

# GENDER EQUALITY AND THE 2030 AGENDA FOR SUSTAINABLE DEVELOPMENT

Advancing gender equality in transport

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# Women and men have different transport related concerns and needs



Women have **different mobility patterns**, in many occasions related to the economy of care: shorter distances, multimodal and off-peak hours, slower pace

- 2/3 of passengers on public transport are women, in France (Duchene 2011).
- 67% of the users are women, in Zaragoza (Spain), (SUMP Zaragoza 2017).

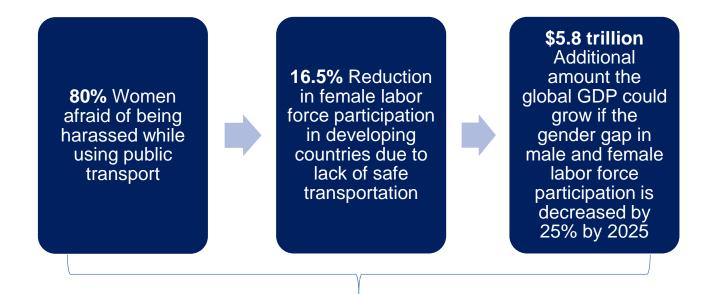
Women suffer a **bigger transport burden** than men preventing them from joining the labor market:

- Women are almost entirely responsible for all domestic travel.
- Transport burden of rural women is more accentuated than men.
- For instance, women's health deterioration due to head-loading products.

Women as main target of unsafe transport:

- 80% Women afraid of being harassed while using public transport.
- Design of transport does not address violence prevention environmental design.

# The business case: unsafe transport limits women's labor force participation



177 economies do not prohibit sexual harassment in public places.



## SDGS and SUM4ALL

To provide access to safe, affordable, accessible and sustainable transport systems for all including those in a situation of vulnerability (women, children, people with disabilities, elders)

Target 11.2

#### SDG 5

Achieve gender empower women equality and girls

#### Sum4all

Mobility is good for people and goods





**EQUITABLE EFFICIENT** 



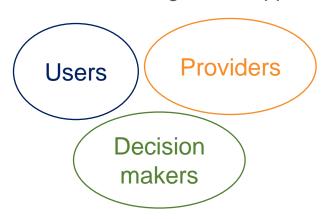
**SAFE** 



GREEN

#### **Gender Working Group**

To make sure that women's mobility needs are addressed through three approaches





# Incorporating gender into transport: addressing women barriers in two areas

#### As providers:

Female participation in the transport sector as operators, drivers, engineers, and leaders remains low. For instance, in Europe the share of women employment in public transportation is only around 17% and hold less than 10% of technical and operational jobs.

In many countries legal restrictions for women to participate in the transport sector as operators are still in place





#### As users/customers:

Women are globally more dependent on public transportation but transport provision often does not cater to their specific mobility needs and does not address their personal security and safety challenges.



### Women in the Aviation Sector

#### Women as users:

- <u>Security:</u> sexual-assault in-flight cases reported in the US almost doubled since 2014 (FY 2018). FBI estimates about 75% remain unreported.
- Affordability: according to Airlines for America Annual Survey (2016) affordability is specially important for women (85%) and the elderly (83%).

#### Women as providers:

- Just 3% of the world's commercial pilots are women.
- The median pay gap in UK is 9.7% in the sector.
- Lack of women in top leadership roles in the aviation sector. Women make up only 3% of chief executives in the industry.
- Legal barriers: 19 countries around the world legally restrict women from working in the transport sector in the same way as men (Women, Business and the Law)
  - Nigeria: women cannot work in the transport of goods or people at night
  - **Malaysia:** Women cannot work at night in the transportation of goods or passengers by road, rail, water or **air.**
  - Kyrgyz Republic: women cannot do in-tank sealer jobs (work inside integral tanks in aircrafts) in the country

## Gender Data Initiatives of the World Bank Group

#### Data collection:

- <u>Women, Business and the Law:</u> examines laws differentiating men and women in ways that affect opportunities and incentives to work in 173 countries.
- <u>Global Findex Database:</u> collects data biyearly on three dimensions: accounts, savings, and borrowing in 143 countries.
- <u>Enterprise Survey:</u> gather firm-level data on a broad range of topics including access to finance, infrastructure and performance alongside female participation in firm ownership, management and workforce composition in 139 countries.

#### Improving access to gender data:

- <u>Gender Data Portal:</u> is the WB's comprehensive source for historical and current sexdisaggregated data and gender statistics covering demography, education, health, access to economic opportunities, public life and decision-making, and agency for 263 countries.
- TCdata360 Portal: provides open data on trade and competitiveness
- Gender360: comprehensive overview of country data on women's participation in economic activity.

