## ICAO REGIONAL SAFETY MANAGEMENT SYMPOSIUM THE JOURNEY TO ACHIEVING EFFECTIVE SAFETY MANAGEMENT North American, Central American and Caribbean & South American Regions

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Alexis BRATHWAITE

Manager, Air Traffic Services & ANS Safety,

Trinidad and Tobago Civil Aviation Authority

Mr. Alexis Brathwaite is Manager Air Traffic Services and ANS Safety in the Air Navigation Services Division of the Trinidad and Tobago Civil Aviation Authority. He is responsible for the Piarco Area Control and Radar Approach Control Unit; the Piarco and ANR Robinson Control Towers; and the ANS Safety Unit, which is responsible for safety management across the four departments within the Air Navigation Service Division. In December 2017, Mr. Brathwaite was among the first cohort to complete the ICAO/Concordia University Executive Certificate in Aviation Management, with certificates in Strategic Management; Human Resource Management; and Business Planning & Decision Making.

Mr. Brathwaite's development and experience as an Air Traffic Controller included on the job and classroom instruction; with Air Traffic Instructor and Examiner endorsements. Mr. Brathwaite's current focus is on aviation safety management, with particular emphasis on effective implementation of Safety Management Systems and State Safety Programmes along with the use of Normal Operations Safety Survey and Threat and Error Management. He has devoted considerable effort to these issues in Trinidad and Tobago, and holds a certificate in Aviation Safety and Security from the University of Southern California as well as other ICAO Safety Management Training Certificates. He was an early adoptee and promoter of Critical Incident Stress

During his work in Management for Air Traffic Control, Mr. Brathwaite received CISM peer training in 1994, after successfully implemented a CISM programme in Trinidad and Tobago, and assisted in the development of IFATCA's policy on CISM. Another developing interest is ATC performance and professionalism.

Mr. Brathwaite served as President and Chief Executive Officer of IFATCA from 2010-2014, following a tenure as Deputy President from 2007-2010. Having been active in IFATCA since 1993 on the federation's professional, administrative, and finance committees, he served on the latter as chairman. He has a keen interest in organisational development and played a key role as the staff representative in the creation of the Trinidad and Tobago Civil Aviation Authority. He has served as a member representative and an employer representative on the TTCAA's Pension Plan Management Committee and has been elected as the current Chairman.