



INTERNATIONAL CIVIL AVIATION ORGANIZATION

A35-WP/313
EX/115
5/10/04
Corrigendum No. 1
7/10/04

ASSEMBLY – 35TH SESSION

EXECUTIVE COMMITTEE

DRAFT TEXT FOR THE REPORT ON AGENDA ITEM 7

CORRIGENDUM NO. 1

ENGLISH ONLY: In the sub-item entitled “Report on the compliance with the implementation of the principle of equitable geographical representation in posts of the Secretariat of ICAO”, references to working paper A33-WP/68 should be replaced with A35-WP/68 in paragraphs 7:2 and 7:5.

Please replace the action proposed under the sub-item entitled “Report on the Recruitment and Status of Women in ICAO” by the following:

7:11 Following the discussion, the Committee noted A35-WP/70 and agreed to recommend that the Assembly adopt action paragraph 8.1, as amended below:

The Assembly is invited to:

- a) note that the Council will continue to monitor the steps taken in the implementation of the targets and the action plan for the recruitment and status of women in ICAO;
- b) note that the Secretary General of the United Nations has urged the International Organizations and Specialized Agencies of the United Nations, such as ICAO, to establish programmes in order to reach the ideal proportion of 50% of female representation in the United Nations system;
- c) instruct the Secretary General to develop an affirmative action programme along the lines of that of equitable geographical representation;
- d) instruct the Council to amend Staff Regulation 4.1 of the ICAO Service Code to reflect the much-needed affirmative action programme as required by the Secretary General of the United Nations;
- e) instruct the Secretary General to carefully study and establish family-friendly policies, in the context of the ICAO Secretariat; and
- f) provide further guidance on the basis of the information contained in this paper.

— END —