



ICAO

# ICAO MEETING ON AIR CARGO DEVELOPMENT IN AFRICA



## Biographies

5 to 7 August 2014

Lomé, Togo





## ABDULAI ALHASSAN

AG DIRECTOR GENERAL  
GHANA CIVIL AVIATION AUTHORITY

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Mr. Abdulai Alhassan is the Ag Director General of the Ghana Civil Aviation Authority, and in that capacity is currently the president of AFCAC.. Prior to this appointment he was the Director of Audit of the Ghana Civil Aviation Authority and served briefly as the Ag. Deputy Director-General (Finance and Administration).

Mr Alhassan has a dearth of knowledge and experience in finance and management. Before joining Ghana CAA, he served as Deputy Chief Executive Officer of the International Commercial Bank and also as Financial Management Specialist/Consultant with a World Bank project under the Council for Technical and Vocational Education (COTVET).

A Chartered Accountant and Tax professional, Mr. Alhassan holds a Bachelor of Commerce Degree, and an Executive MBA in Finance and is consequently, a member of both the Institute of Chartered Accountants (Ghana) and Chartered Institute of Taxation (Ghana).

Due to his love for teaching, he is a part time/visiting lecturer in the fields of Finance, Legal Accounting, Banking and Finance in the Institute of Chartered Accountants, the Ghana School of Law, and the National Banking College.

He is the author of the “Financial Management Strategy Simplified” manual which is currently widely used by students and finance practitioners. He has also served on the boards of the International Commercial Bank and the Electricity Company of Ghana Limited



## **OLUMUYIWA BENARD ALIU**

**PRESIDENT OF THE COUNCIL  
INTERNATIONAL CIVIL AVIATION ORGANIZATION (ICAO)**

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Dr. Olumuyiwa Benard Aliu is the fifth and current President of the Council. From January 2005 to December 2013, he was Representative of Nigeria on the ICAO Council. He served as the governing body's First Vice-President and as Chairman of both its Technical Co-operation and Finance Committees. He also served as Chairman of the ICAO Council Working Group on Governance and Efficiency (WGGE) and as Chairperson of the Steering Committee of the ICAO Comprehensive Regional Implementation Plan for Aviation Safety in Africa (AFI Plan).

Dr. Aliu graduated in 1983 with a MSc. Degree in Aeronautical Engineering from the Kiev Institute of Civil Aviation Engineers. He obtained a PhD in 1987. He holds an Aircraft Maintenance Engineer's License with multiple ratings and is an ICAO certified SMS Instructor. He holds an IATA Diploma in Civil Aviation Management as well as a Graduate Certificate in Air and Space Law from McGill University, Canada.

Dr. Aliu's extensive professional experience in civil aviation spans 30 years. He has held various positions of increasing responsibility in the areas of safety oversight, economic regulation and negotiations of bilateral and multilateral agreements, including as Chief Airworthiness Surveyor, Director Air Transport Regulation and Technical Adviser to the Minister of Aviation. He played an active role in the formulation of the National Civil Aviation Policy leading to commercialization, liberalization and institution of competition and consumer protection programmes in the Nigerian air transport industry. He led the development of the African Civil Aviation Policy (AFCAP) under the auspices of the African Union Commission. Since 1998, he has participated in all sessions of the ICAO Assembly and has chaired numerous international meetings, including the ICAO Conference on Aviation and Alternative Fuels held in 2009.



## **ELIJAH CHINGOSHO**

**SECRETARY GENERAL AND CEO  
AFRICAN AIRLINES ASSOCIATION (AFRAA)**

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Elijah Chingosho is the Secretary General and CEO of AFRAA and in this capacity provides strategic direction to the Association and promotes the common interests of member airlines in conjunction with the Executive Committee.

Elijah holds a Doctorate in Business Administration, and three Masters Degrees in Aeronautical Engineering and Design, Business Administration and Transport Economics. He holds several professional qualifications including being a Chartered Engineer with the United Kingdom Engineering Council, a Fellow of the Royal Aeronautical Society, and Fellow of the Chartered Institute of Transport and Logistics.

Elijah is a retired Group Captain from the Air Force of Zimbabwe where he was the Director of Engineering, and then he became General Manager Engineering for Air Zimbabwe. Elijah joined AFRAA in January 2002.

Elijah has authored some books including Elementary Aircraft Propulsion in 1989, African Airlines in the Era of Liberalization in 2005, General Management (2007) and Strategic Management, Text and Cases in 2007.



## **BOUBACAR DJIBO**

**DIRECTOR, AIR TRANSPORT BUREAU,  
INTERNATIONAL CIVIL AVIATION ORGANIZATION (ICAO)**

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Boubacar Djibo was appointed Director of the Air Transport Bureau of ICAO in November 2011. His current duties include the management of programmes to achieve three of the five strategic objectives of the Organization, namely security and facilitation, economic development of air transport, as well as environmental protection.

Before joining ICAO, Mr. Djibo, who has more than 30 years of experience in aviation, was Secretary General of the African Civil Aviation Commission (AFCAC). While there, in order to execute a sustainable civil aviation system in Africa, he worked on key initiatives in the areas of implementation of the Yamoussoukro Decision for the liberalization of air services, regional coordination for the implementation of the ICAO Standards and Recommended Practices, training and capacity building together with the African Union, regional economic communities in Africa, ICAO, International Air Transport Association (IATA), Airports Council International (ACI) and African Airlines Association (AFRAA).

In an aviation career beginning in 1984, he occupied a number of key positions, including Director of Civil Aviation of Niger and ICAO Project Coordinator. He also served on the Boards of Directors of Air Afrique and the Agency for Aerial Navigation Safety in Africa and Madagascar (ASECNA).



## **SAMSON FATOKUN**

**AREA MANAGER, WEST AFRICA**

**INTERNATIONAL AIR TRANSPORT ASSOCIATION (IATA)**

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An air transport professional with bias for the airline industry. Currently, Fatokun represents IATA as Area Manager for English-speaking West Africa; he was formerly Commercial Planning Manager at Virgin Nigeria. His work over the past twenty years in the commercial sector of the airline business engaging stakeholders such as government, regulators, airlines, passengers and the freight supply chain.. He has lived and worked in Europe and Africa. He holds a Master of Science Degree in Air Transport Management from Cranfield University, UK and attended several aviation courses at Embry-Riddle Aeronautical University, Florida, USA. Fatokun has published several aviation-related articles in newspapers and academic journals. He blends aviation professional capacity with academics



## **PAUL-ANTOINE MARIE GANEMTORÉ**

**PROJECT DIRECTOR AIR TRANSPORT  
ECOWAS COMMISSION**

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Mr Ganemtoré is the Project Director of Air Transport at ECOWAS Commission since 2007.

During his career he has served the air transport sector at local, national and international levels. He has worked for the African Union Commission, the African Development Bank and the West African & Monetary Union (WAEMU-UEOMA) Commission as an Air Transport Expert for several years.

Mr Ganemtoré has also served as a Consultant to ICAO, CEMAC/World Bank and the African Development Bank.

For more than 20 years he has been a Member of the Steering Committee for of the World Bank, West and Central Africa, until 1999.

Mr Ganemtoré has a PhD in Air Transport; he holds a Master in Public Administration and a Diploma in Air Transport Economics and Management from the University of Aix-Marseille, France



## ANGELA GITTENS

DIRECTOR GENERAL

AIRPORTS COUNCIL INTERNATIONAL (ACI WORLD)

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Angela Gittens began her tenure as Director General of Airports Council International (ACI World) in 2008. She was formerly airport CEO for Miami and Atlanta and Deputy at San Francisco International Airport. In other previous roles, Gittens served as Vice-President, Airport Business Services for HNTB Corporation, where she led the firm's practice in airport business and strategic planning. And as Vice-President at TBI Airport Management, she oversaw the transition to private ownership of London Luton Airport and managed operations contracts at several airports in the US and Canada.

Gittens has served on numerous aviation industry boards and committees including the FAA Management Advisory Committee, the FAA Research, Engineering and Development Committee, the National Civil Aviation Review Commission ("the Mineta Commission"), the Research Program Oversight Committee and the Board of Directors of JetBlue Airways. She recently became a Fellow of the Royal Aeronautical Society.



## **NINSAO GNOFAM**

**MINISTRE DES TRAVAUX PUBLICS ET DES TRANSPORTS (MTPT)**

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Monsieur Ninsao GNOFAM a commencé sa carrière à la Banque Togolaise de Développement (BTD) en 1984 après ses études universitaires en sciences économiques à l'Université du Bénin (Lomé).

En 1986, il est nommé chef des services financiers puis en 1988 chef de division des relations extérieures et de la trésorerie.

En 1990, il repart pour des études supérieures spécialisées en banque et finances.

En 1997, Monsieur GNOFAM entre à la Société de gestion et d'intermédiation boursières à la naissance du marché financier régional de l'UEMOA où il occupera le poste de responsable des opérations de marché.

En 1999, il revient à la Banque Togolaise de Développement pour occuper la division des opérations bancaires puis la Direction de l'Exploitation jusqu'au 15 septembre 2008 date de son entrée au gouvernement comme ministre de la Fonction Publique et de la Réforme Administrative jusqu'au 31 mai 2010.

Il occupera successivement les portefeuilles des transports de juin 2010 à juillet 2012, des travaux publics de juillet 2012 à septembre 2013 ; depuis le 17 septembre 2013, il est ministre des travaux publics et des transports.

Le Ministre Ninsao GNOFAM est Diplômé d'Etudes Supérieures Spécialisées (DESS) du Centre Ouest-africain d'Etudes bancaires-BCEAO en Banque et Finances.



## **WILLIAM GOTTLIEB**

Past President – International Federation of Freight Forwarder Associations (FIATA)

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William (Bill) Gottlieb started his career in International Freight Forwarding in 1973, joining a Canadian based international freight forwarder and customs broker, serving as its President from 1992 until 2013.

Born in Madison, Wisconsin he holds a degree in International Business from Northern Illinois University.

During his career he has served the forwarding industry at the local, national and international levels. He has been both Regional and National President of the Canadian International Freight Forwarders Association (CIFFA), and since 1993 his involvement with the International Federation of Freight Forwarders Associations (FIATA), has included FIATA President, Chairman of the FIATA Airfreight Institute, and member of the IATA/FIATA Consultative Committee.

He actively participated in the founding of the Global Air Cargo Advisory Group (GACAG) and is a member of its Steering Group and Chair of the GACAG eCommerce Task Force.



## **MAM SAIT JALLOW**

**REGIONAL DIRECTOR, WESTERN AND CENTRAL AFRICA  
INTERNATIONAL CIVIL AVIATION ORGANIZATION (ICAO)**

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Mam Sait Jallow has been the ICAO Regional Director for Western and Central Africa, based in Dakar, Senegal since 2011. Prior to this appointment, he served as the Deputy Regional Director for Western and Central Africa from 2006-2011.

From 2001-2006, Mr. Jallow held the position of Project Director, Air Transport Liberalization for Western and Central Africa at ECOWAS. He has also served as Director General and CEO for The Gambia Civil Aviation Authority (1994-2001). Prior to this, Mr. Jallow served as Director of Airport Operations and Planning at Banjul Intl Airport (1992 – 1994) and worked as an Electronics Engineer for Department of Civil Aviation, Yundum International Airport, The Gambia (1987-1992).

He holds a Bachelor of Science Degree in Electronic Engineering (Bolton Institute of Technology, UK) and a Master of Science in Airport Planning and Management, from Loughborough University, UK.



### **PASCAL KOWU KOMLA**

President, ACI Africa Government Board  
SALT - TOGO

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Pascal Kowu Komla a commencé sa carrière à la SALT en 1996 et nommé Conseiller du DG de la SALT en 2008, il comme Chargé de l'Administration Commerciale. Mr KOMLA fut le Responsable des agents commerciaux à l'Union des Assurances de Paris (UAP) et Directeur Général de Tans – World Services (TWS) Sarl. Mr Komla est instructeur en Sûreté de l'Aviation civile. Il est Président de l'ACI – Afrique et membre du comité exécutif et du Governing Board de l'ACI - Monde. Il a également suivi des cours de l'OCACI et du Fonds de l'ACI sur la Certification d'Aérodrome, la Gestion de la Qualité et de la Certification ISO 900 Version 2000, sur la Norme ISO, sur la Bonne Gouvernance d'Entreprise et sur le Fonctionnement d'un Conseil d'Administration, Maîtrise en Droit International, DESS Transport Aérien (IFURTA), Diplôme d'Economie et de Gestion du Transport Aérien à l'IRFUTA.



## **RAPHAEL KUUCHI**

**VICE PRESIDENT AFRICA**

**INTERNATIONAL AIR TRANSPORT ASSOCIATION (IATA)**

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Raphael Kuuchi is the IATA Vice President for Africa. He has many years' experience in air transport management, operations and consulting. After working with an airline in various senior management positions for over a decade, he joined the Nairobi-based African Airlines Association (AFRAA) in 2005, as Commercial Director and later as Director Commercial, Corporate and Industry Affairs. In this capacity, Mr. Kuuchi initiated and oversaw many projects in airlines business development, commercial operations, IT and communication, liberalization/market access, aero-political/regulatory affairs and training across Africa.

Now as Vice President for Africa, Mr. Kuuchi is leading the IATA Africa team in providing support to the growth and development of aviation and working with stakeholders to ensure safe, reliable, competitive and environmentally sustainable aviation business in Africa. Top on his priority list are issues of safety and security, liberalization, reducing the high cost of operations, regulatory harmonization, capacity building and the environment.

Mr. Kuuchi holds an MBA from Henley Management College, UK and a B.Sc. degree in Business Administration. He is a Fellow of the Chartered Institute of Logistics and Transport (FCILT) UK.



## **DOKISIME GNAMA LATTA**

**DIRECTOR GENERAL**

**NATIONAL CIVIL AVIATION AGENCY (ANAC) TOGO**

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### Fonction et Postes Occupes

Chef des moyens opérationnels Base Transport de Lomé. Commandant en second Base Transport de Lomé; Commandant Base par intérim Transport de Lomé; Directeur de l'Aviation Civile; Directeur Général de l'Agence Nationale de l'Aviation Civile (ANAC); Président des AAMAC (Autorité Africaine et Malgache Aviation Civile); Ministre de la Sécurité et de la Protection Civile; Vice-Président de la Commission Africaine de l'Aviation Civile (CAFAC); Président du Conseil d'Administration de TOGOTELECOM

### Decorations

Chevalier de l'ORDRE DU MONO; Officier de l'ORDRE DU MERITE; Officier de l'ORDRE DU MONO; Commandeur de l'ORDRE DU MERITE; Commandeur de l'ORDRE DU MONO



## **TLELI MAKHETHA**

**GENERAL MANAGER  
SOUTH AFRICAN AIRWAYS (SAA) CARGO**

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Tleli Makhetha, General Manager of SAA Cargo took up the position in 2010 after a previous stint in the position up to 2004. He is responsible for the management of SAA's cargo business globally.

He is a member of the SAA Executive Committee and he has served on the IATA Cargo Committee since 2011.

Tleli has participated in a number of industry forums as a speaker and guest. He has previous management experience in a number of other industries, including mining, electricity generation and aviation leasing. He is passionate about business results and the development of leadership talent.

He is an admitted attorney, holds a BCom, LLB and AEP qualifications.



## **MICHAEL MUTAHI**

**OPERATIONS DIRECTOR  
ASTRAL AVIATION LTD.**

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I joined Astral Aviation Ltd in 2003 initially as a Commercial Manager and was later was resigned as Operations Manager. In 2010 Astral Aviation Ltd appointed me to the current position of Operations Director.

I began my career in aviation in 1991 as a Licensed Air Traffic Controller with the Directorate of Civil Aviation of Kenya at Jomo Kenyatta International Airport. Later I joined and worked as an Air Operations Coordinator in the United Nations Assistance Mission in Rwanda (UNAMIR) within the Movement and Control department (1994-1995). In 1996 - 1999, worked as Operations Manager for Skylink Aeromanagement Limited an air operator based at Wilson Airport in Nairobi. In 2000 - 2003, worked for Aircare Charters and Brokers Ltd as an Operations and Logistics Manager.



## **FIDELIS O. ONYIYIRI**

**TECHNICAL ADVISOR (SAFETY EXPERT)**  
**AFRICAN CIVIL AVIATION COMMISSION (AFCAC)**

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Fidelis Chukwuemeka Onyeyiri is the Technical Adviser/Safety Expert to the African Civil Aviation Commission. He was formerly the Director General of Nigerian Civil Aviation Authority from 2003 to 2005. He worked with Nigerian Airways Limited for twenty five (25) years from Line Engineer to Deputy Director Engineering Planning.

He holds a BSc and MBA in Business Administration in addition to his Engineering qualifications. As awards, he received an Honorary Doctorate degree in Public Communication and Administration. He is also a Fellow Institute of Cost Accountants of Nigeria and Fellow Institute of Freight Forwarders of Nigeria.



## **P. N. PANDEY**

**TECHNICAL OFFICER, COMPLIANCE & FACILITATION  
WORLD CUSTOMS ORGANIZATION (WCO)**

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Mr. Pandey serves at the World Customs Organization as Technical Officer in the Area of Facilitation & Compliance. He is a lead resource on several WCO instruments such as the SAFE Framework of Standards, Authorized Economic Operator (AEO) and Mutual Recognition Agreements (MRA), Air Cargo Security and Exchange of Information. He has been working for several national and international initiatives concerning trade facilitation and security issues. He speaks and writes frequently on these matters at various national and international events.

Earlier in his carrier with the Indian Customs administration, he has extensively served in various areas including Customs modernization, trade facilitation, risk assessment and enforcement, for nearly 14 years.

He also worked as Consul (Economic) and Customs Attaché in Consulate General of India at Hong Kong SAR, P R China during 2009- 2012, responsible for all trade, investment, finance, banking and taxation matters including Customs co-operation with various countries in the East Asia Region.

He has done graduation and post graduation in engineering and systems management respectively.



## **JEAN-LOUIS SALFATI**

**E-FREIGHT PROJECT MANAGER  
AIR FRANCE CARGO**

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Mr Salfati joined Air France Cargo in 2014 as project manager for e-freight and representative to industry bodies.

Before he worked for Air France Head of procurement for Boeing and Airbus spare parts. He joined Air France, as part of the new AirFrance-KLM group in 2006 as project manager for logistics in the Air France Maintenance Positions.

From 2001 to 2006 he was in charge of the Line Maintenance for Southern Europe in KLM.

Mr Salfati has 13 years experience in Aeronautics and holds a BA in Physics and an MA in History.



## IRÈNE SEKA

AIR TRANSPORT DIRECTOR  
WAEMU/UEMOA

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Diplômée de l'Ecole Nationale de l'aviation civile de Toulouse en 1981 avec le grade d'Ingénieur d'Exploitation et des Etudes de l'aviation civile, option Transport aérien, et de l'Université de Paris I Sorbonne en France en 1982 avec un DESS (Diplôme d'Etudes Supérieures Spécialisées) en transport international de marchandises, maritime et aérien obtenu en 1982, Mme Irène GNASSOU SEKA a occupé plusieurs fonctions au sein de l'administration ivoirienne de l'aviation civile notamment à l'Agence Nationale de l'Aviation civile et au Ministère chargé des Transports en tant que Conseiller du Ministre.

Depuis novembre 2005, elle a rejoint la Commission de l'UEMOA où elle occupe actuellement le poste de Directeur des Transports aériens et de Coordonnateur Régional du Projet COSCAP-UEMOA. Elle a en charge les questions d'aviation civile au plan communautaire.

Mme Irène GNASSOU SEKA est née à Abidjan, en Côte d'Ivoire



## **AUGUSTIN TOMPIEU-ZOUO**

**COMMISSIONER, URBAN AND COMMUNITY PLANNING AND TRANSPORT  
WEST AFRICAN ECONOMIC AND MONETARY UNION (WAEMU/UEMOA)**

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Diplômé de l'Ecole Supérieure de Commerce et d'Administration des Entreprises (ESCAE) d'Amiens et de l'Université de Picardie, Faculté des Sciences Economiques d'Amiens en France, Monsieur Augustin TOMPIEU-ZOUO a occupé plusieurs postes dans le secteur bancaire en Côte d'Ivoire puis à la Banque Centrale des Etats de l'Afrique de l'Ouest en tant qu'Economiste Principal.

Monsieur TOMPIEU-ZOUO est nommé, depuis le 1er septembre 2011, Commissaire chargé du Département de l'Aménagement du Territoire Communautaire et des Transports à la Commission de l'UEMOA. Il a auparavant effectué un mandat parlementaire avant de servir en tant que Conseiller Technique auprès du Premier Ministre puis Chef de Cabinet à la Présidence de la République de Côte d'Ivoire.

Monsieur TOMPIEU-ZOUO est né à Zealé en Côte d'Ivoire.



## **VLADIMIR ZUBKOV**

**VICE-PRESIDENT, RELATIONS WITH INTERNATIONAL ORGANIZATIONS,  
VOLGA-DNEPR GROUP OF COMPANIES  
MEMBER OF THE TIACA (THE INTERNATIONAL AIR CARGO ASSOCIATION) BOARD OF  
DIRECTORS**

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Graduated from the Civil Aviation Academy in St-Petersburg.

Since 2008 has been Vice President of Volga-Dnepr Group of Companies, responsible for relations with international organizations and governments. In this role maintained relations with ICAO, IATA, ACI and TIACA and led a multi-disciplinary team in the introduction of electronic documentation for cargo transportation (e-freight and e-AWB) in Russia, bringing this to a successful conclusion in May 2012. He has also worked with APEC on development of e-commerce in the transportation sector.

He started his career at Sheremetyevo International Airport as ground handling manager, later working for Aeroflot as General Manager for the UK and Ireland and Denmark and Sweden before moving to its HQ as Deputy Commercial Director and Director of International Finance and Accounting. He then spent 20 years working for ICAO as Director of the Air Transport Bureau and Director, Planning and Global Coordination.

In 2011, he was included in the list of the Top 1,000 Russian managers and was ranked in the top 5 in Russia in the category "Government and Industry Relations" (Transport sector).