

LEADERSHIP AND GENDER EQUALITY

- INTRODUCTION
- A39-30 BACKGROUND
- RES A39-30
- CONCLUSION



LEADERSHIP

ENVISION

EMPOWERMENT

EQUIPPING

EVALUATE

INFLUENCE

ENCOURAGE

SERVICE



A39 -30 – BACKGROUND



RES A39-30 HIGHLIGHTS

- ❖ EMPHASIZES THE SHARED RESPONSIBILITY OF GOVERNMENTS, INDUSTRY STAKEHOLDERS AND ICAO
- ❖ REAFFIRMS THE COMMITMENT OF ICAO'S 192 MEMBER STATES ON ENHANCING GENDER & SUPPORTING UN SDG 5
- ❖ AIMS TO ACHIEVE ASPIRATIONAL GOAL OF 50:50 BY 2030 AT THE PROFESSIONAL AND HIGH LEVELS OF EMPLOYMENT IN THE GLOBAL AVIATION SECTOR
- ❖ CALLS FOR DEMONSTRATION OF STRONG, DETERMINED LEADERSHIP AND COMMITMENT BY STATES, REGIONAL AND INTERNATIONAL ORGANIZATIONS AND THE INTERNATIONAL AVIATION INDUSTRY
- ❖ CALLS FOR ESTABLISHMENT AND IMPROVEMENT OF PROGRAMMES AND PROJECTS TO FURTHER WOMEN'S CAREERS WITHIN ICAO'S GOVERNING AND TECHNICAL BODIES, THE ICAO SECRETARIAT AND THE GLOBAL AVIATION SECTOR
- ❖ CALLS FOR COLLABORATION ON PROJECTS AND INITIATIVES / SHARING OF BEST PRACTICES TO STRENGTHEN GENDER EQUALITY IN AVIATION & IN INCREASING THE POOL OF WOMEN CANDIDATES IN THE AVIATION SECTOR
- ❖ CALLS FOR COLLECTION & SHARING OF DATA
- ❖ CALLS FOR ANNUAL REPORTING TO ICAO COUNCIL ON PROGRESS

IMPEMENTATION

- ROBUST ACTION PLAN
- PROGRAMS AND PROJECTS
- GENDER EQUALITY PROGRAMME AND IMPLEMENTATION PLAN
- PARTNERSHIPS



WAY FORWARD

- OPPORTUNITIES
- PANELS
- NATIONAL POLICIES
- INDUSTRY SUPPORTING PROGRAMS
- ICAO PROGRAMS - INTERNSHIPS, SECONDMENTS (HRDF),

CONCLUSION



CONCLUSION

NOTHING IS IMPOSSIBLE

