



# Aviation Skill Shortage

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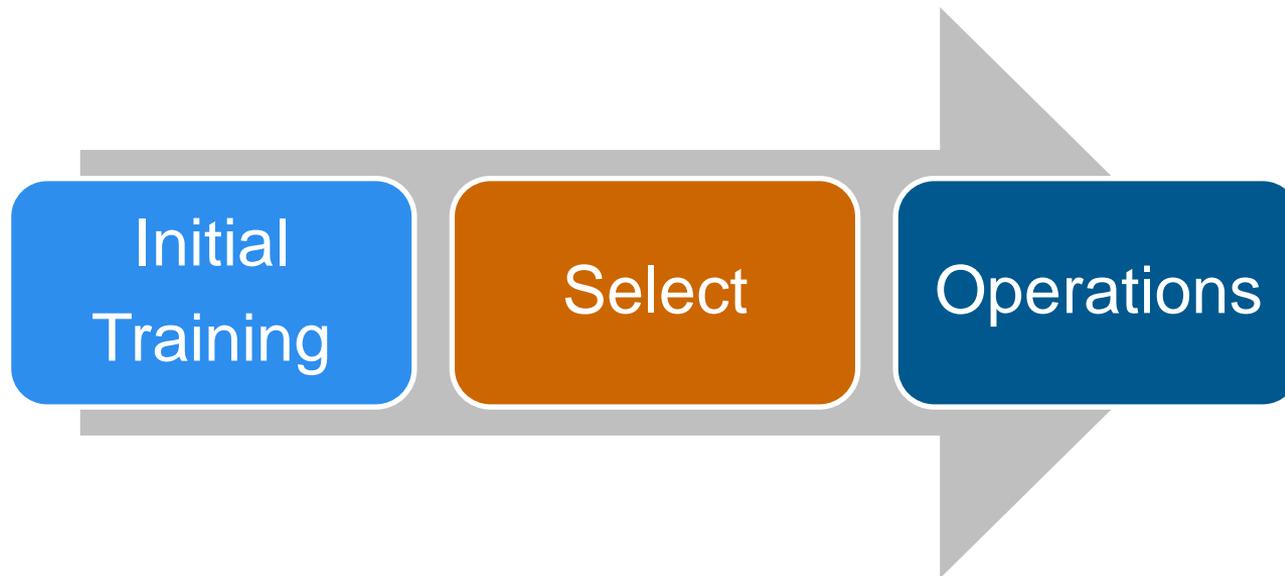
*Head training & Licensing*

*SFO, Flight Operations*

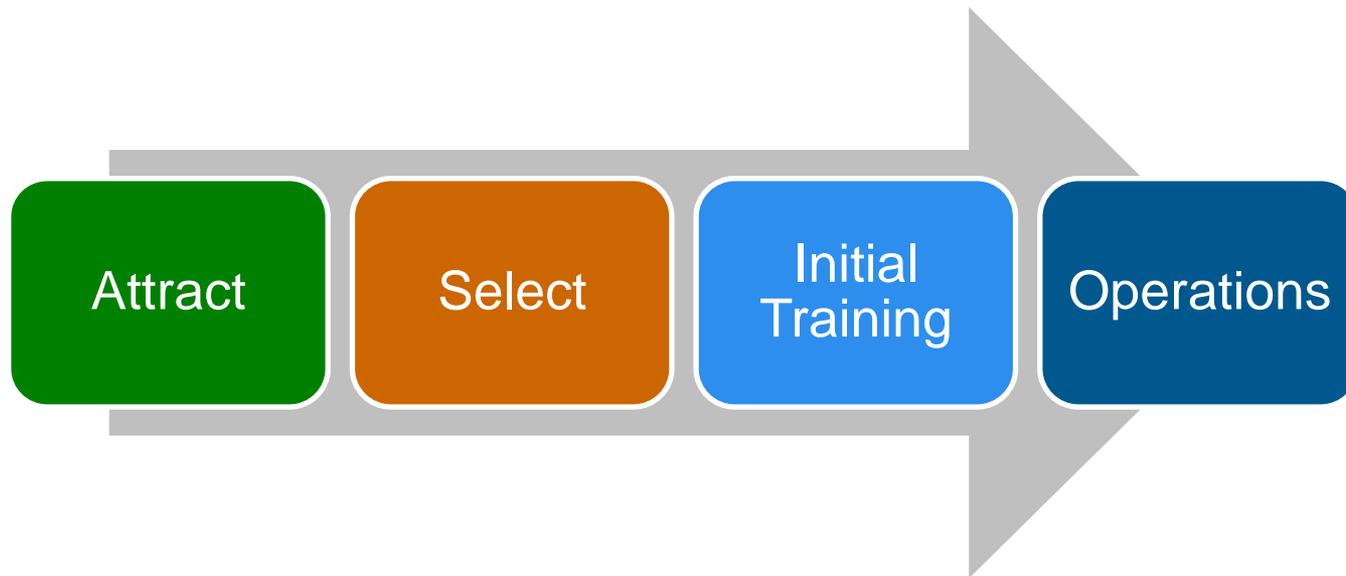
# Pilot Survey Raw Results

- 71 % of our members are facing, or forecasting in the short term, a shortage
- 77% have formulated a strategy (recruitment campaigns, awareness at university level and financial incentives)
- The cost of training is a barrier to attract ab-initio
- It is difficult to attract and retain professional pilots
- There is value in harmonizing the selection process
- The training capacity: lack of instructors
- There is a gap between licensing standards and operators standards
- There is a clear need for regulatory harmonization (license recognition, binding requirements, e.g., 1500 hours FAA, etc.)

## From this situation



## To this situation





**Thank you**  
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