

## Aviation Cybersecurity Culture

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#### Cybersecurity Culture in **Civil Aviation**

A set of assumptions, attitudes, beliefs, behaviours, norms, perceptions, and values that are inherent in the daily operation of an organization and arereflected by the actions and behaviours of all entities and personnel in their interaction with digital assets





### AVIATION CYBERSECURITY

#### **Benefits of a Robust Cybersecurity Culture:**





#### Building a cybersecurity culture

#### **SAFETY**



**SECURITY** 



#### Core Elements: Leadership



#### **Senior Management:**

- Commit to Cybersecurity Culture
- Ensure appropriate resources are allocated
- Lead by Example and abide by rules and processes
- ✓ Make cybersecurity an organizational priority
- ✓ Support implementation, awareness, training, and capacity building
- ✓ Follow up on report processing and resolution
- ✓ Intervene when needed
- ✓ Monitor the cyber posture of the organization



# **AVIATION SECURITY AND FACILITATION**

#### Core Elements:

#### **Cross-Domain Links**



#### **Multidisciplinary Task Force:**

- Assess maturity of culture
- ✓ Identify risks and opportunities in culture implementation
- ✓ Bridge requirements of internal stakeholders
- ✓ Support cross-domain activities to foster organizational culture



#### Core Elements: Communication



#### **Elements:**

- ✓ Communication Skills (style, clarity, listening)
- Downstream explanation of policies and guidelines

#### **Supports:**

- **Awareness**
- Compliance



# ICAO AVIATION SECURITY AND FACILITATION

#### Core Elements:

#### Awareness, Training, Education





#### Core Elements:

#### Reporting Systems



#### **Contains elements aimed to:**

- confidentiality of personal ensure information
- define clear policy on confidentiality of handling collected information
- provide adequate training to all personnel on using the reporting system
- provide awareness on and implement "just culture" in cybersecurity reporting
- Implement incentive to programme encouraging personnel to report their own errors as well as any suspicious cyber behaviours they observe



#### Core Elements:

#### Continuous review and improvement



### **Developing Performance Indicators** including:

- ✓ Statistics on reports/compare with organization's logs
- Results of recurrent training
- Results of tests/simulations of cyber incidents
- ✓ Questionnaires/interviews/etc.



#### Core Elements:

#### Positive Work Environment



#### **Elements:**

- ✓ Setting targets on cyber incidents to and periodic briefings on achievements
- ✓ Provision of adequate procedures, training, and tools to personnel
- ✓ Involvement of personnel in decisionmaking/feedback
- ✓ Allocate time for training
- ✓ Recognize good performance
- ✓ Timely response to feedback and reports
- ✓ Providing personnel with appropriate levels of responsibility





#### Sybersecurity Culture in Civil Aviation

**Cybersecurity Action Plan** 

Guidance on Traffic Light Protocol



Security and Facilitation Strategic Objective

Aviation Cybersecurity Strategy

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INTERNATIONAL CIVIL AVIATION ORGANIZATION

#### ICAO Aviation Cybersecurity Resources



Cybersecurity Policy Guidance

https://www.icao.int/aviationcybersecurity/Pages/default.aspx



#### **ICAO** Aviation Security Resources – Guidance In the Pipeline

- Generic high-level Cyber Threat and Risk **Assessment Methodology**
- Aviation Cybersecurity Glossary of Terms
- Principles aviation to integrate cybersecurity State Safety into Programmes (SSP) and National Civil Aviation Security Programmes (NCASP)

- **Cyber Incident Reporting**
- **Cyber Information Sharing**
- Cyber Incident Response & Recovery and Organizational Coordination with crisis management/emergency response plans



