



Challenges and Experience in Establishment and Continuous Implementation of Aerodrome SMS

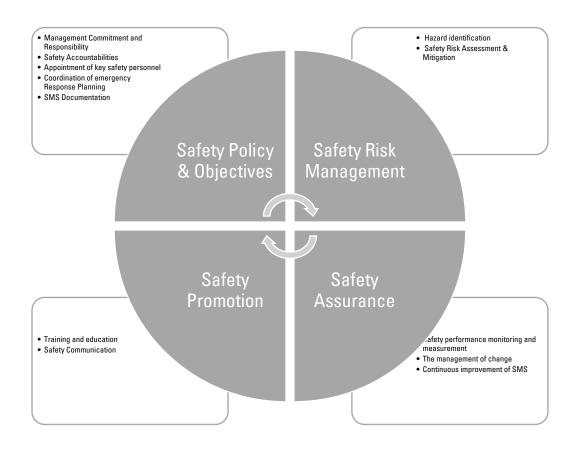
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PRESENTATION OUTLINE

- Introduction
- Challenges in Establishing and Running Aerodrome SMS
- Indication of Expected Challenges
- Conclusions



INTRODUCTION



According to ICAO definition:

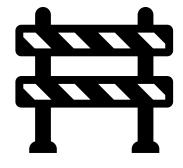
"SMS is a systematic approach to managing safety, including the necessary organizational structures, accountabilities, policies and procedures."

To establish a new mandate with given vital component comes with its challenges, hence the challenges in establishing and running Aerodrome SMS and overcoming those challenges are to be detailed in the following sections.

INDICATION OF EXPECTED CHALLENGES

Lack of Management Support

Absence of Just Culture & Voluntary Reporting Process



Absence of robust safety performance review

Reluctance in sharing safety data between organizations

Lack of understanding by non-safety professionals involved in the SMS

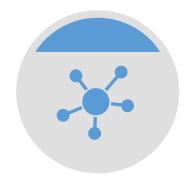
Lack of acceptance/appreciation of safety process and associated consequences by involved personnel

CHALLENGES BASE ON EXPERIENCE

- The primary challenge could be gaining management consent and confidence to establish a new process involving cost to the company
- Availability of fully trained, competent and qualified aviation safety professionals to meet the demands across aviation industry.
- Gaining the cooperation and support of all relevant stakeholders (internal and external) could be a challenge given the fact that all agency may have their own priorities and preferences.
- Availability of resources (budget) to manage and mitigate dynamic hazard and risk identified during various stages of change management from time to time.
- Conflicting priorities and objectives among the stakeholders.

MITIGATING CHALLENGES









- Assuring adequate management support
- Through aappointment of competent SMS Manager
- Robust safety data collection, review, and analysis process with adequate data protection policy

- Strong and transparent interactive process with stakeholders
- ACI APEX Safety review or ICAO activities

Safety promotion encompassing the entire airport community

Attractive reward and recognition program encompassing the entire airport community

CONCLUSION

STAKEHOLDERS

MANAGEMENT SUPPORT PERSONNEL INTERNAL TEAM REWARD DEVELOP PROMOTE **ENGAGE ASSOCIATION**



ACI SUPPORTS

- ACI guidelines on topics related to SMS
- List of Guidelines:
 - Safety Management System
 - Reference on Safety Change Management Checklist
 - Accident Investigation and Root Cause Analysis
 - Safety Promotional Materials

- APEX (Airport Excellence) in Safety
- Review program on SMS implementation by global experts.

THANK YOU



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