



# UAE GCAA YEAR OF SECURITY CULTURE 2021



# **UAE General Civil Aviation Authority**

Nov 2021





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- What is Security Culture Aims and benefits
- Security culture in the UAE: Priorities, Aims and Benefits
- Year of Security Culture in the UAE
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## Background: 2021 - Year of Security Culture "ICAO"

- The ICAO Council decided to designate 2021 as the Year of Security Culture (YOSC).
- Inauguration on 18 December 2020 at AVSEC Symposium.
- 2021 will commemorate the 20th Anniversary of 9/11.
- Highlighting the Importance of understanding the threat to aviation and promoting best practices in aviation security.







# **ICAO Security Culture Activities**

- ICAO issued State Letter Ref: AS8/23 20/125 dated 13 November 2020
   Subject: ICAO Year of Security Culture 2021
- States asked to complete questionnaire (in the form of Attachment A to the SL) by 31 December 2020
- ICAO Security Culture questionnaire filled and sent to ICAO on time by GCAA AVSEC Affairs Sector.
- Establishment of ICAO's Security Culture Platform





# **ICAO Security Culture Activities**

- ICAO GASeP (November 2017) to enhance the effectiveness of global aviation security
- **Security culture** and human capacity development (establishment a strong and robust security culture and development of human capital, skill and competency) is one of overarching principles of GASeP. One of the seven pillars.





# **GCAA AVSEC Affairs Security Culture Activities**

- UAE NCASFAC meeting in May 2019 security culture outcomes
- Brainstorming with all stakeholders in the UAE conducted in Aug 2019 where security culture priorities and topics defined
- UAE GCAA Affairs developed Year of Security Culture Survey Jan 2021 to asses stakeholder (Airports)
   understand of Security Culture
- At international level UAE Year of Security Culture presentation to ACAO States meeting in March 2021







## What Is Security Culture?

Security culture is a set of norms, beliefs, values, attitudes and assumptions that are inherent in the daily operation of an organization and are reflected by the actions and behaviors of all entities and personnel within the organization. Security should be everyone's responsibility - from the ground up. Effective security culture is about:

- Recognizing that effective security is critical to business success;
- Establishing an appreciation of positive security practices among employees;
- Aligning security to core business goals; and
- Articulating security as a core value rather than as an obligation or a burdensome expense.





## Aims and Benefits of a Robust Security Culture

Aim: The Development of a robust **Security culture** and human capacity (establishment of a strong and robust security culture and development of human capital, skill and competency)

The benefits of an effective security culture include:

- Employees are engaged with, and take responsibility for, security issues;
- Levels of compliance with protective security measures increase;
- The risk of security incidents and breaches is reduced by employees thinking and acting in more securityconscious ways;
- Employees are more likely to identify and report behaviors/activities of concern;
- Employees feel a greater sense of security; and
- Security is improved without the need for large expenditure.





# Security Culture as a Priority in The UAE 2021

GCAA focuses on the following strategic priorities:



Promoting and developing a strong and effective security culture in aviation in UAE as a top priority, a central element and the rationale for the YOSC 2021;



Implementing an aviation security culture campaign, which will support the organization at national, regional and global events to raise security awareness in aviation, especially in the light of COVID-19;





# **UAE GCAA Security Culture Objectives**

### **Highlighting**

 effective security culture importance in aviation



 security culture and security awareness in the UAE

# Providing advices and best practices

 establishing, changing and maintaining positive security behaviours

# Providing guidance

and advice

### Collaboration

with other
States (for
example
Australia,
Germany,
UK, USA
etc.),
organisations
and industry





# **Security Culture Approach**

### **ENSURING THE SUCCESS OF THE YOSC**

Airport Operators

1. Are key entities in the UAE whose promotion and contributions in support of the YOSC are vital not only at the national level but also on regional and global level.

GCAA AVSEC Affair Sector

- . Developed questionnaire to help in assessing security culture at each airport and organisation.
- 2. Supporting the industry in enhancing aviation security awareness and aviation security culture.







# **UAE Year of Security Culture Ambassadors**

### Airport Operators to nominate a representative responsible for:

#### Coordination

with GCAA Security Affairs Sector

# Promoting and enhancing

 aviation security awareness and aviation security culture

### Further aligning

 aviation security to core business goals on strategic level

# Organising and supporting

 security culture initiatives and campaigns

### Enhancing

 effective communication with the staff

### Implementing

security culture plans.

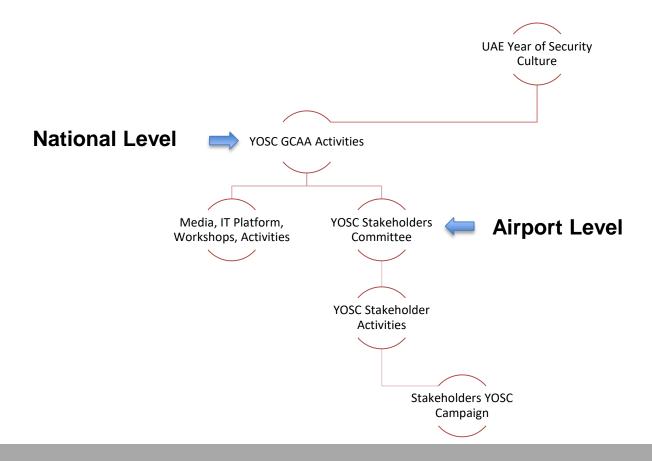








# **GCAA Security Culture Master Plan - 2021**



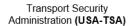




## **UAE Year of Security Culture Partners**

# UAE GCAA Year of Security Culture Participating International Partners







Department of Home Affairs, Australia



UK Department for Transport (DFT)



German Federal Police (GFB)

# UAE GCAA Year of Security Culture Participating Strategic Partners







Dubai International Airports



Sharjah International Airport



Ras Al Khaimah International Airport



Fujairah International Airport





## **UAE Year of Security Culture Topics**

## Topics covered this year :



General Awareness Year of Security Culture (EN,AR,Urdu)



Passenger and Document assessment (EN)



How To Build Aviation Security Culture(EN)



Representation of an exemplary Security checkpoint (EN)



Insider threat (EN)



Cyber Security (AR,EN,Urdu,Malyalam)



**Landside Security** 



Importance of Training





# **UAE Year OF Security Culture Online Platform**

https://www.gcaa.gov.ae/en/Pages/YearOfSecurityCulture2021.aspx





## **UAE Year of Security Culture in numbers**

(As Of 1<sup>st</sup> November 2021)

**Workshops Scheduled: 21** 

**Workshops Conducted: 16** 

**Total Attendance: 1442 Attendees** 

Direct Financial Cost: 0 AED, only workhours is invested





## Invitation to Participate in the UAE Year of Security Culture Workshops

Would like to attend in any of the workshops?

https://www.gcaa.gov.ae/en/Pages/YearOfSecurityCulture2021.aspx

Or

Google: "GCAA YEAR OF SECURITY CULTURE"

Would you or your organization like raise awareness about a certain topic through conducting a workshop in the UAE GCAA Security Culture Platform ?

yosc@gcaa.gov.ae





## Why participate?

- Promoting security culture
- Important Aviation Security Topics Can Be Emphasized
- Enhance engagement with the Aviation Community
- Improve Aviation Security System and Operation with no significant cost (Absence of a security culture costs more)
- Promote your organization through your security culture
- Represent the UAE and its achievement in security culture





# **Aviation Security is Everyone's Responsibility!**





# Thanks for Listening