



MID Regional Security Culture Webinar 24-25 November 2021

Agenda Item 3: The Year of Security Culture 2021: ICAO Tools and Information

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ICAO Security Culture Tools

ICAO Security Culture website

- Articles, guidance, toolkits, videos, FAQs, training links, quizzes
- Shared security culture best practices by the international aviation community
- Self-assessment tool
- ICAO/ACI World 'Video challenge'

Deadline: 30 November







ICAO Security Culture Toolkit

- Available in all ICAO languages
- Describes what you (and your organization) can do to implement a strong and effective security culture
- Highlights the desired security outcomes and best practices to follow







ICAO Security Culture Campaign 'Starter Pack'

- Available in all ICAO languages
- Describes <u>how</u> you (and your organization) can implement a strong and effective security culture
- Key principles and practical actions highlighted
- Customizable resources shared





 Are there posters around your airports promoting positive security behaviours e.g. reminding staff and visitors to remain vigilant and to report suspicious activity immediately?





 Do you think that the people who work in the civil aviation sector see security (and a strong security culture) as a priority?

YES / NO



Is Security Culture a Priority?

When a strong security culture is implemented, it:

- enhances AVSEC countermeasures in place
- encourages optimal security behaviour
- creates a stronger, more resilient organization
- deters acts of unlawful interference
- supports business goals, operations and processes





Benefits of a Strong Security Culture

- Security breaches are much less likely to happen
- Staff are less vulnerable to manipulation
- Staff are more vigilant to possible behaviours of concern 'eyes' and 'ears'
- Helps reduce the possibility of an insider attack (insider threat)
- Security is improved without the need for large expenditure



 Do you believe that your work contributes to the overall security of your organization / airport and its users?

YES / NO



Security is Everyone's Responsibility

- Security should be everyone's responsibility from the ground up and top down
- Vigilance: security embedded in day-to-day duties of all staff
- We are all responsible for protecting our airports and organizations (security awareness campaigns can help)



 Do your senior managers promote an effective security culture? i.e. leading by example and visibly endorsing and executing security initiatives?





Importance of Leadership

- Lead by example and support staff in implementing security measures:
 - Abide security rules at all times
 - Promote the importance of security measures
- Advertise effective security to staff:
 - Leadership briefings
 - Support security awareness campaigns
 - Involvement in security-related events



 Are processes in place to enable and encourage staff to report security-related incidents?

YES / NO



Reporting Systems

- Facilitates deterrence and detection of possible attacks
- Allows reporting to be confidential
- Brings to attention incidents that may compromise security
 - enables any potential security gaps to be closed quickly
- Supports quality control efforts on aviation security





Training

- Importance of training and continuous learning
 - Why is a strong security culture necessary?
 - What can staff do to ensure it's implemented?
- ICAO Security Culture Workshop







Training

- Other security culture courses
 - > Introduction to Security **Culture**
- Various training material from States and Industry is also available on the ICAO Security Culture website



