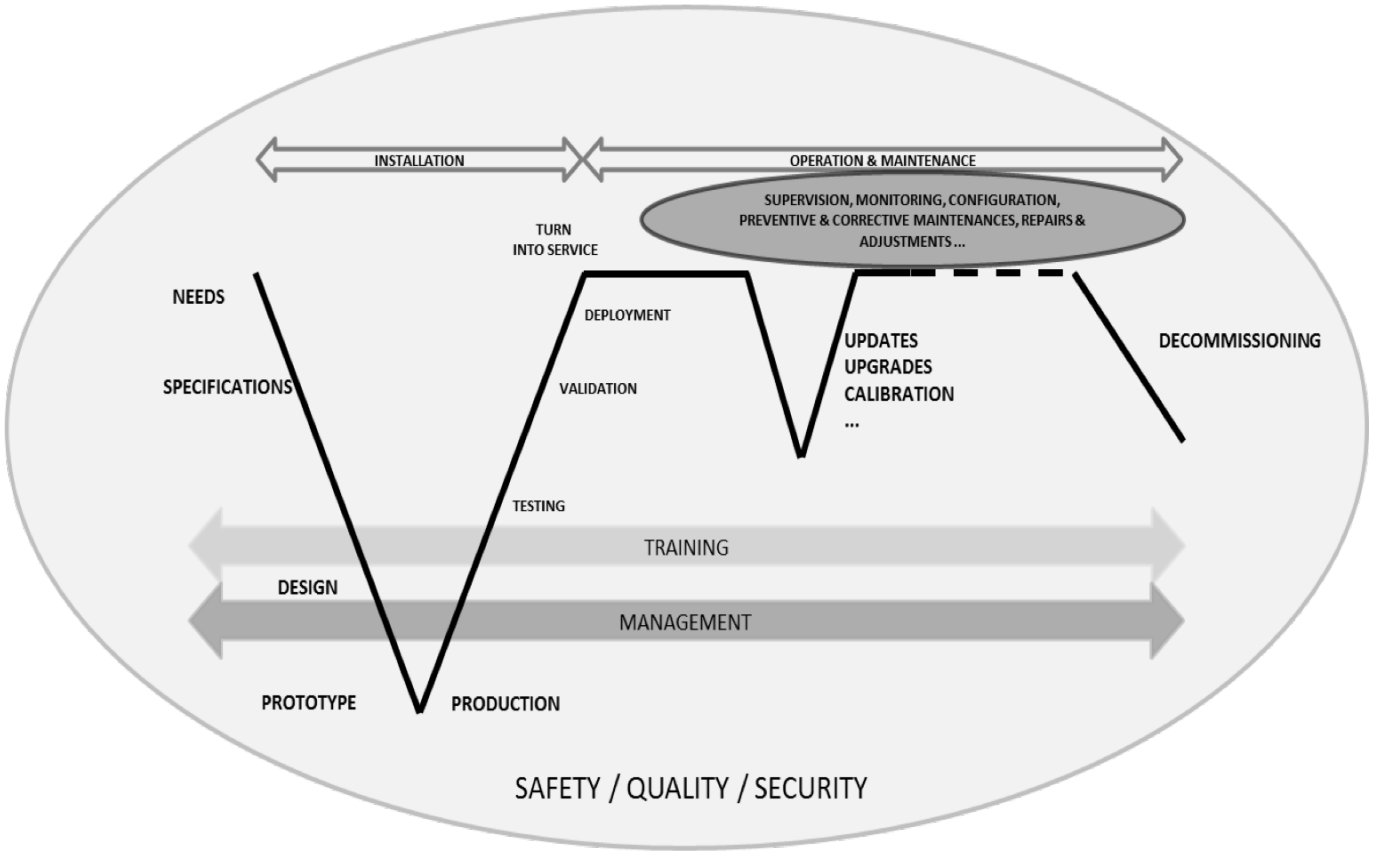
- Chapter 1 Introduction (Scope, Phases, Paths)
- Chapter 2 Development of CBT and Assessment Program for ATSEP
- Chapter 3 Initial Training Phase
- Chapter 4 Unit Training Phase
- Chapter 5 Continuation Training
- Chapter 6 Developmental Training

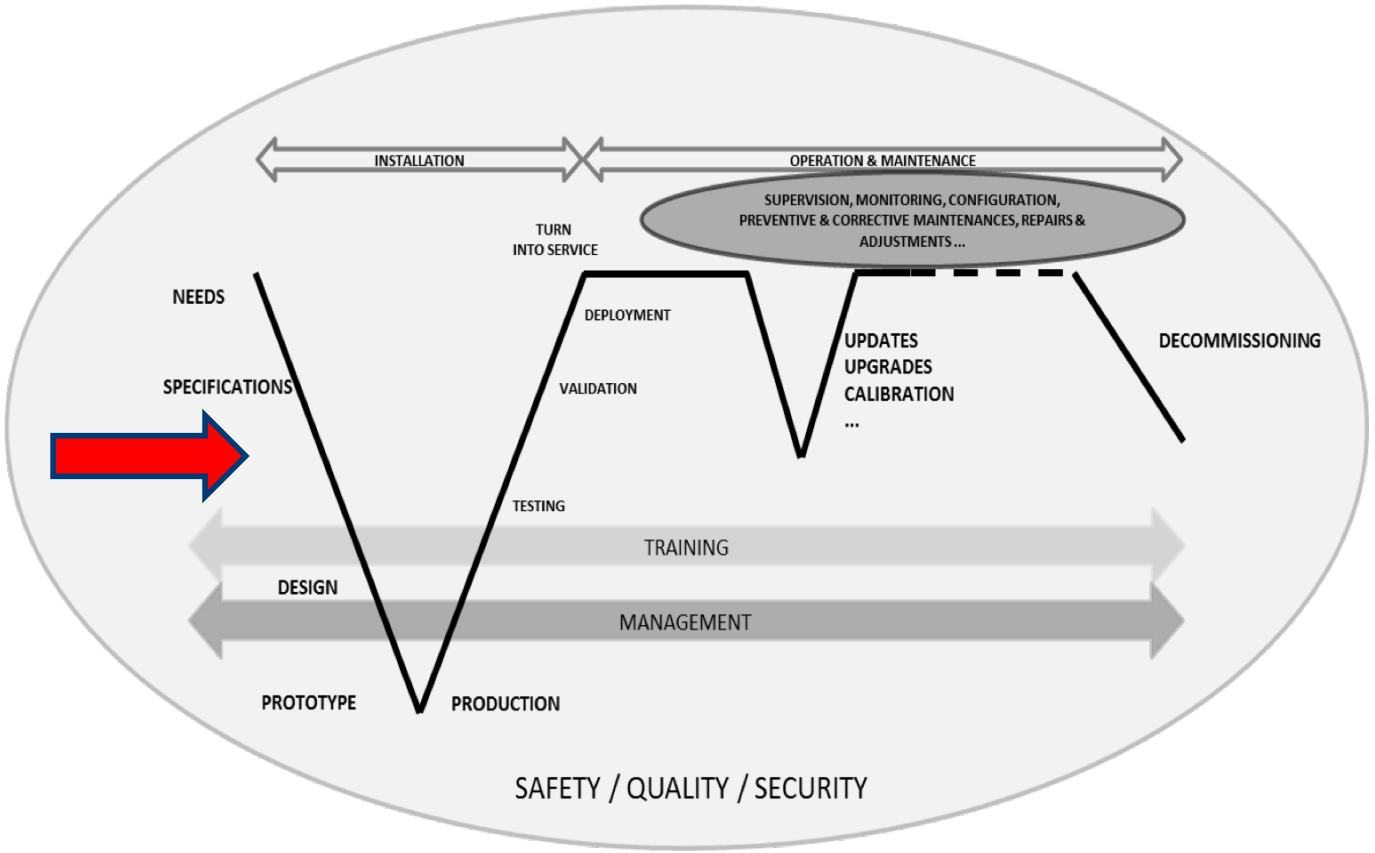
Appendix

- Appendix A Two Examples of Developing CBT
- Appendix B Objectives for Initial Training
- Appendix C Training Objectives Taxonomy
- Appendix D Examples for Development Training

ATSEP Scope

- Wide variety of Systems/Equipment
- Different levels, from technician to high level engineering
- Requires a wide range of competencies and expertise


INSTALLATION
OPERATION & MAINTENANCE
SUPERVISION, MONITORING, CONFIGURATION, PREVENTIVE & CORRECTIVE MAINTENANCES, REPAIRS & ADJUSTMENTS ...
TURN INTO SERVICE
NEEDS
SPECIFICATIONS
DEPLOYMENT
VALIDATION
TESTING
UPDATES
UPGRADES
CALIBRATION
...
DECOMMISSIONING
TRAINING
DESIGN
MANAGEMENT
PROTOTYPE
PRODUCTION
SAFETY / QUALITY / SECURITY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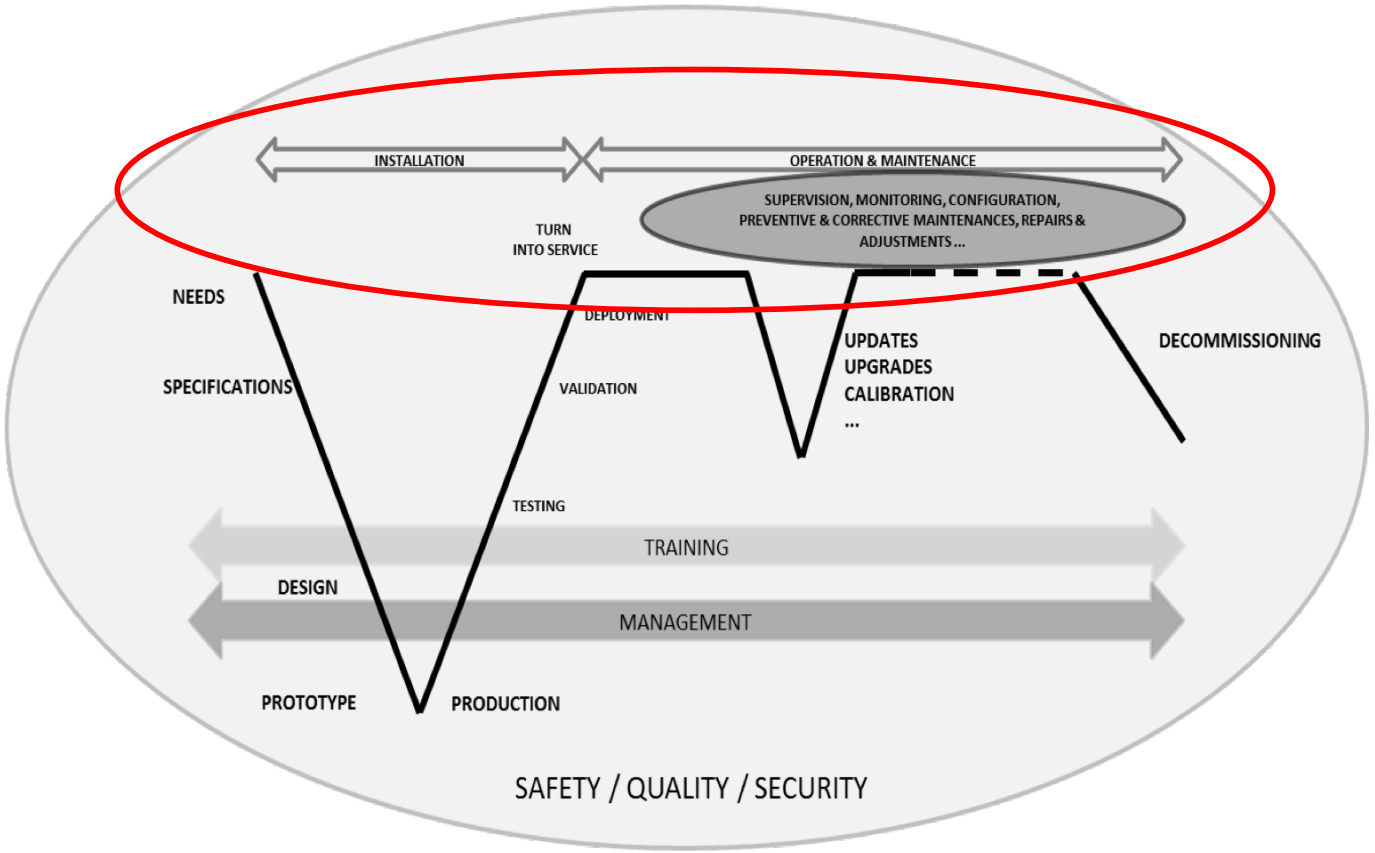
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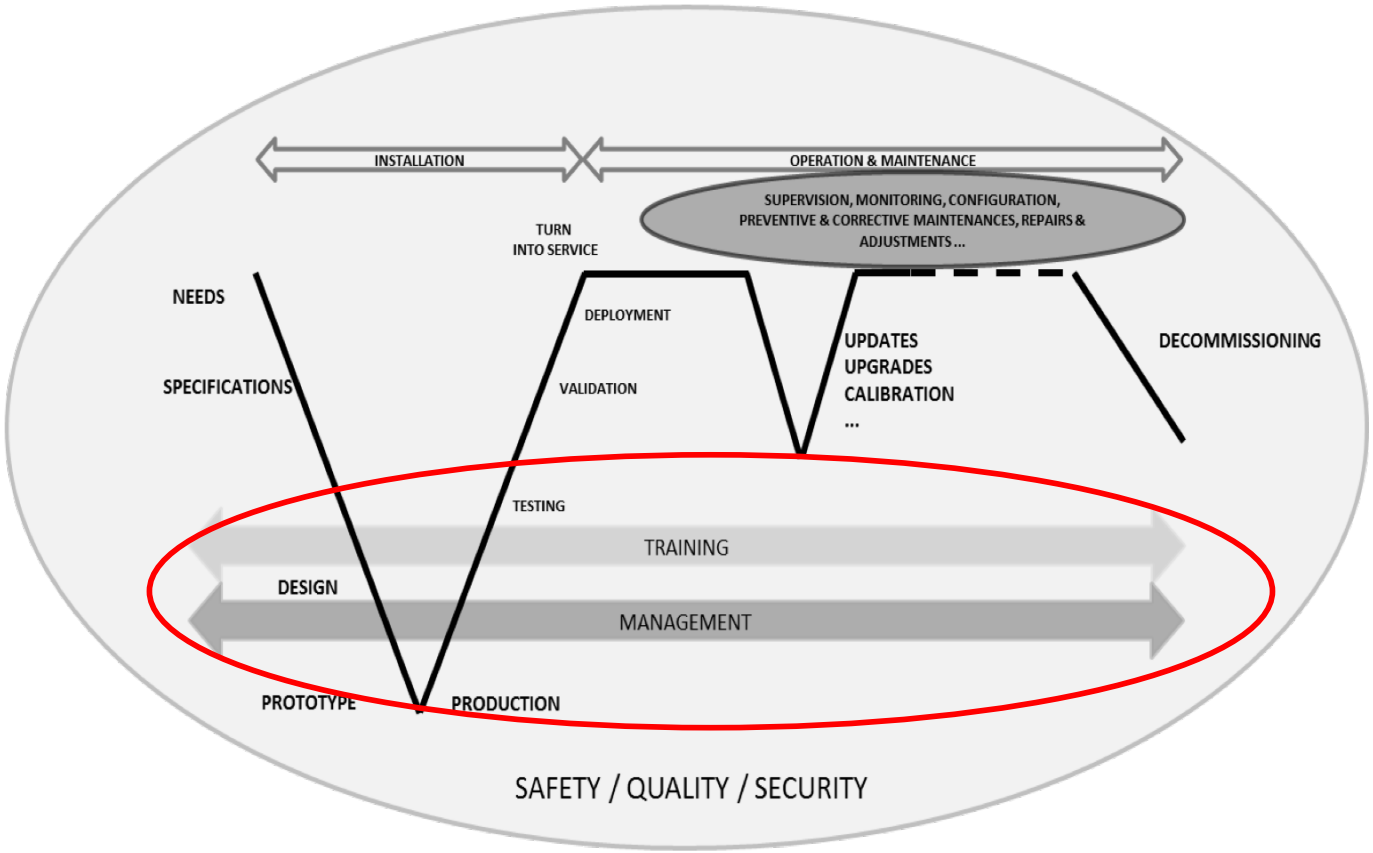
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Recommended ATSEP Training Phases

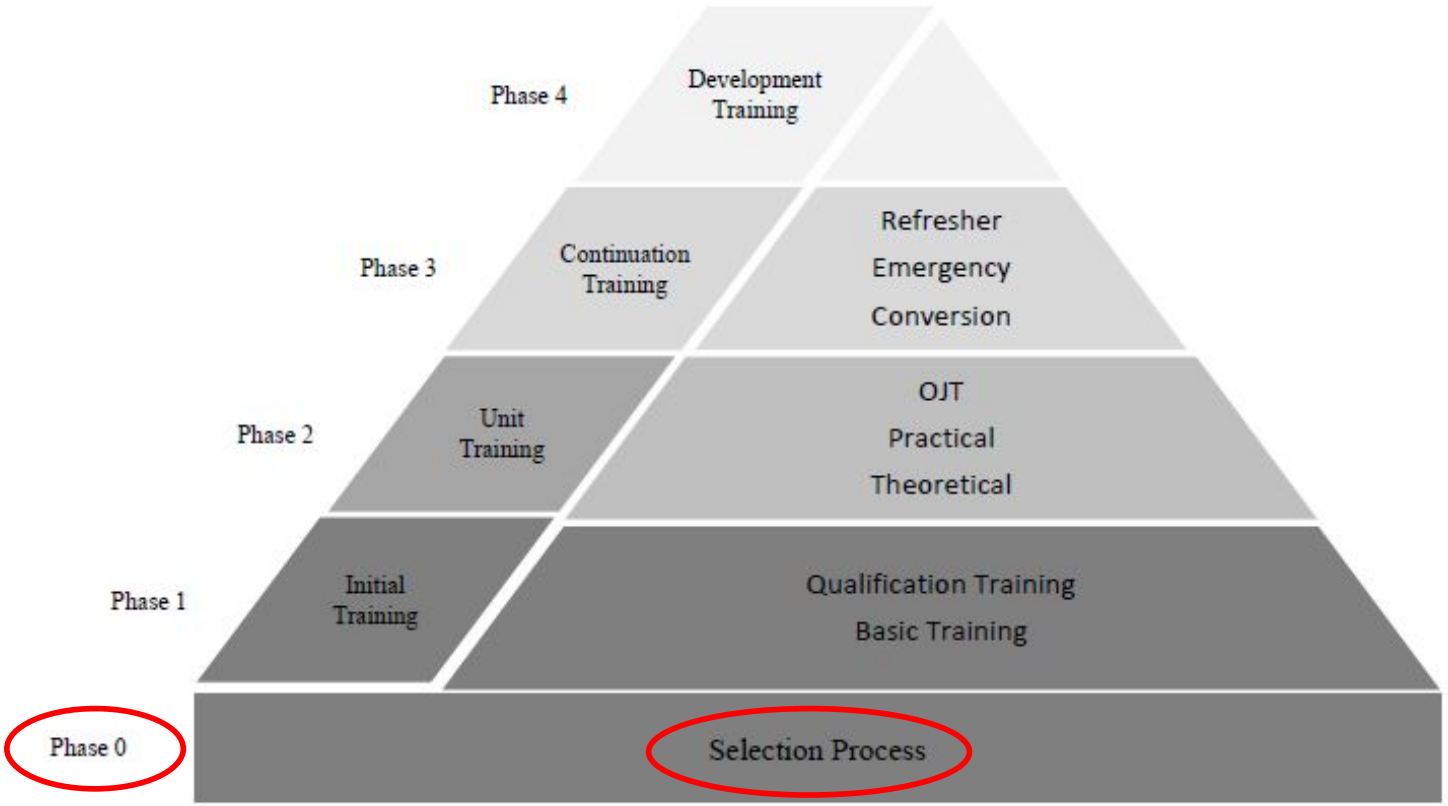
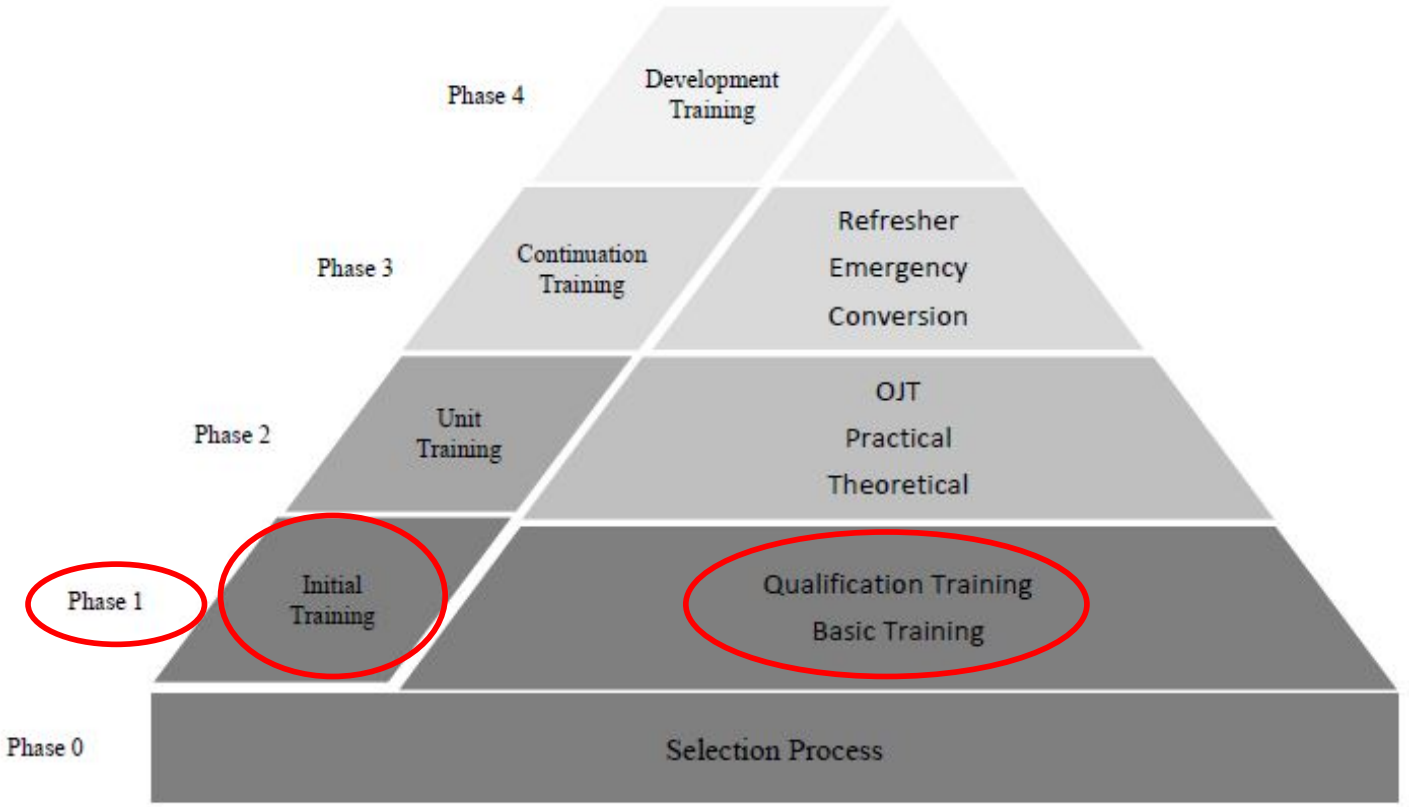


Figure 1-2. ATSEP training phases



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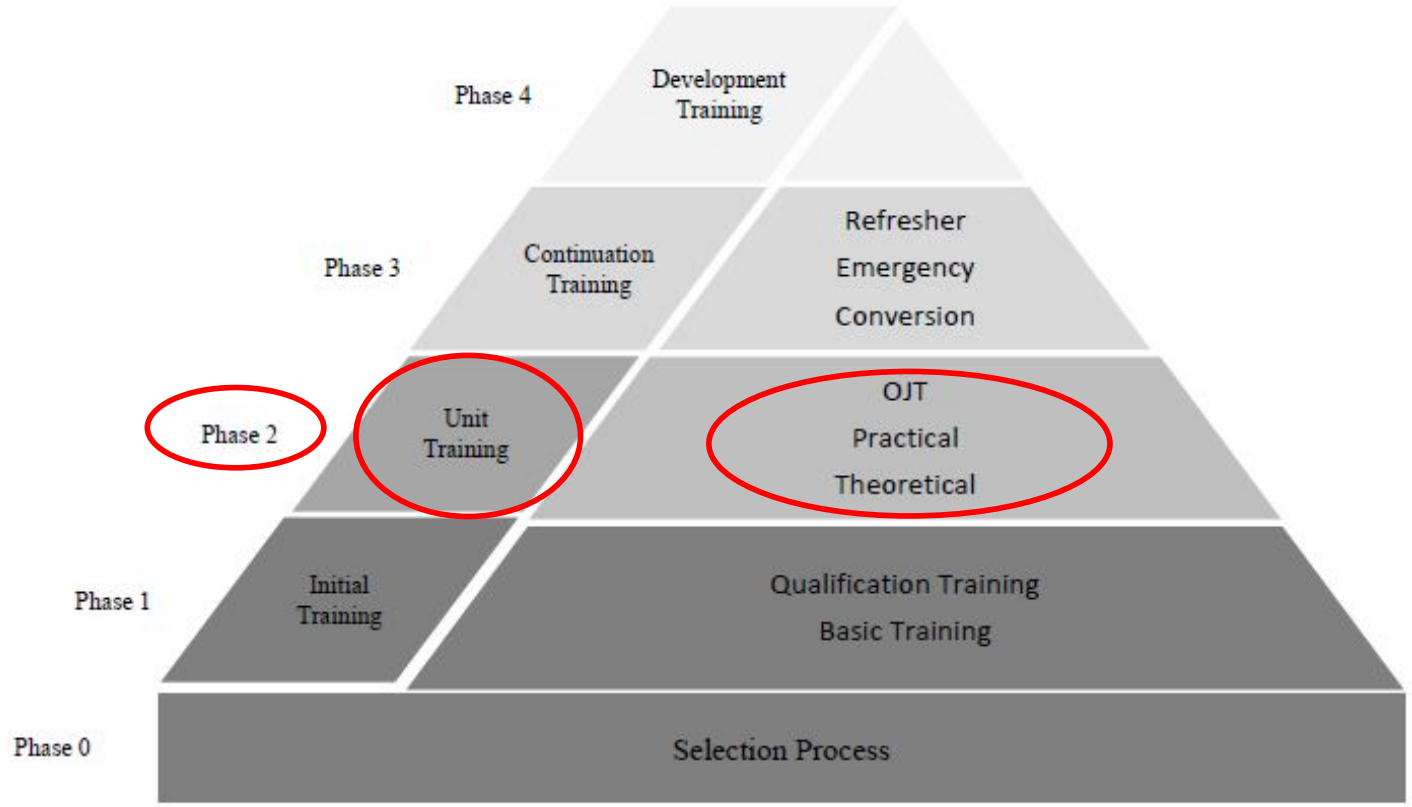

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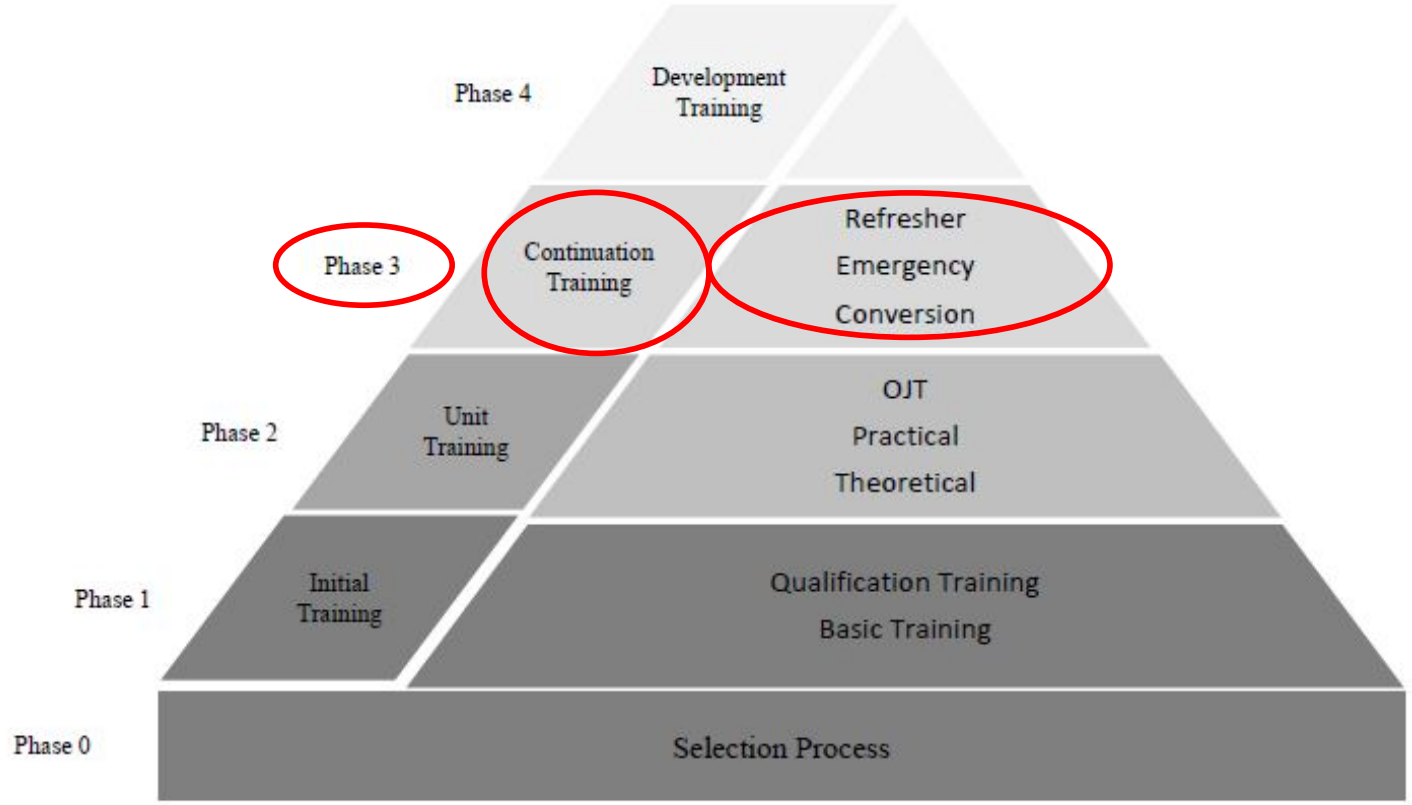

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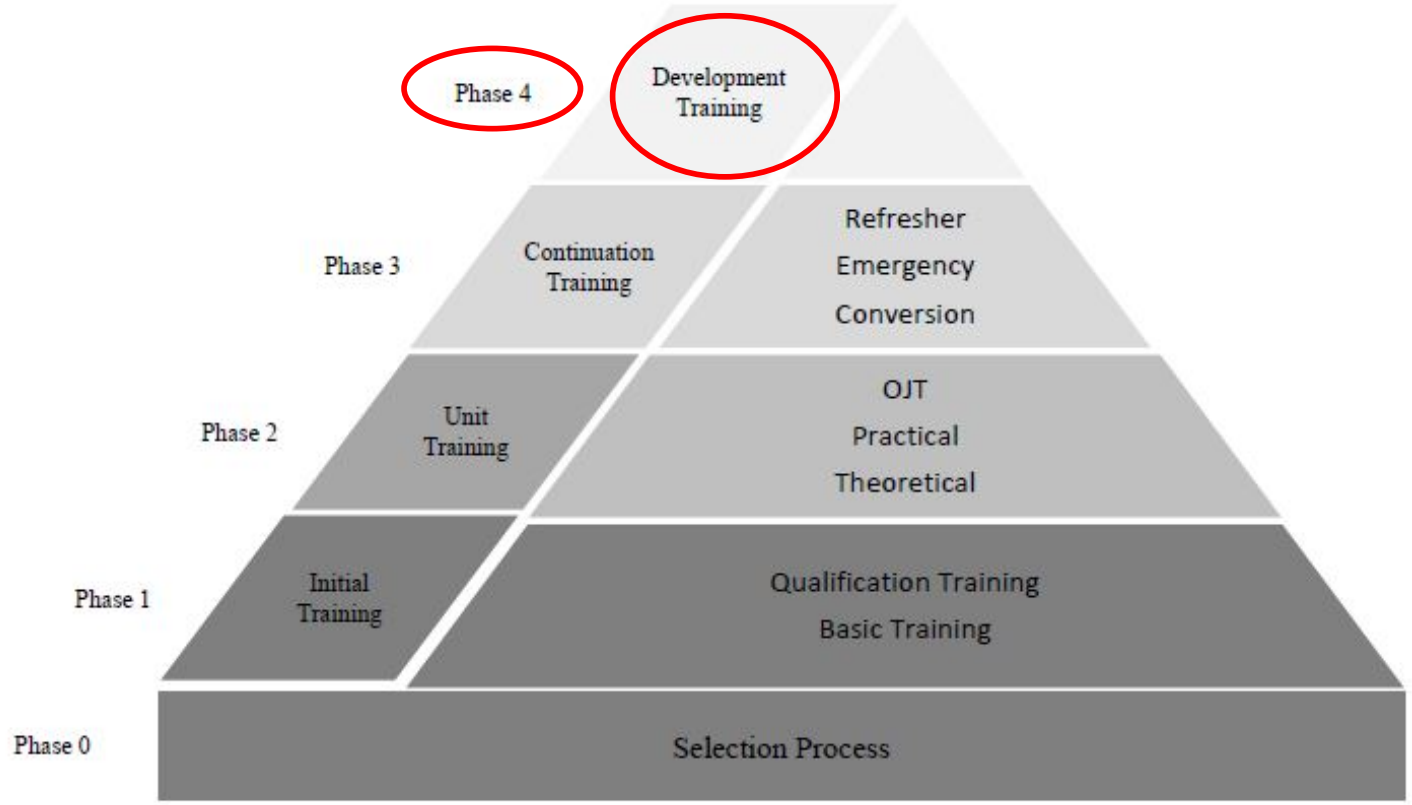

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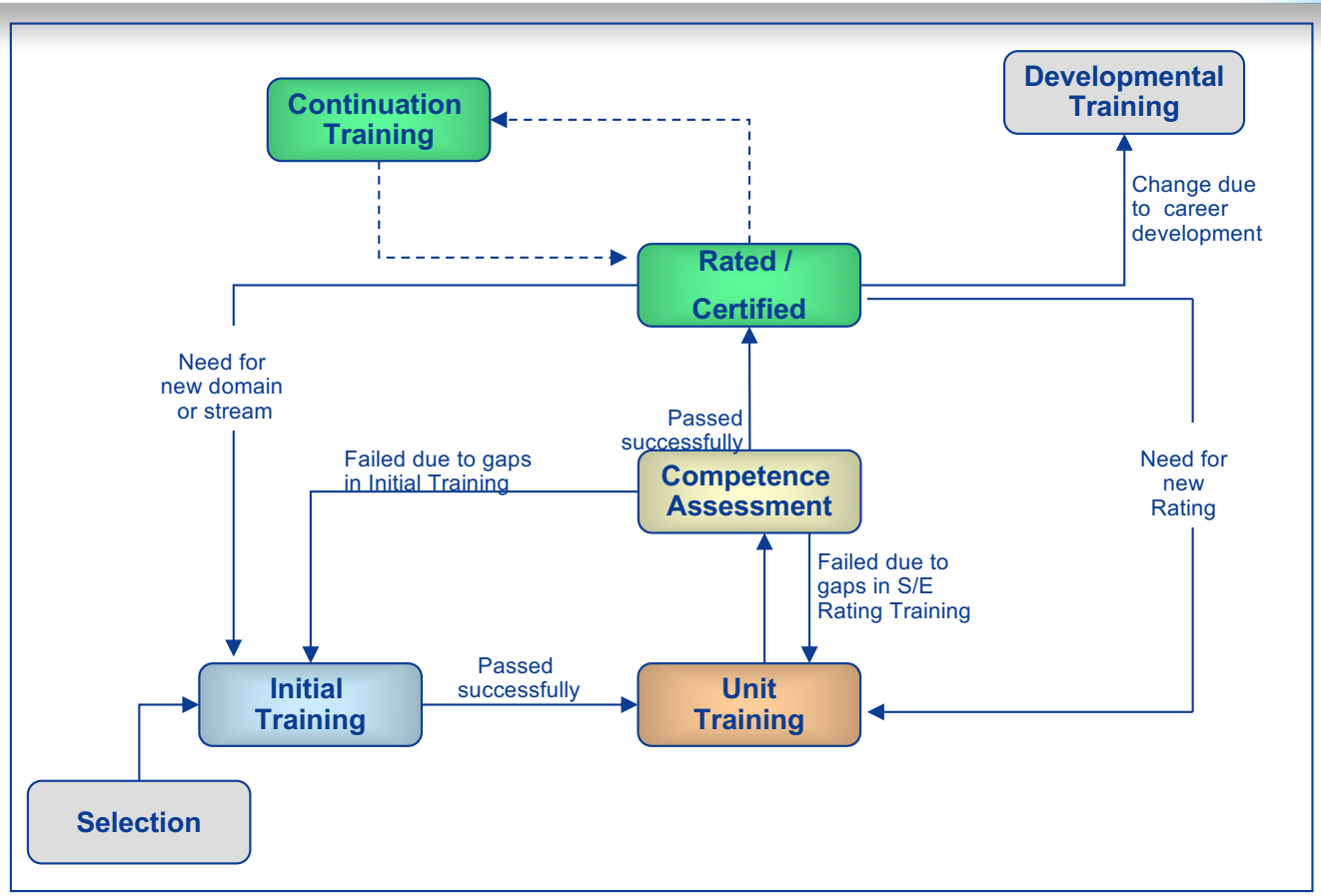
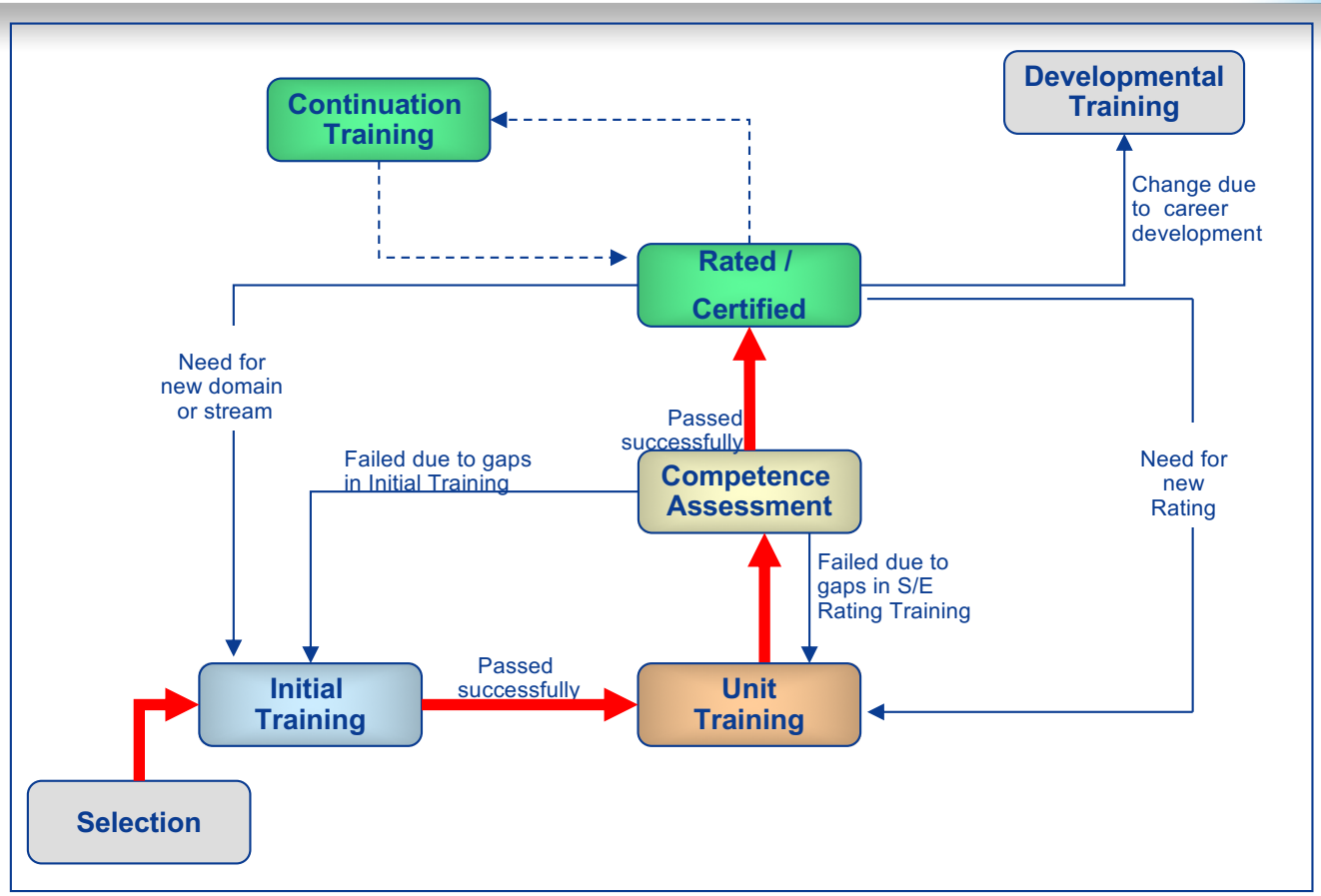

Continuation Training
Developmental Training
Change due to career development
Rated / Certified
Need for new domain or stream
Passed successfully
Failed due to gaps in Initial Training
Competence Assessment
Need for new Rating
Failed due to gaps in S/E Rating Training
Initial Training
Passed successfully
Unit Training
Selection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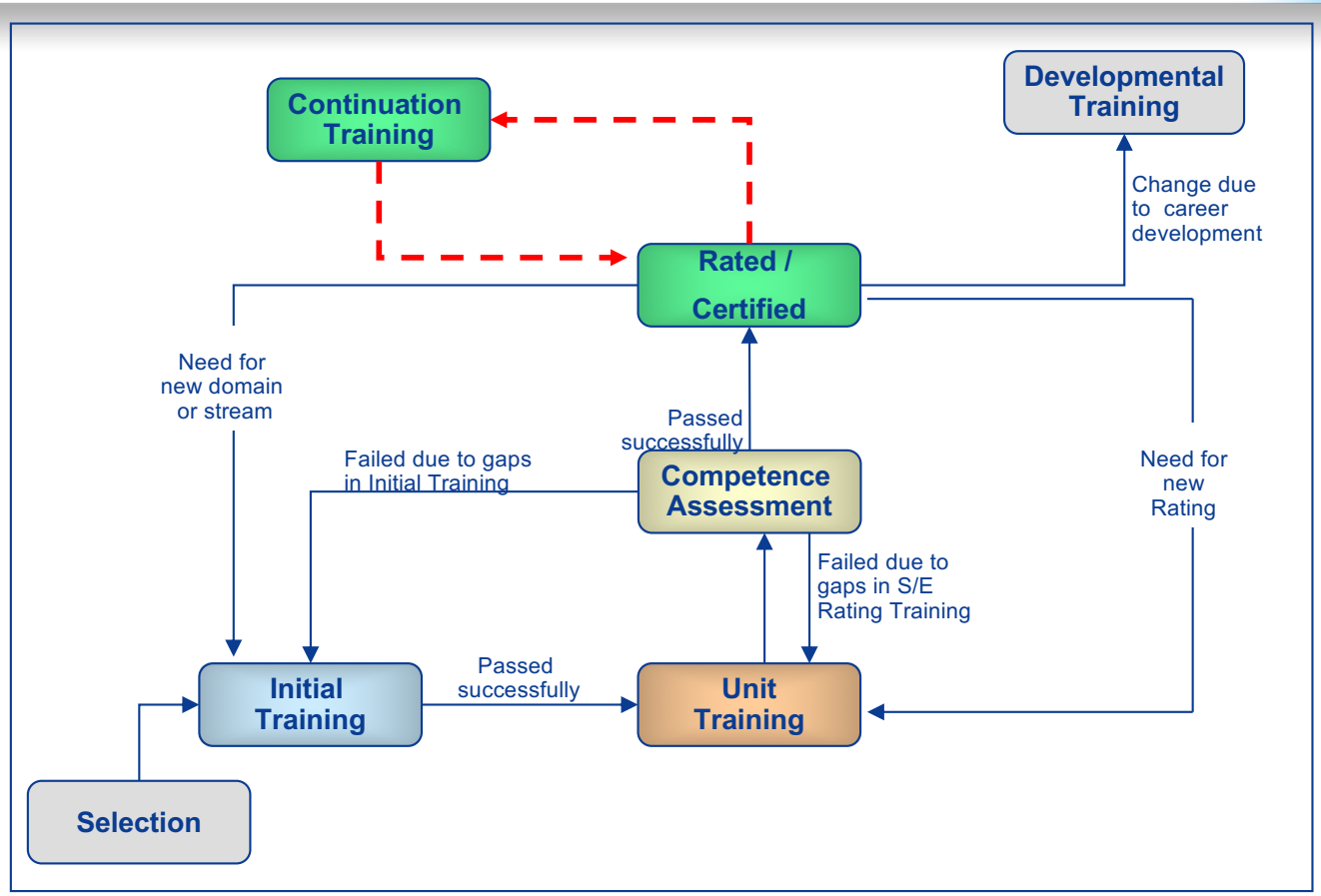
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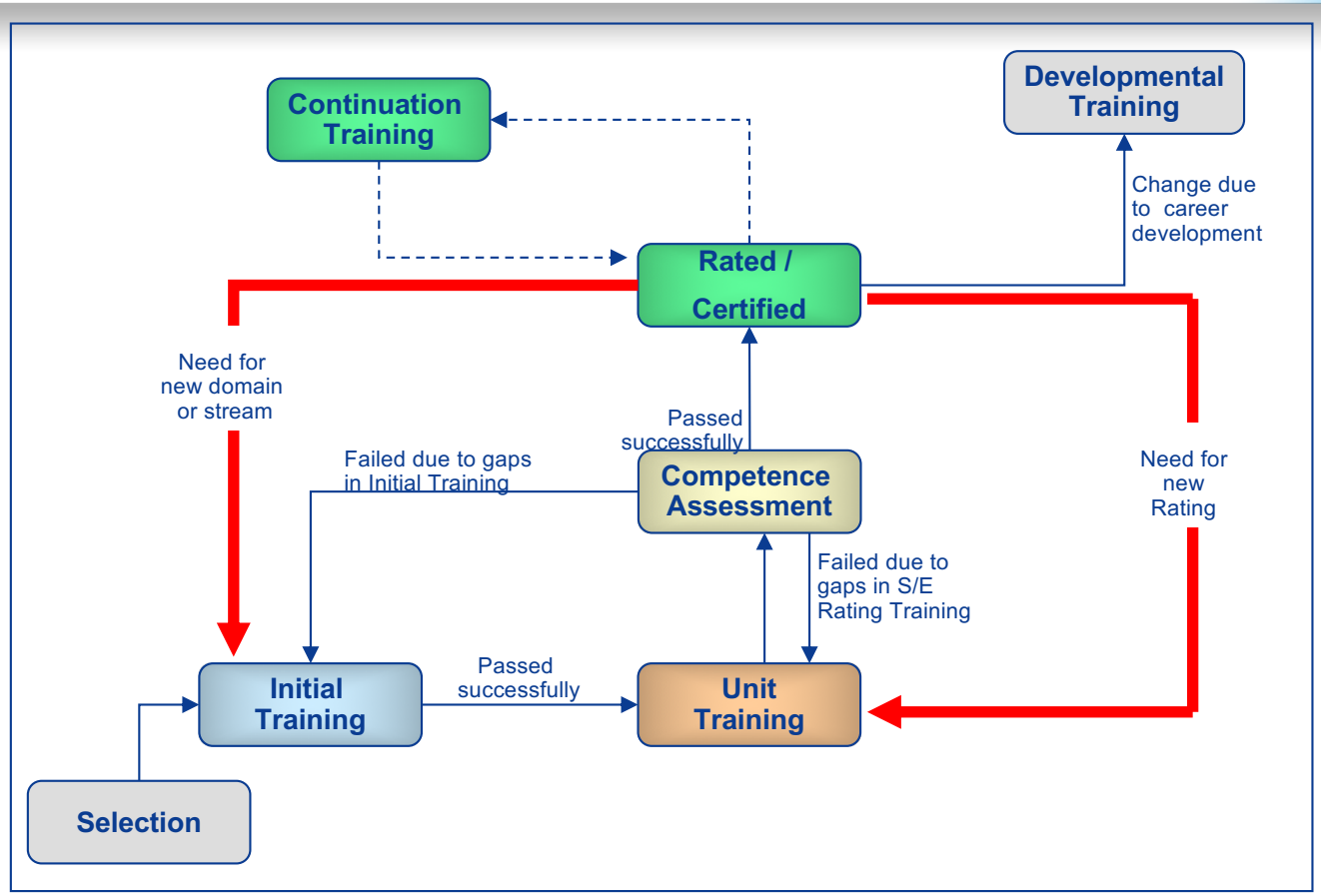
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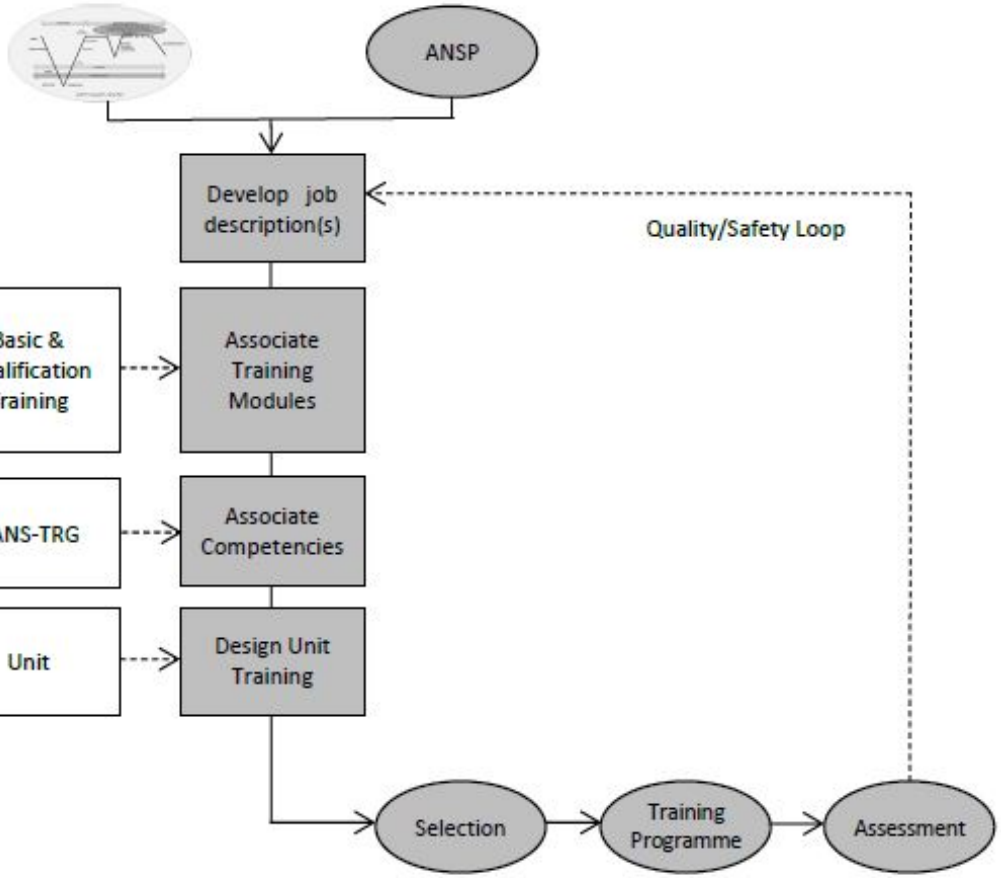
Chapter 2

Developing a Competency Based Training and Assessment Program for ATSEP


ANSP
Step 1
Define profiles and activities within the ANSP's predetermined ATSEP scope and develop job description (s)
Develop job description(s)
Quality/Safety Loop
Step 2
Associate initial training modules to ATSEP job objective as identified in job description
Basic & Qualification Training
Associate Training Modules
Step 3
Associate competency units, competency elements and performance criteria to the ATSEP tasks.
PANS-TRG
Associate Competencies
Step 4
Develop training and assessment plans for unit training.
Unit
Design Unit Training
Selection
Training Programme
Assessment

Step 1
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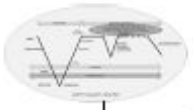

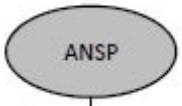

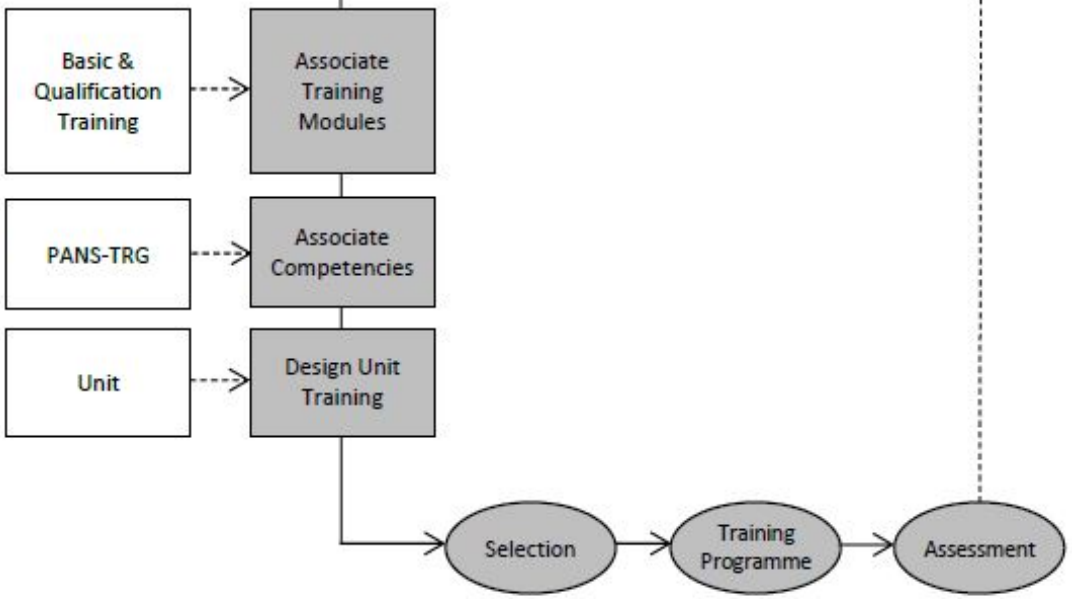

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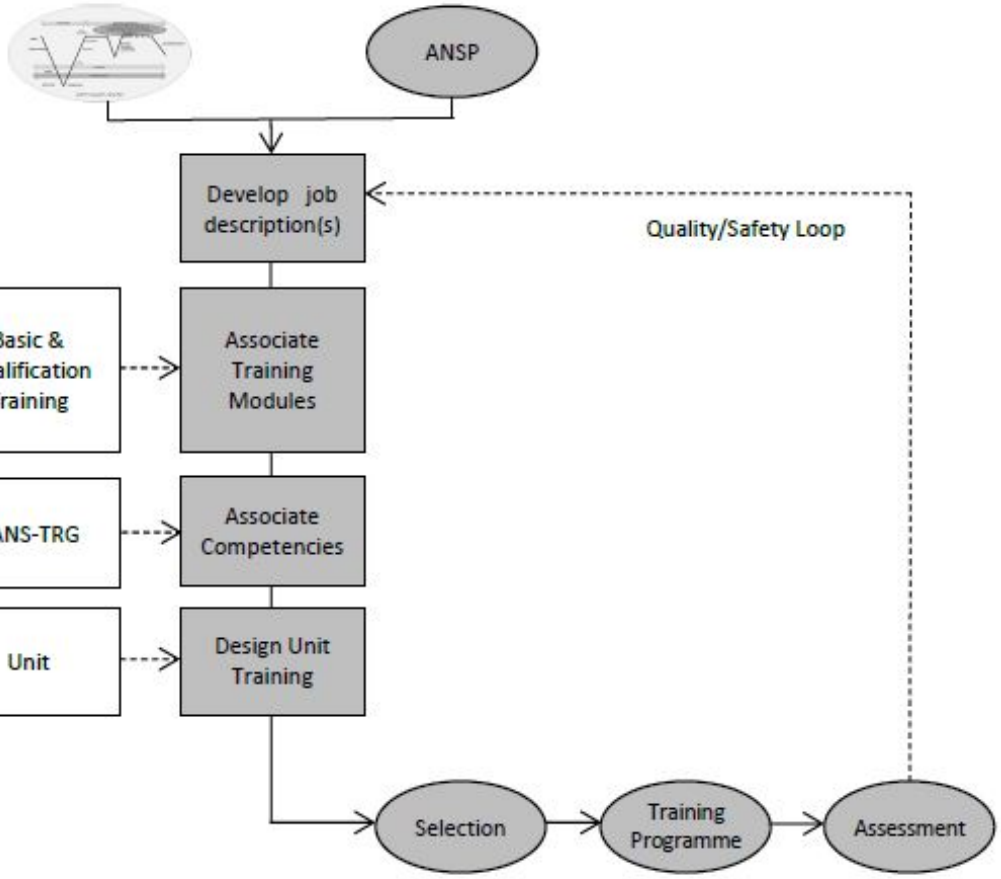

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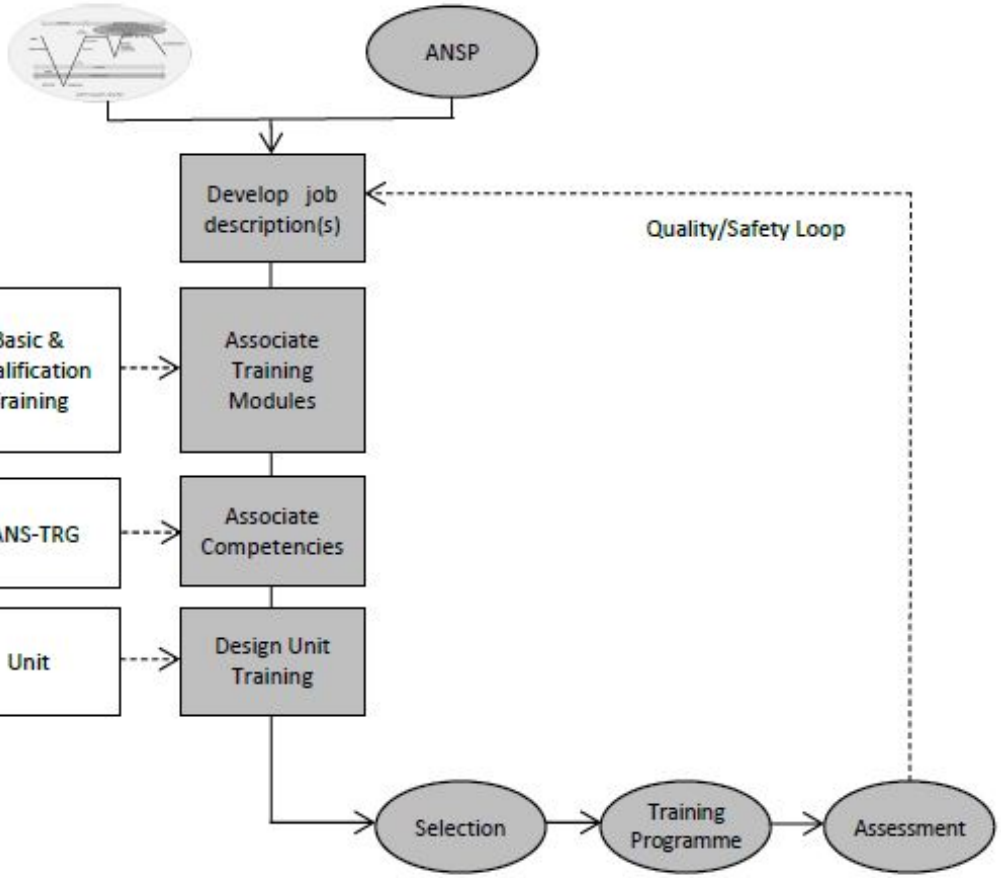

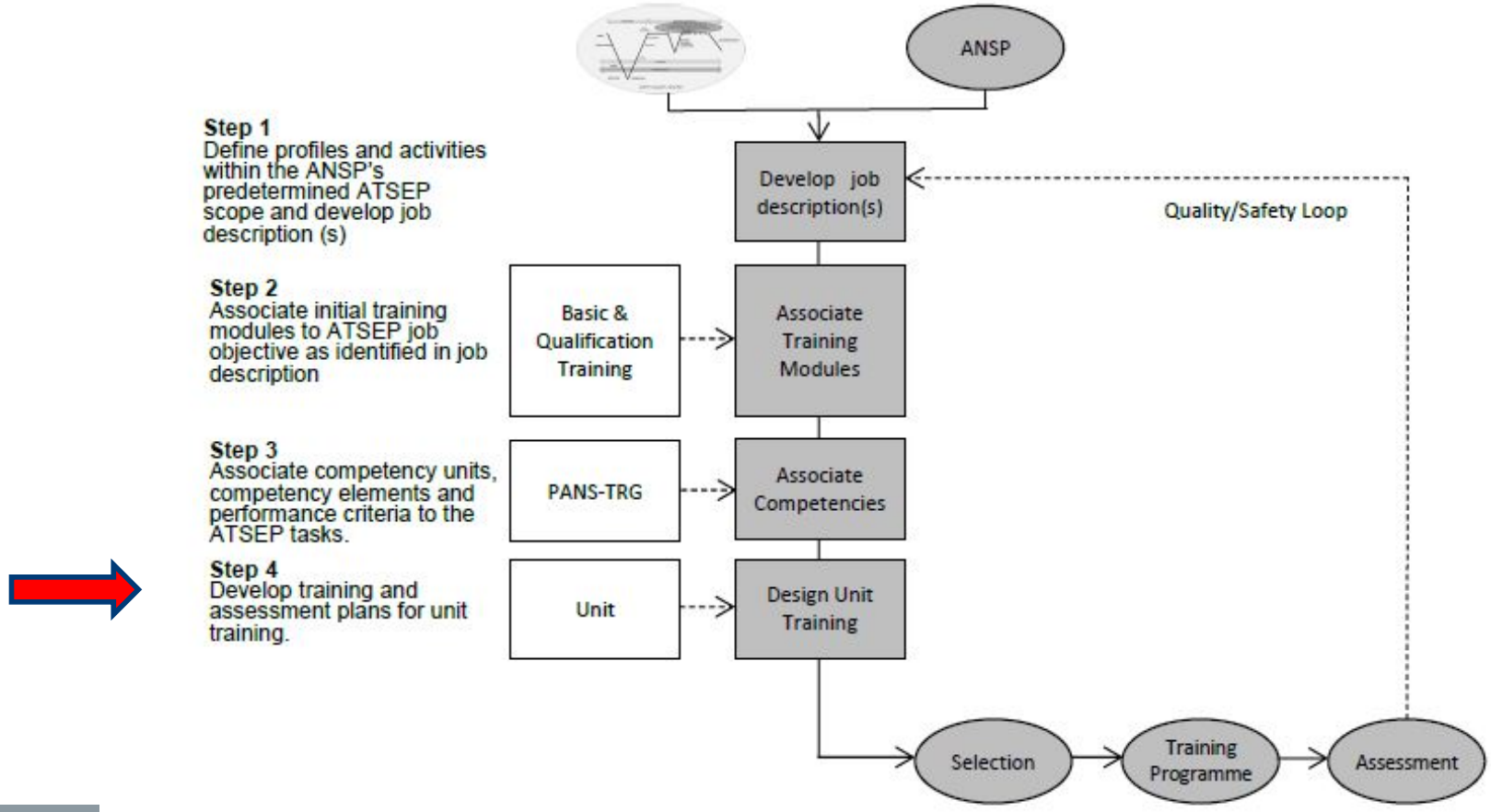
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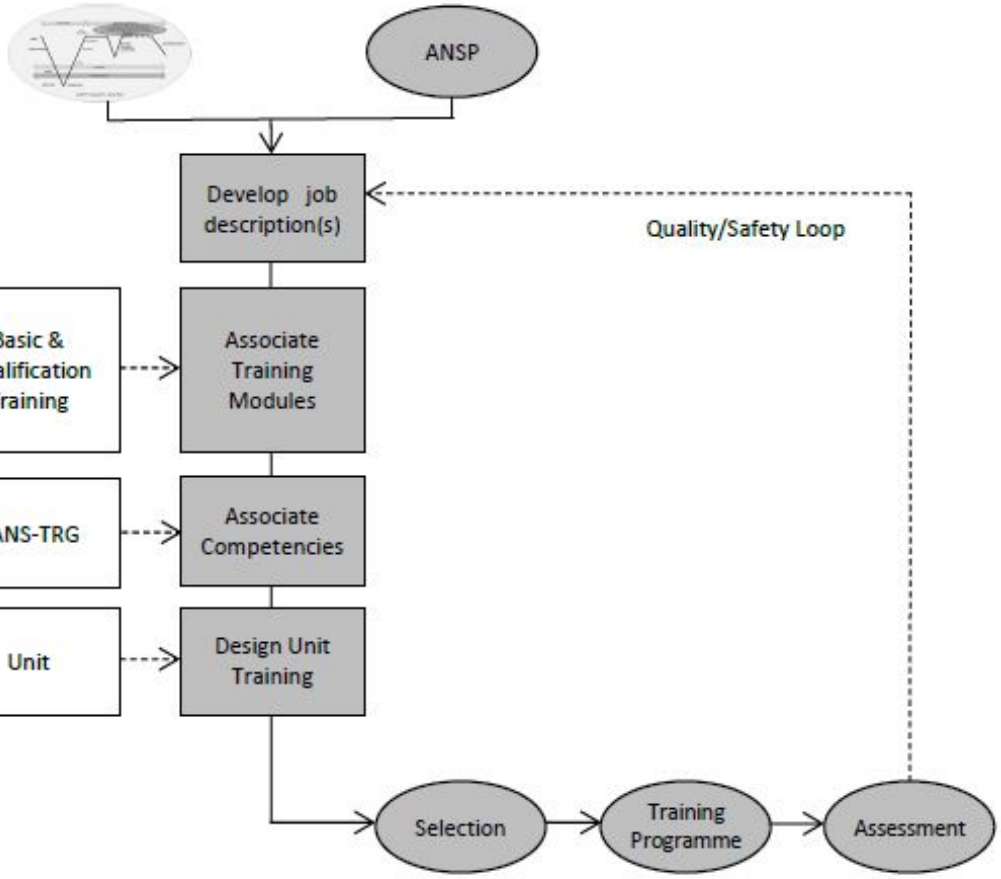
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Selection
Training Programme
Assessment

Training Plan

- Document used for Structuring, Developing, and Delivering Training

Training Plan

- Composition and Structure of Training
- Syllabus
- Modules
- Schedule

Assessment

- Provide Incentive and Motivation
- Confirm Learning and Competence Achieved
- Validate Training

Assessment Principles

- Clear Criteria
- Integrated Performance of the Competencies
- Valid and Reliable Evidence-Evidence Guide
- Multiple Observations

Interim Competencies

- Milestones
- Logical Breaks in training

Chapter 3 Initial Training Phase

- Basic Training
- Qualification Training

Basic Training Module

- Organizations and Standards
- Air Traffic Services, Standards, Meteorology and Altimetry
- CNS & ATM Concepts
- Human Factors

Qualification Training Modules

- Communication
- Navigation
- Surveillance
- Data Processing/Automation
- System Monitoring and Control
- Infrastructure
- Engineering (New)

Chapter 4 Unit Training Phase

- Activities and Competencies an ATSEP will perform in a Specific Technical and Operational Environment

Unit Training Modules

- Technical and Operational Environment
- System/Equipment Specific
- On the Job training

Chapter 5 Continuation Training

- Refresher Training
- Emergency Training
- Conversion Training

Chapter 6 Development Training

- Additional competencies required when a change in activity is identified

END

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THANK YOU