



ICAO



# ICAO TRAINING STANDARDIZATION MEETING

REUNIÃO DE PADRONIZAÇÃO  
DE TREINAMENTO

14-16 • ABRIL • 2025  
HOTEL EPIC SANA | LUANDA, ANGOLA



GOVERNO DE  
**ANGOLA**

**mintrans.gov.ao**  
Ministério dos Transportes  
Building Bridges.....#



# Building Bridges:



**Strengthening Regional Collaboration for Standardized  
Aviation Training**

# What is the Goal ?

## Objectives

- Improve safety, efficiency, and quality of aviation operations.
- Foster partnerships between Aviation Training institutions and industry stakeholders.





# The Five Support Pillars



- ✈ Training Standardization
- ✈ Collaborations
- ✈ Integration
- ✈ Monitoring & Evaluation
- ✈ Funding

# 1. Standardization

## ***Consistency:***

Develop a framework for standardized training curricula.

## ***Evaluation:***

Create metrics to assess training effectiveness and adherence to standards.

## 2. Collaboration – Regional/Global

### ***Sharing:***

Encourage sharing of resources, expertise, joint training programs and best practices among regional training organizations.

### ***Meeting/Symposiums:***

Organize Regional workshops and conferences to facilitate dialogue among stakeholders.

### 3. Integration :

#### ***Regulatory alignment:***

Harmonizing regulatory frameworks among States to facilitate smoother operations and engagement among States

#### ***Technological support:***

Utilize online platforms and simulation technologies for training programs

Implement data-sharing systems to track training outcomes across regions.

## 4. Monitoring & Evaluation

### *Assessment and Feedback Mechanisms;*

- ✈ Establish **effective** regional mechanism for assessment of training programs.
- ✈ Collect feedback from participants to continually refine training approaches.



## 4. Monitoring & Evaluation

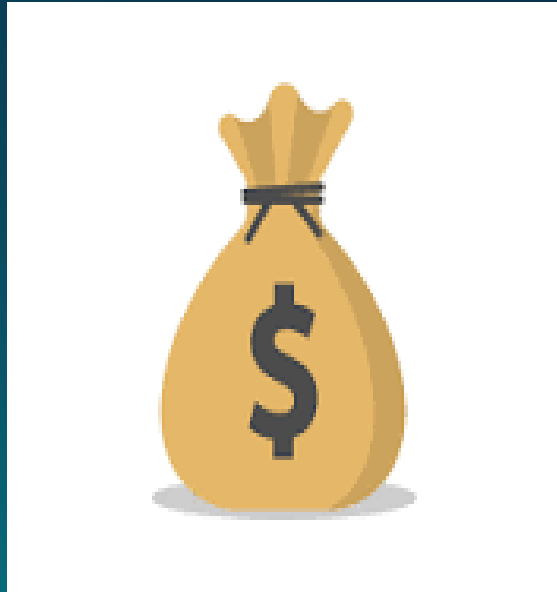
### *Stakeholder Engagement;*

Involve;

- ✈ CAA/ Government Aviation authorities,
- ✈ Aviation industry representatives
- ✈ Educational institutions



## ■ 5. Funding



Aviation Training Organization may;

- ✈ Explore funding opportunities and partnerships with international organizations to support training initiatives.
- ✈ Invest in infrastructure that supports modern training methodologies.



ICAO



ICAO TRAINING  
STANDARDIZATION  
MEETING

REUNIÃO  
DE PADRONIZAÇÃO  
DE TREINAMENTO



# Potential Challenges

# Potential Challenges

## Communication Barriers

- Different regional Languages
- Cultural Differences

Overcoming  
resistance to  
change from  
established  
training  
institutions.

# What Next?



Aviation Training Organizations may;

- ➔ Implement Pilot training programs in selected regions to validate the approach before broader implementation.
- ➔ **Initiate stakeholder meetings to discuss the framework and gather input.**





ICAO



# Table Discussions



# Implementation Strategies

***Q. Discuss at least Five - effective Implementation Strategies (Actionable plans) on the Four- of identified Pillars in “Building Bridges”***

✈ **Table 1-** Collaboration,

**Table 2 -** Integration

✈ **Table 4 –** Monitoring & Evaluation, **Table 5 -**Funding

# Moving Forward ...1/3



- ✈ **Create Partnerships:** Engage with aviation authorities, training organizations, and educational institutions to foster collaboration.
- ✈ **Pilot Programs:** Initiate pilot projects that test new training standards and collaborative efforts before rolling them out on a larger scale.

# Moving Forward....2/3



- ✈ **Establish Working Groups:**  
Form committees that focus on specific areas of training or regulatory harmonization.
- ✈ **Conduct Assessments:**  
Evaluate current training practices across different regions to identify gaps and areas for improvement.

# Moving Forward...3/3



- ✈ **Monitoring and Evaluation:**  
Develop methods to assess the effectiveness of collaborative training initiatives and make adjustments as needed.
- ✈ **This collaborative approach aims to improve aviation safety, efficiency, and workforce development in the region**





ICAO



ICAO TRAINING  
STANDARDIZATION  
MEETING

REUNIÃO  
DE PADRONIZAÇÃO  
DE TREINAMENTO



*obrigado*



ICAO



# ICAO TRAINING STANDARDIZATION MEETING

REUNIÃO DE PADRONIZAÇÃO  
DE TREINAMENTO

14-16 • ABRIL • 2025  
HOTEL EPIC SANA | LUANDA, ANGOLA



GOVERNO DE  
**ANGOLA**

**mintrans.gov.ao**  
Ministério dos Transportes  
Building Bridges.....#

