



*Presentation*  
*on*  
**LEADERSHIP AND GENDER EQUALITY**

李盈霖/LIYINGLIN

Vice President, Yunnan Airport Group

August 9<sup>th</sup>, 2018, Cape Town

# 56 Ethnic groups recognized by the People's Republic of China



Traditional costume of Bai women in Dali





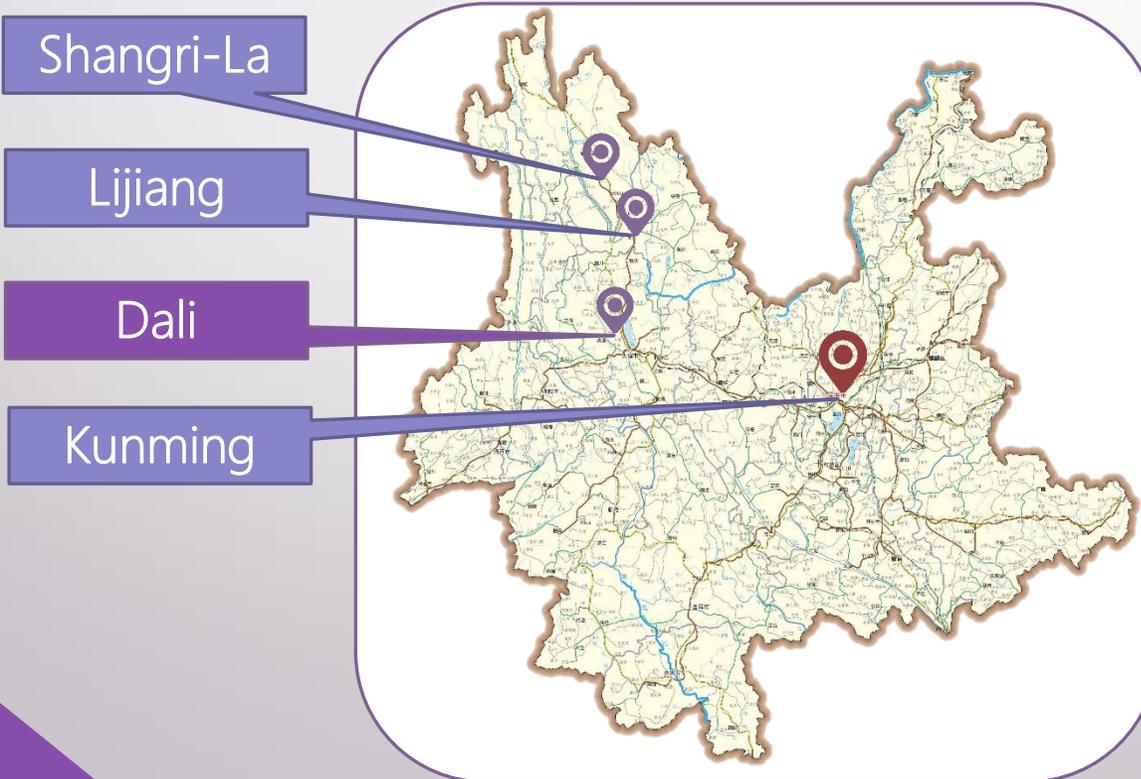
The Three Pagodas, Dali



Meri Snow Mountain, Shangri-La



The Old Town of Lijiang

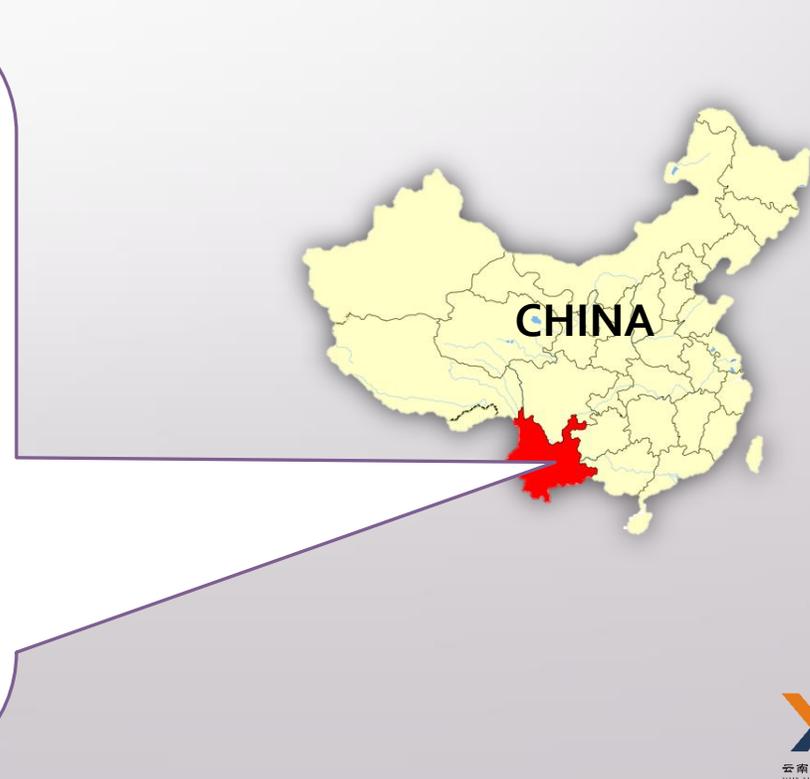


Shangri-La

Lijiang

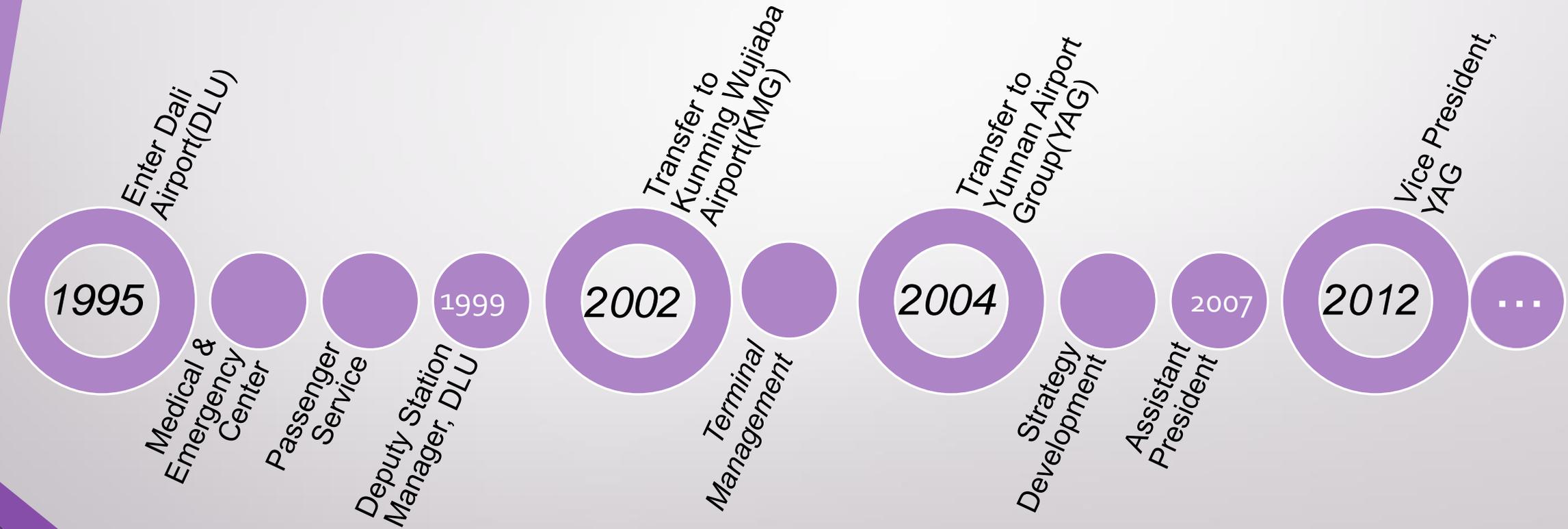
Dali

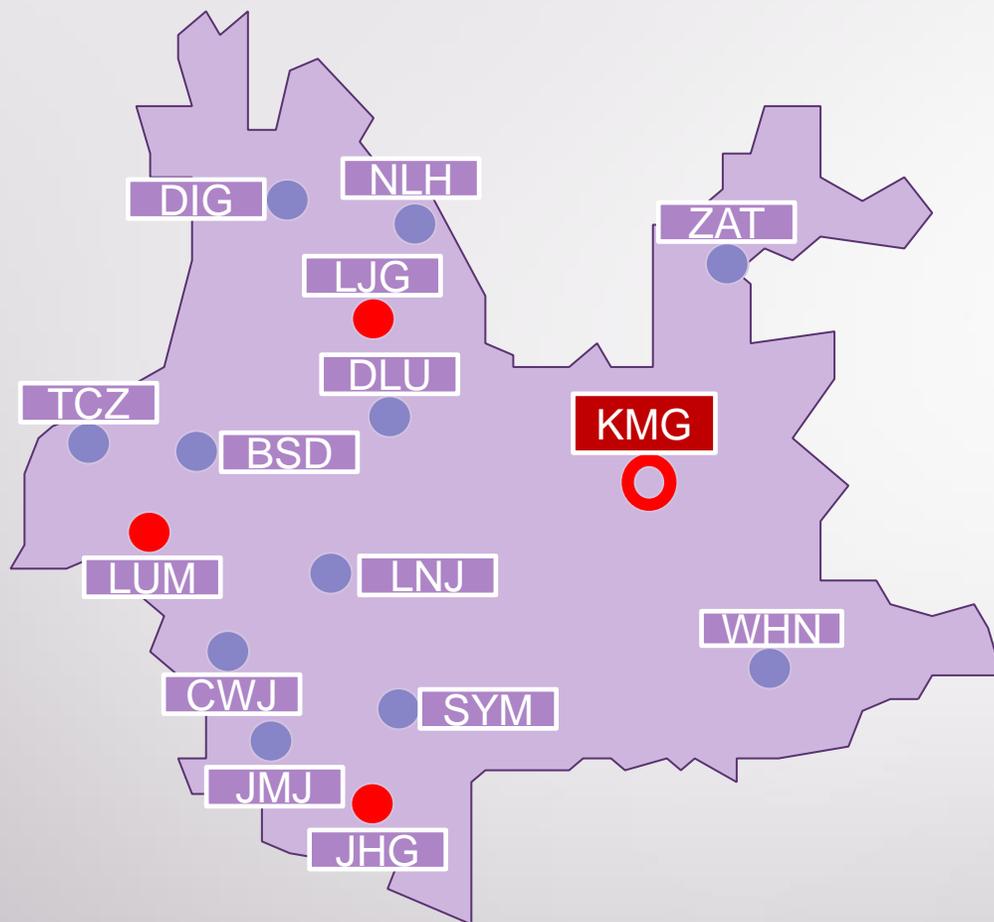
Kunming



CHINA

## My Work experience (1995-2018)





Airports Layout of Yunnan Airport Group

**4<sup>th</sup>** Biggest Airport Group in China

**15** Airports under operating in 2018

**19** Subsidiaries

**20** Airports in total by 2020

**20** General Airports by 2020

# Kunming Changshui International Airport (KMG)

## Key Facts & Figures

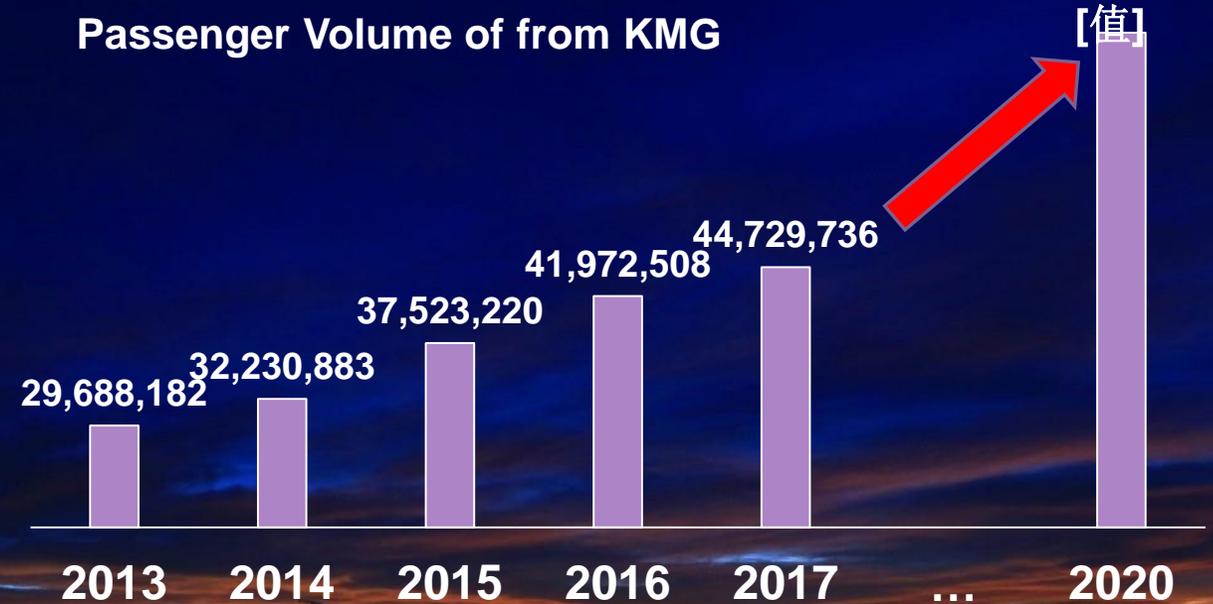
(2017)

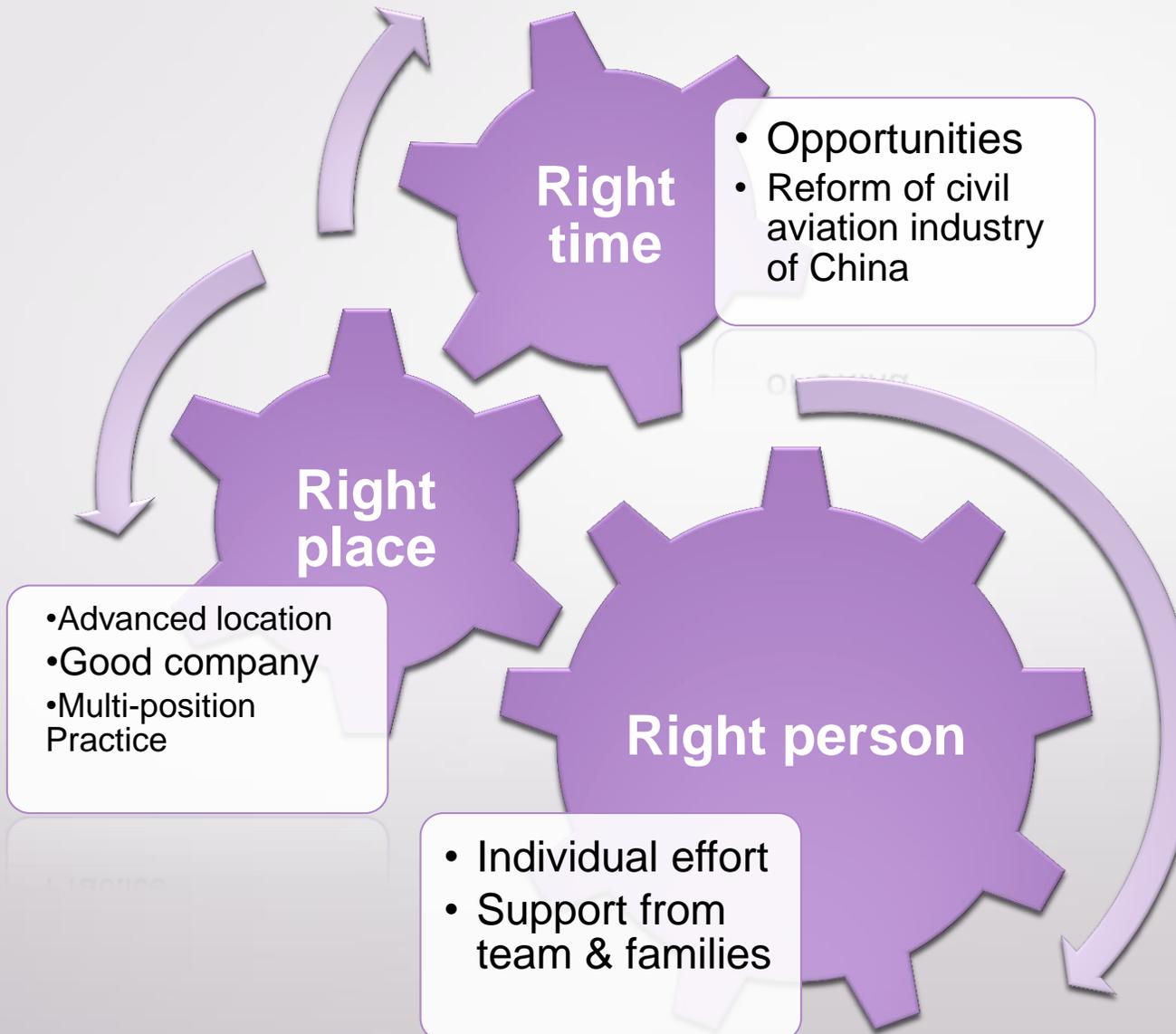
350,273 Flights

44.7 million Passenger Volume

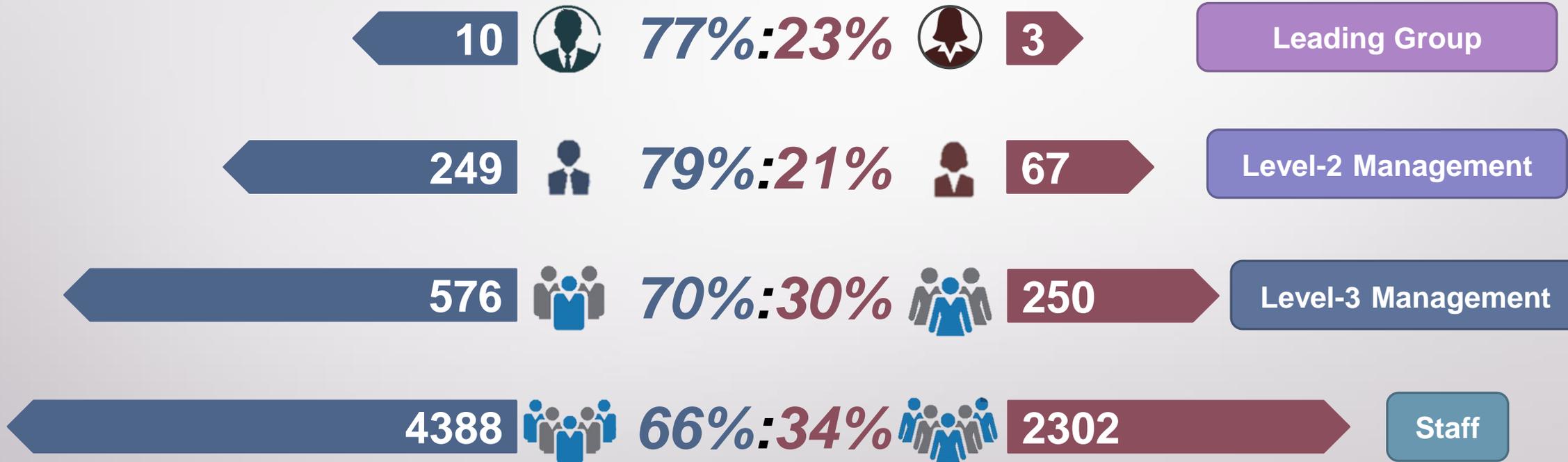
37<sup>th</sup> Busiest Airport in the world

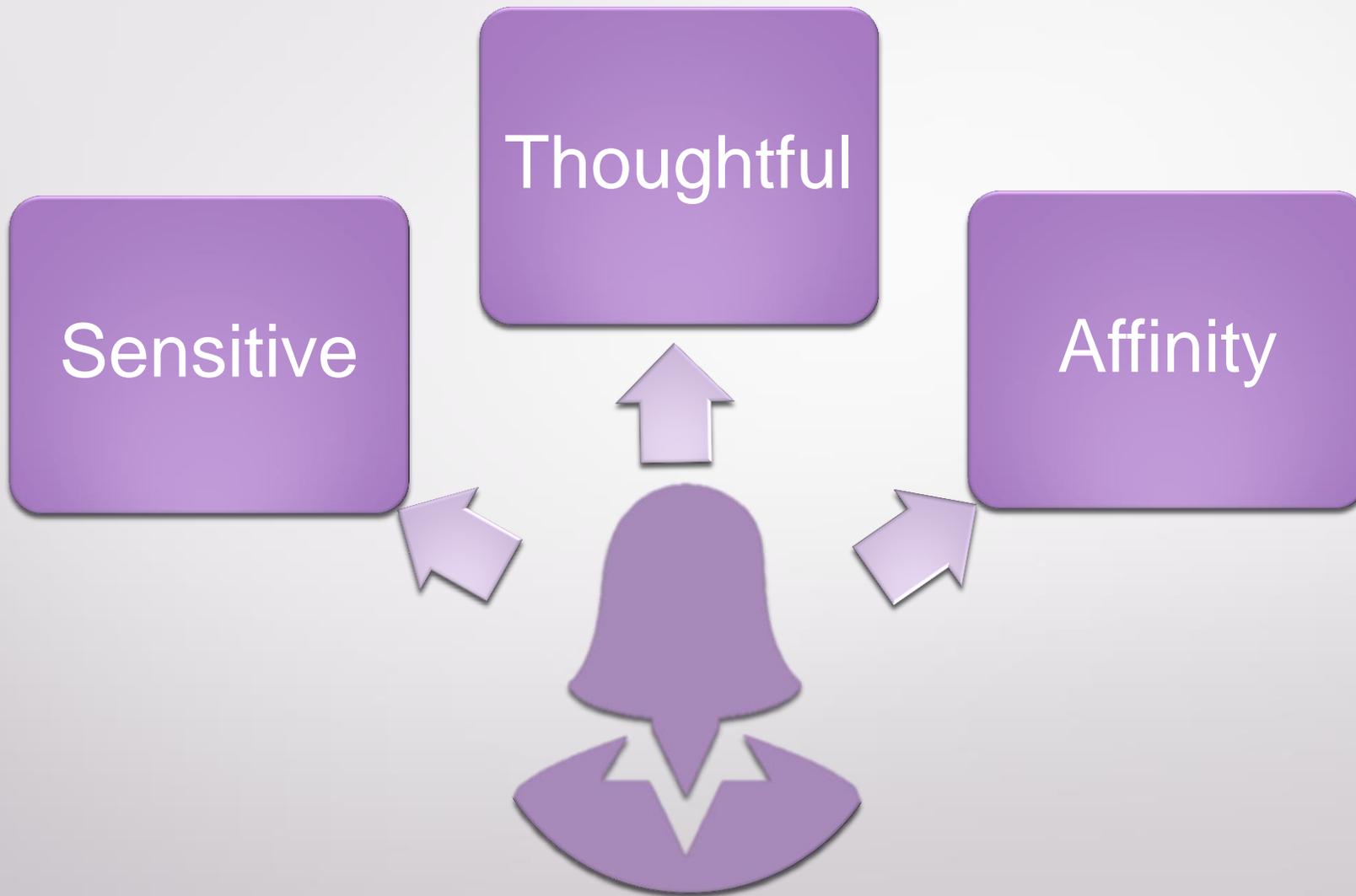
Passenger Volume of from KMG





## Gender Proportion of YAG (2017)







## *Our efforts to promote gender equality*

### Salary System

- Equal pay for equal work
- Special allowance for women

### Paid Leave

- Maternity leave
- Child care

### Professional Skill Upgrading

- On-the-job training
- Internal skills competition
- Regular reading activity

### Other Guarantees

- Establish female employees committee
- Guide female employees for their legal interests



## Holiday activities for employees' children



Children playing space, KMG



Women's security check channel, KMG



Unaccompanied children service, KMG

管理者是通过成就他人来成就自己

*A successful manager accomplishes himself/herself  
by accomplishing others.*

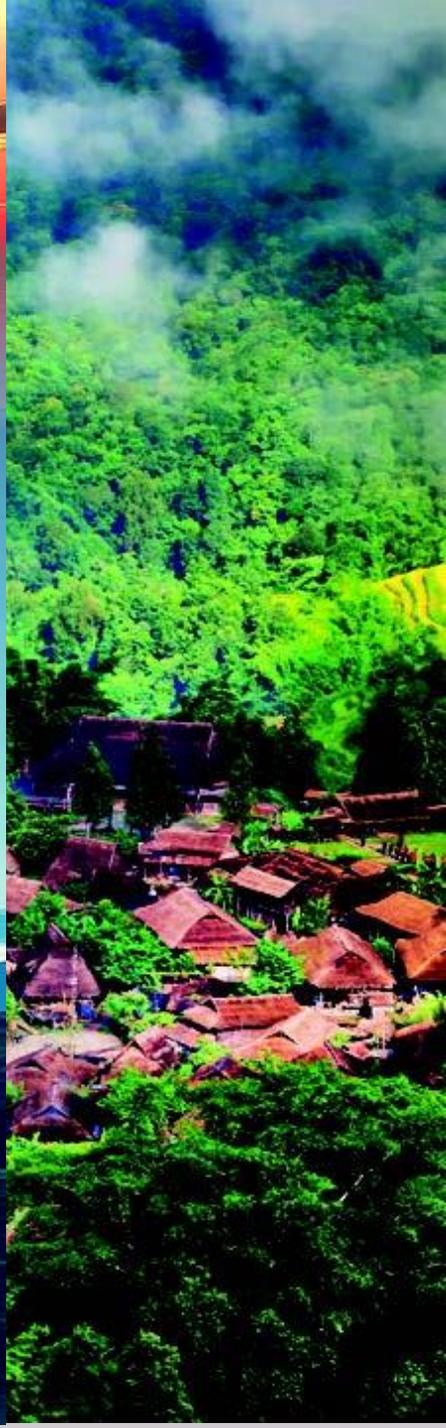
“奋斗本身就是一种幸福。只有奋斗的人生才称得上幸福的人生”

*Striving itself is a kind of happiness.*

*Only a life of striving is a life of happiness.*

*Let us work together,  
to create a more harmonious and brighter future for mankind!*





Welcome to Yunnan

Thank you!

