

## CAPSCA-MID/08

### *- Developing an ICAO ITP / a look behind the scenes -*

Conducting a Technical Assistance Visit to CAPSCA Member States and Airports

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# JAA Training Organisation

- The Joint Aviation Authorities Training Organisation (JAA TO) is a non-profit organisation and an associated body of the European Civil Aviation Conference (ECAC). JAA TO has a history of around 50 years training the Aviation Industry and Authorities for outstanding Safety.
- Originated from the Joint Aviation Authorities (JAA).
- JAA eventually transferred all its regulatory tasks to EASA.
- An ICAO RTCE, Leading member of EASA Virtual Academy (EVA), member of the ICAO TRAINAIR PLUS Steering Committee (TPSC) and EASA-approved RITO (Ramp Inspection Training Organisation).

# JAA Training Organisation

- JAA TO delivers aviation regulatory training and help aviation professionals and organisations to understand them and how to use them in practice.
- Through high-standard training courses, JAA TO focuses on developing the highest level of professionalism and quality.
- JAA TO guarantees the skills and quality of its trainers through its Trainer Qualification Programme. They are experts in their area.
- 200+ courses for European and international safety rules and regulations as well as Security.



# CAPSCA Online Course

- Online course 'Conducting a Technical Assistance Visit to CAPSCA Member States and Airports' is an ICAO Training Package, more information:
  - <https://jaato.com/courses/650/conducting-a-technical-assistance-visit-to-capsca-member-states-and-airports/>
- The course aims to contribute to the ICAO (CAPSCA) programme by developing a critical mass of experts for the global implementation of ICAO Standards and Recommended Practices (SARPs) related to public health events and emergencies, and the WHO International Health Regulations (IHR 2005).
- This online training will enable experts to become CAPSCA Technical Advisors by developing a standardised awareness and understanding of the methodology, aspects and requirements to assess and improve existing prevention infrastructure, and to propose measures to eliminate deficiencies in preparedness to Public Health emergencies.



# ICAO Recognised training packages

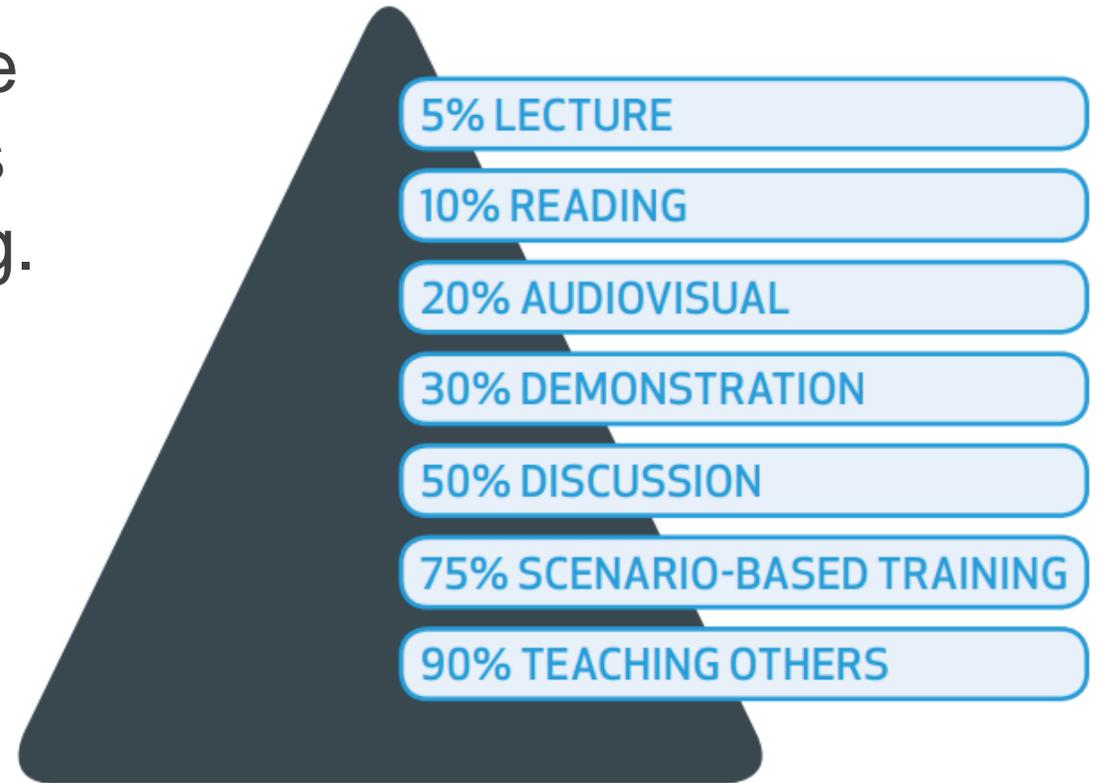
- The online course 'Conducting a Technical Assistance Visit to CAPSCA Member States and Airports' is an ICAO Training Package.
- An ITP is a training package produced by ICAO or a Regional Training Centre of Excellence (RTCE), in accordance with the ICAO Training Development Guide, Competency-based Methodology (Doc 9941) or an equivalent ISD methodology.
- Other ICAO recognised training packages are Standard Training Package (STP), Compliant Training Package (CTP) and Partnership Training Package (PTP): A training package developed within the framework of a partnership.

# Training approach

- Training plays an important role in transferring the learned to the workplace and integrate this into their organisational intellectual capital.
- Training on e.g. Aviation Regulations is not just explaining the regulation and certification.
- The added value of a training is to learn also how to apply the regulation in practice and inspire the participants.
- This requires an experienced and skilled trainer in the field of the training with qualification on instructional techniques.

# Training approach

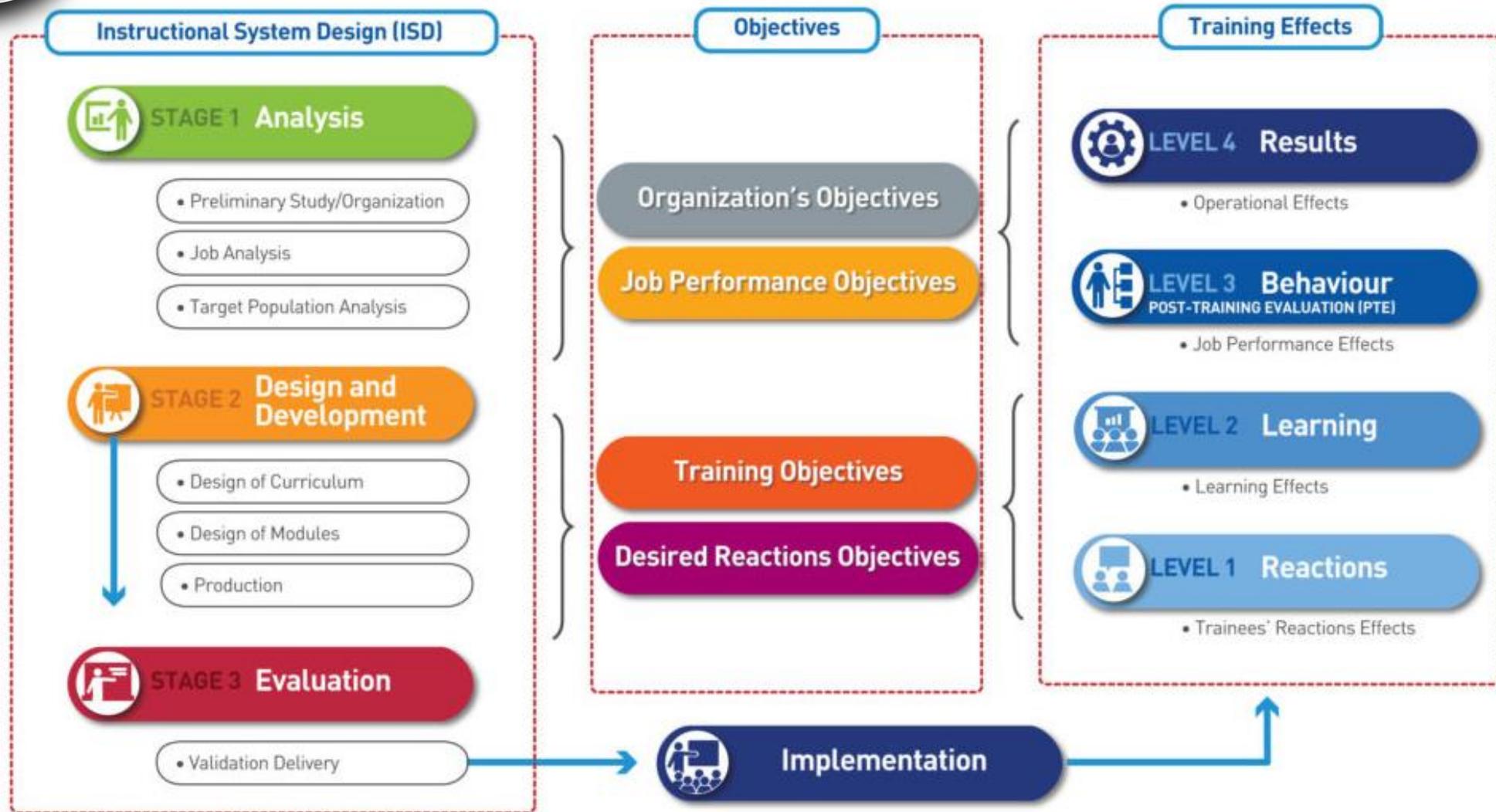
- It also requires understanding the challenges which the participants and their organisations are facing. And how to solve them.
- Support organisations with developing their Training Programmes.



# Competency Based Training

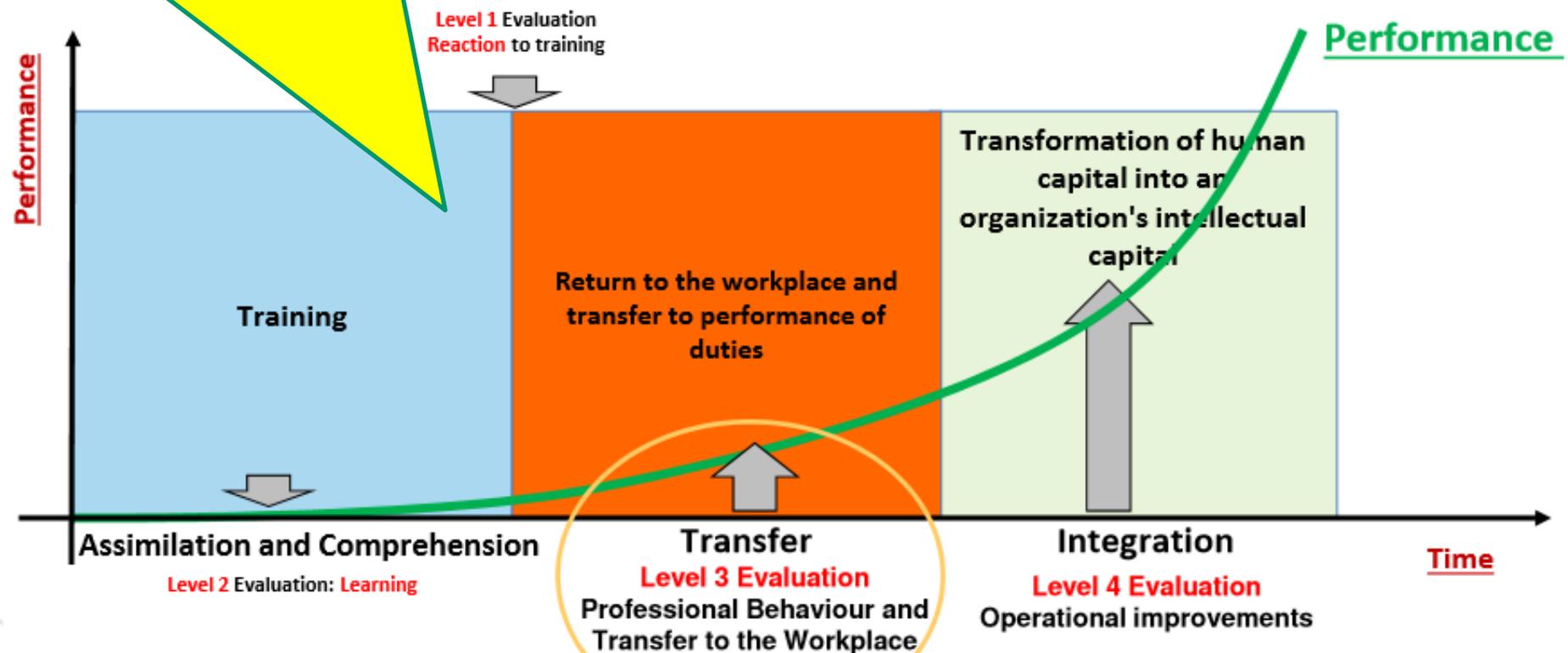
- Current trend in training development and delivery is towards Competency Based Training.
- To transfer the knowledge into practice, training courses needs to be developed taking into account the required KSAs (Knowledge + Skills + Attitudes).
- Only with a Competency-Based-Training approach an aviation professional deemed competent to perform his job.
- Course Development Unit (CDU) is necessary.

# ICAO Trainair Plus Methodology



# Performance Impact Evaluation

**Successful training is the basis to change professional behaviour**



# Thanks!

- The following people played a crucial role in the development of the training course:
  - **Dr. Johanna Jordaan** - Chief Aviation Medicine Section, ICAO
  - **Silvia Gehrer** - Director ICAO EUR/NAT RO
  - **Sarantis Poulimenakos** - ICAO CAPSCA EUR coordinator
  - **Hans U. Aebersold** - ICAO CAPSCA EUR Chair
  - **Dr. Jarnail Singh** - CAPSCA Technical Advisor Civil Aviation Authority of Singapore-
  - **Daniel Yves Spirgi** - MPH Office fédéral de la santé publique OFSP Division Maladies transmissibles
  - **Nigel Dowdall** - Head of Aviation Health Unit Medical Department UK Civil Aviation Authority
  - **Janusz Janiec** - Deputy Chair CAPSCA EUR CAA Poland
  - **Frédéric Eynard** - Genève Aéroport Emergency Plan Coordinator.

*That is why JAA TO would like to thank them for their commitment during the development process. Certainly in this time of COVID-19 a valuable training that can contribute to the ICAO CAPSCA programme by developing a critical mass of experts for the global implementation of ICAO Standards and Recommended Practices (SARPs) related to public health events and emergencies.*

# Questions or for more information

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