

Athens International Airport

“EASA Training Requirements in Europe”



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ICAO, World Birdstrike Association & CARSAMPAF 2014 conference, Santa Fe, (Mexico City, Mexico) 20-24 October

Purpose of the presentation

An overview of the training requirements for personnel involved in aerodrome operations, further to the E.U. regulations and EASA Acceptable Means of Compliance (AMC) and Guidance Material (GM) for establishing conditions for the safe operation of aerodromes, which affect training related to wildlife management

References

- 1. REGULATION (EC) No 216/2008 of the European Parliament and the Council of 20 February 2008** on common rules in the field of civil aviation and establishing a European Aviation Safety Agency, and repealing Council Directive 91/670/EEC, Regulation (EC) No 1592/2002 and Directive 2004/36/EC, as last amended by Commission Regulation (EU) No 6/2013 of 8 January 2013
- 2. COMMISSION REGULATION (EU) No 139/2014 of 12 February 2014** laying down requirements and administrative procedures related to aerodromes pursuant to Regulation (EC) No 216/2008 of the European Parliament and of the Council
- 3. EASA ED DECISION 2014/012/R OF THE EXECUTIVE DIRECTOR OF THE AGENCY of 27 February 2014** adopting Acceptable Means of Compliance and Guidance Material to Regulation (EU) No 139/2014
- 4. EASA Annex to ED Decision 2014/012/R** Acceptable Means of Compliance (AMC) and Guidance Material (GM) to Authority, Organisation and Operations Requirements for Aerodromes, Initial Issue 27 February 2014

The concept of training

The aerodrome operator shall establish and implement a training programme for personnel involved in the operation, maintenance and management of the aerodrome.

The aerodrome operator shall ensure that personnel involved in the operation, maintenance and management of the aerodrome are adequately trained in accordance with the training programme

The aerodrome operator shall ensure that:

(1) adequately qualified and experienced instructors and assessors for the implementation of the training programme are used; and

(2) suitable facilities and means are used for the provision of the training

The Training Specifics – The Personnel

✓ DETERMINATION OF PERSONNEL NEEDS AND QUALIFICATIONS

- ➔ The aerodrome operator should determine the required personnel qualifications, in accordance with the applicable requirements (and the national and European Union legislation where applicable), and include them in the aerodrome manual.
- ➔ Certain posts may, by nature, be associated with the possession of certain qualifications in a specific field (e.g. rescue and firefighting, civil, mechanical or electrical engineering, wildlife biology, etc.). In such cases, the person occupying such a post is expected to possess the necessary qualifications at a level that is in accordance with the applicable national or European legislation.

The Training Specifics – The Programme

- ✓ **The training programme should cover all personnel involved in the operation, maintenance, and management of the aerodrome (supervisors, managers, senior managers, and the accountable manager) regardless of their level in the organisation.**
- ✓ **The training programme should consist of a process to identify training standards, including syllabi, and frequency for each type of training and area of activity for the personnel mentioned above, including for instructors and assessors, and track completion of required training.**
- ✓ **Information related to the training programme, including the identified training standards and the related syllabi and frequency, should be included in the aerodrome manual.**

The Training Specifics – Differences training

✓ Same aerodrome operator:

→ Aerodrome personnel complete the necessary training programme, and are to be assigned to different duties, and complete an appropriate training which covers any differences between their previous and future duties. The differences should be determined on the basis of a comparison of the required training programme with the training programme already completed by the relevant personnel, taking into account the personnel's previous training as documented in his/her training records.

✓ Other aerodrome operator

→ When aerodrome personnel are employed by another aerodrome operator, the latter may establish a differences training for such personnel to complete. Such a differences should be determined, as necessary, on the basis of a comparison of the training already completed by the relevant individual, (taking into account its previous training as documented in his/her training records) with the training programme that is required for the post that the person will cover. In any case, such a differences programme should not give credit for training areas which are aerodrome specific.

In short

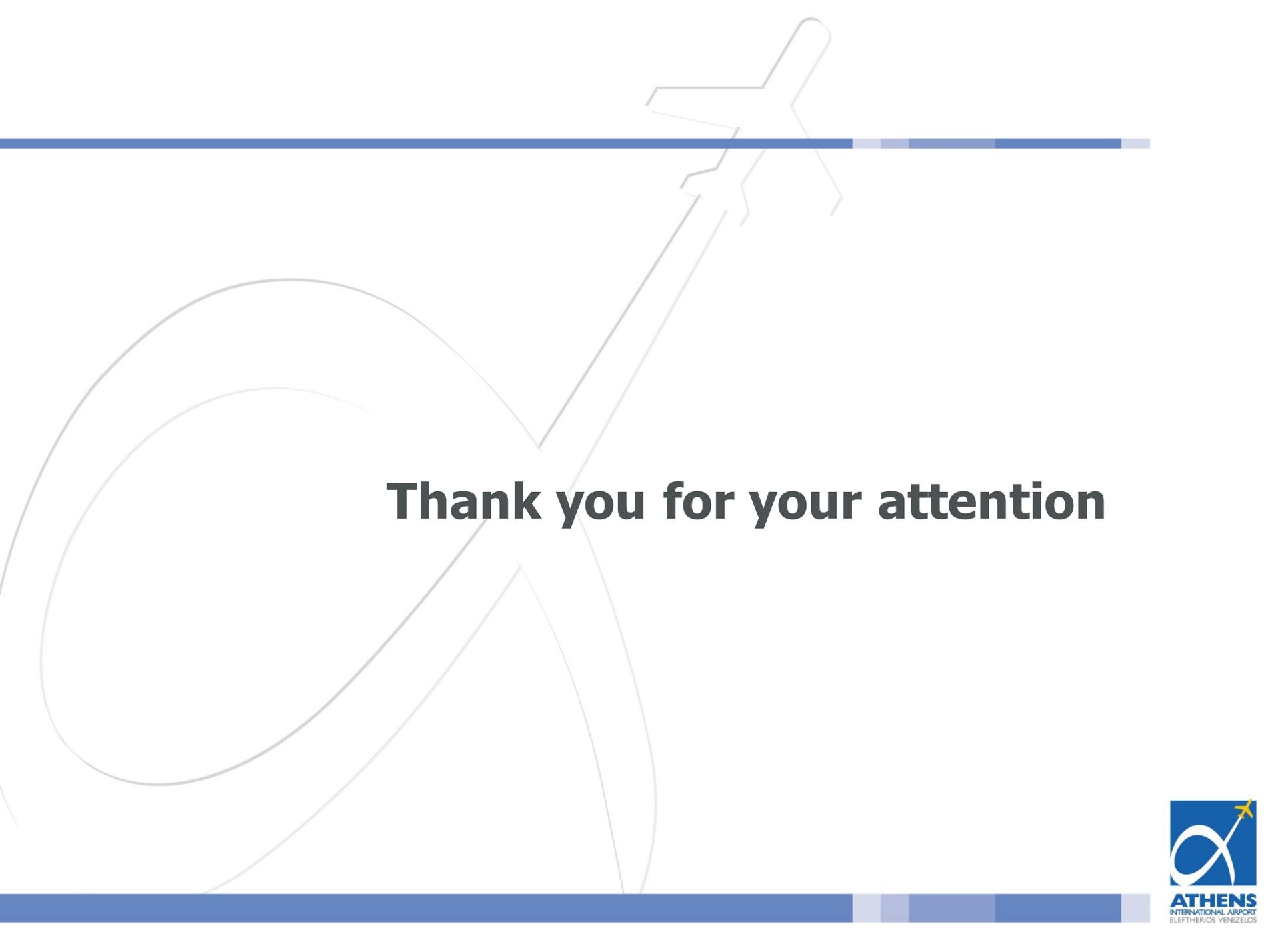
- ✓ **Aerodromes should develop, document and implement a training programme, function or position specific**
- ✓ **The training syllabus for each function or position should include a list of general training modules and a list of specific ones**
- ✓ **The general modules include training on fields that are common for all aerodromes (e.g. airport airside driving, air traffic control communications, signs and marking, navigation aids, airport operations and safety management, wildlife management basics, etc.)**
- ✓ **The specific modules include training on fields that are explicit to the certain aerodrome (e.g. airport familiarization, biology/ecology of the aerodrome specific wildlife species, etc.)**
- ✓ **When the personnel is assigned other duties either by the same aerodrome operator or is employed by another one, it is subjected only to specific training related to the new function/ position or aerodrome**

EASA Wildlife Management Training

- ✓ **EASA has adopted the same concept regarding aerodrome wildlife management training with ICAO Doc 9137 Part 3**
- ✓ **The functions or positions related to aerodrome wildlife management should be related to certain qualifications which are properly documented in certain curricula**
- ✓ **Each member of the aerodrome staff that is engaged in wildlife management should receive training on the basis of a comparison of the required training programme with the training programme he/she has already completed and/or the proven skills that are included in the certain curriculum**
- ✓ **However there is an effort to standardise the training requirements in two syllabi:**
 - **One syllabus includes all those fields that are related to the qualifications that are common for all aerodrome wildlife management personnel in Europe (or even worldwide)**
 - **The other syllabus includes all those fields that are specific for the certain aerodrome**

Concluding

- ✓ **EASA has adopted the provisions of ICAO regarding training on aerodrome wildlife hazard management**
- ✓ **However, through the provisions issued by EASA, the aerodrome personnel are provided not only with a detailed regulatory framework regarding wildlife management training but also with a framework that supports the migration of personnel to different aerodromes without the need to repeat a significant amount of training**

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Thank you for your attention