

CNS/ATM/IC/SG/1
Report on Agenda Item 5

REPORT ON AGENDA ITEM 5: CNS/ATM TRAINING REQUIREMENTS

5.1 As a follow-up to MIDANPIRG Decision 6/25, a CNS/ATM Training Task Force was established by the meeting with a view to develop a detailed statement of the training requirements for the MID Region for incorporation in the CNS/ATM Plan for the MID Region.

5.2 The meeting was of the view that there was a need to expedite the processing of the proposed Terms of Reference and Work Programme of the future Task Force. It was agreed that adjustments will be carried out after consultations/comments from States on the draft proposal.

5.3 It was emphasized that this complete and integrated task should be analyzed by members having high-level expertise in the management and elaboration of training requirements in the aviation fields, in particular relating to CNS/ATM systems implementation.

5.4 Training structures, already available from within and outside the Region should be identified with a view to adapt the CNS/ATM training module courses to the requirements and implementation timescales adopted by MIDANPIRG.

5.5 The Task Force in its planning methodology should follow, the four steps described below in order to obtain and analyze the appropriate data for planning purposes.

Step 1: Identification of training needs

The types of training needed will initially be identified by the Air Navigation Bureau based on commitments made by States to implement facilities and services within a Regional Air Navigation Plan. It is envisioned that individual States, assisted by the Regional Offices, as required, will be able to determine training needs in the future, based on elements contained in the new resources planning manual.

Step 2: Gather information through the human resource planning questionnaire

Each State will then identify the numbers of personnel needing specific types of training, based upon their national implementation plans. To obtain consistent and appropriate data from States, ICAO will have developed a questionnaire which would include a summary of the types of training needed to support the Regional Air Navigation Plan (Step 1 refers)

Step 3: Determine the requirement for regional training capabilities

States would forward the completed questionnaires on the training needs within the region (Step 2 refers) to the ICAO Middle East Regional Office. The Regional Office would prepare a summary, based on a thorough analysis of the data. This summary would then be transmitted to MIDANPIRG for assessment.

The future Task Force will then ensure that the human resource development capabilities within the Region are compatible with plans for implementing facilities and services concerned.

The future Task Force would be tasked with analyzing the aggregate of the requirement for regional training capabilities. Recommendations for the establishment of regional training capabilities would be presented to MIDANPIRG for evaluation.

Step 4: Formulate a plan for establishment of regional training capabilities

MIDANPIRG will determine the appropriate process for formulating a plan for the development of regional training capabilities within specific training centers.

5.6 The meeting formulated the following Decision:

**DECISION 1/2- ESTABLISHMENT OF THE CNS/ATM HUMAN
RESOURCE DEVELOPMENT AND TRAINING TASK
FORCE FOR THE MID REGION**

That, the CNS/ATM Human Resource Development and Training Task Force for the MID region is established as a matter of priority with the Terms of Reference and Work Programme as indicated in **Appendix 5A** to the report on Agenda Item 5
