

4.1 Standardization of Training Packages





# **ICAO-harmonized Training Packages**



Standardized Training Package (STP)

Compliant Training Package (CTP)

Partnership Training Package (PTP)



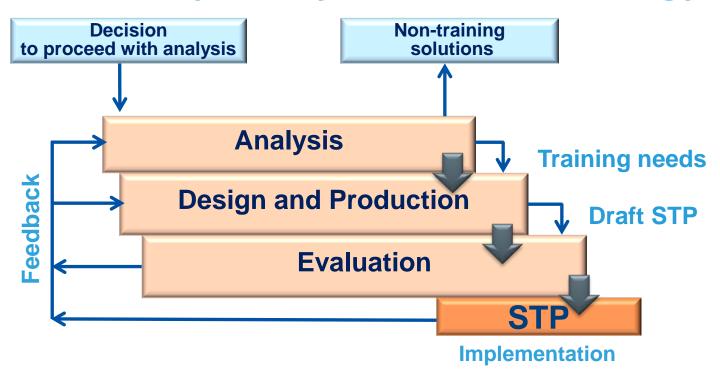
# **Training Development Guide**



- → ICAO Doc 9941
- Competency-based training methodology
- Design and Develop ICAO Harmonized Training Packages (ITP, PTP, STP, CTP)



## **Competency-based Methodology**

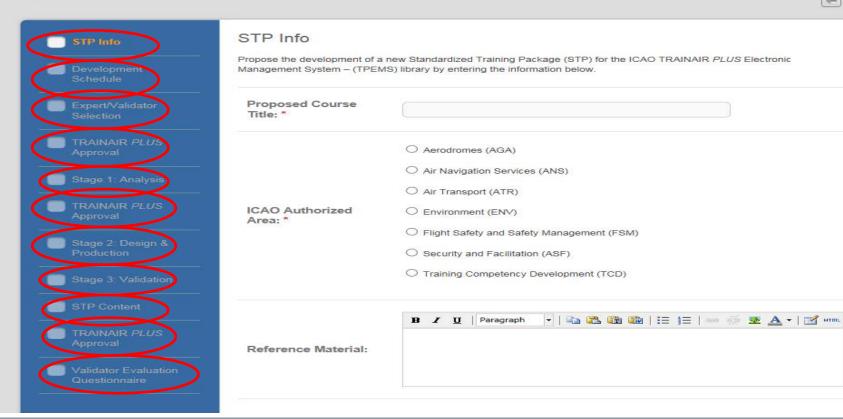


214/01/ICAO TDC Rev 3.3 TRAINAIR PLUS PPT 2





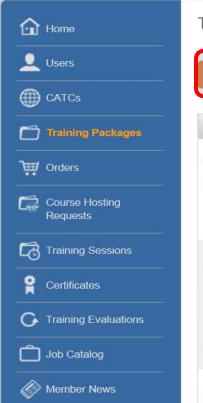


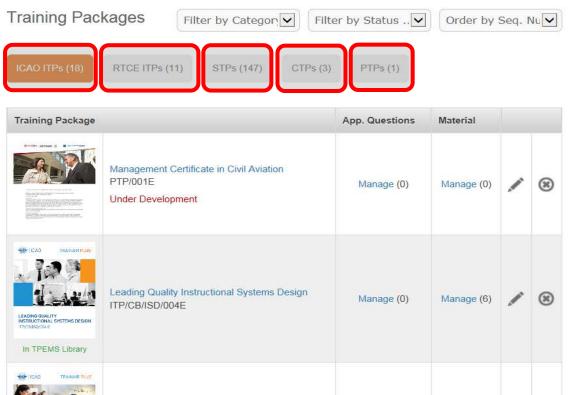






#### Admin Dashboard







# Developing ICAO-harmonized Training Packages - Benefits

- Standardizing and harmonizing course development and course delivery;
- Contributing to the ICAO Training Portfolio;
- Sharing training packages with other TPP Members;
- Generate revenues from the sharing of their training packages.



# Developing ICAO-harmonized Training Packages - Requirements

☐ Standardized (Competency-based/ICAO Doc 9941)

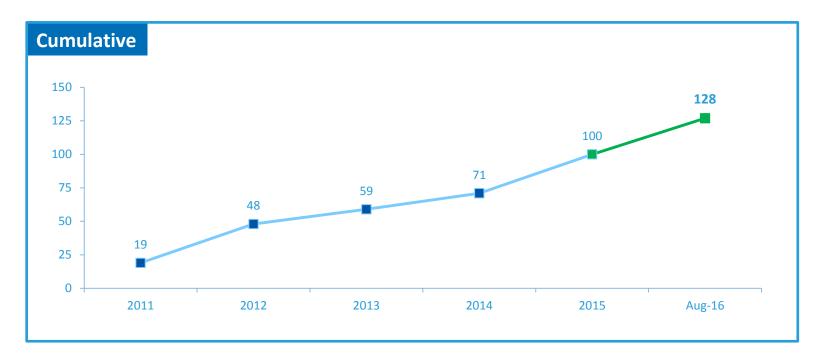
☐ Unique (no redundancy)

☐ Accessible (shared)





#### **Course Development (# of courses)**





# **Global Aviation Training Catalogue**



**Aerodromes** 

**Air Navigation Services** 

**Air Transport** 

**Environment** 

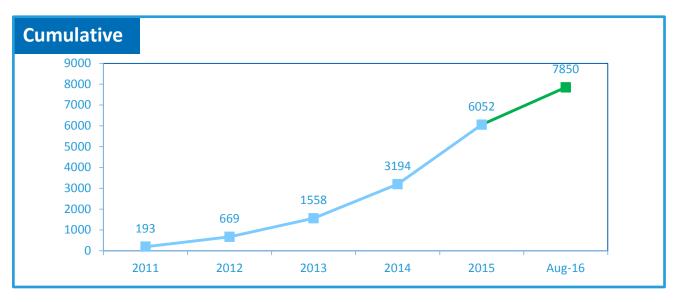
Flight Safety and Safety Management

**Security and Facilitation** 

**Capacity Building** 



# Number of Trainees (2011 – September 2016)



#### **ICAO-harmonized Training Packages (STPs)**

- Standardized Training Package (STP)
  - → An STP is a competency-based training package produced in accordance with the ICAO Training Development Guide, Competency-based Methodology (Doc 9941).
  - Developed by TPP Full Members and RTCEs

STPs developed	92
STPs under development	53
STPs developed in North & Central America / Caribbean	17
STPs under development in North & Central America / Caribbean	9



	Training Centre/State (8)	STP Title/ Category	# deliveries/ # trainees
1 Academia Superior de Ciencias Aeronáuticas (ASCA) / Dominican Republic		Curso Especialista en Cartografía Aeronáutica/AIS (Aeronautical Cartography Specialist Course AIS)/ Air Navigation Services	1 delivery 15 trainees
		Elaboración, Análisis e Interpretación de NOTAMs (Preparation, Analysis and Interpretation of NOTAMs)/ Air Navigation Services	1 delivery 15 trainees



	Training Centre/State (8)	STP Title/ Category	# deliveries/ # trainees
2 Centro de Adiestramiento de la Aviación (CAA) / Cuba		Información y Cartografía Aeronáutica/ Air Navigation Services	1 delivery 20 trainees
	Curso Regulaciones de Aerodromo / <b>Aerodromes</b>	1 delivery 15 trainees	
	Emergencia Aeronáutica, Evacuación y Supervivencia / Air Transport	1 delivery 15 trainees	



		Training Centre/State (8)	STP Title/ Category	# deliveries/ # trainees
3	3	Centro Internacional	Manejo de Combustibles de Aviación / Aerodromes	68 deliveries / 1019 trainees
		de Instrucción de Aeropuertos y	Mantenimiento Electromecánico y de Ayudas Visuales en la Certificación de Aeródromos / <b>Aerodromes</b>	5 deliveries / 54 trainees
		Servicios Auxiliares (CIIASA) - Ingeniero	Operaciones y Servicios Aeroportuarios y Complementarios en la Certificación de Aeródromos/ Aerodromes	6 deliveries / 38 trainees
		Roberto Kobeh González / Mexico	Coordinación y supervisión del proceso de manejo de combustibles de aviación/ <b>Aerodromes</b>	15 deliveries / 187 trainees
		Mitigación del riesgo por fauna en aeropuertos/Environment	4 deliveries / 38 trainees	
			Coordinación de las operaciones aeroportuarias / Aerodromes	1 deliveries / 11 trainees



	Training Centre/State (8)	STP Title/ Category	# deliveries/ # trainees
4	Civil Aviation Authority Training Institute (CAATI) / Jamaica	Air Navigation Aids Technicians ATC Procedures Basic / Air Navigation Services	1 deliveries 14 trainees
		Flight Data Processing in ATC Surveillance Operations / Air Navigation Services	<ul><li>1 deliveries</li><li>16 trainees</li></ul>
5	Federal Aviation Administration (FAA) Academy / USA	Runway Incursion Prevention / Aerodromes	4 deliveries 100 trainees



	Training Centre/State (8)	STP Title/ Category	# deliveries/ # trainees
6	Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) de COCESNA / El Salvador	Inicial ATC Aeródromo / Air Navigation Services	6 deliveries / 42 trainees
7	The ASI Institute, a division of Aviation Strategies International/ Canada	Establishment of an Aerodrome Manual / Aerodromes	6 deliveries / 116 trainees
8	Trinidad and Tobago Civil Aviation Authority - Civil Aviation Training Centre	Threat and Error Management in Air Traffic Control / Air Navigation Services	1 delivery / 10 trainees
	TOTAL	120 Deliveries/ 1725 traine	



#### **ICAO-harmonized Training Packages (ITPs)**

#### ICAO Training Package (ITP)

An ITP is a training package produced by ICAO or a Regional Training Centre of Excellence (RTCE), in accordance with the ICAO Training Development Guide, Competency-based Methodology (Doc 9941) or an equivalent ISD methodology.

ITPs developed (by ICAO)	20
ITPs developed (by RTCEs)	3 11 (under development)



## ITP Delivery in the NAM/CAR Region (2011- 2016)

	ITP Title	# of deliveries	# trainees
1	Curso de formación de Instructores (SP)	5	53
2	Curso de Gerentes de Centros de Instrucción (SP)	1	7
3	FIATA Dangerous Goods	18	322
4	GSI Personnel Licensing 18710	2	22
5	GSI Airworthiness 18701	4	53
6	GSI Operations 18700	4	48
7	Training Developers Course (EN)	16	200



	ITP Title	# of deliveries	# trainees
8	Training Developers Course (SP)	1	11
9	Training Instructors Course (EN)	6	67
10	Validating Competency-based Training Course	1	12
TOT	AL	58	784



#### **ICAO-harmonized Training Packages (CTPs)**

- Compliant Training Package (CTP)
  - → A CTP is a training package that complies with ICAO Standards and Recommended Practices (SARPs) and guidance material whereby

CTPs developed	2
CTPs under development	2



	ITP Title	# of deliveries/ Location	# trainees
1	Safety Management for Practitioners (SMxP)	1/ Mexico City	25



## **ICAO-harmonized Training Packages (CTPs)**

- Partner Training Package (PTP)
  - A PTP is training material produced in partnership between ICAO and the training arm of a Corporate Member, industry partner, or educational institution, in accordance with the ICAO Training Development Guide, Competency-based Methodology (Doc 9941).

PTPs developed	1
PTPs under development	1



**4.2 Instructor Qualification in the NAM/CAR**Region







- Objective: Establish criteria for the selection, evaluation and continuous monitoring of ICAO-qualified instructors for the delivery of ICAO training courses including courses developed by:
  - ICAO and administered by ICAO;
  - ICAO and administered by a third party;
  - a third party and administered by ICAO; or
  - a third party in partnership with ICAO.



## Instructor Qualification BENEFITS



- Standardized and consistent methodology
- Development of a roster of instructor per course
- Maintaining an oversight on currency of instructors



- Application Process
  - Complete an online Application (providing evidence for pre-requisites)
  - Successful completion of ICAO course the applicant wishes to become qualified to instruct
  - → Successful completion of ICAO TIC Course or any equivalent Instructional Techniques course, that leads to the achievement of the performance criteria contained in the ICAO Instructor Competency Framework.
  - On the Job Training
- Selection Criteria
  - Professional experience and knowledge
  - Specific qualifications for each field of instruction
  - Language and competencies





- Review of Application
  - Applications will be reviewed by the GAT Office
  - Applicant's technical background review by the Instructor Evaluation Team (IET)
- Instructor Training (Two Phases)
  - Instructor Preparation and Briefing (IPB); and
  - On-the-job training (OJT).
- Final decision and qualification
- Validity of ICAO instructor qualification





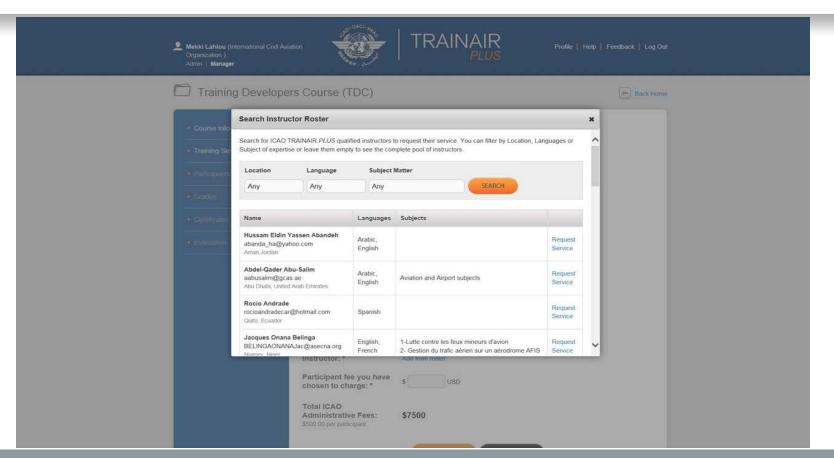
- Qualified Instructors from the NACC Region (14)
  - → Training Developers Course (TDC):8
  - → Training Instructors Course (TIC):4
  - → Safety Management for Practicioners (SMxP): 2





#### ICAO GLOBAL AVIATION TRAINING

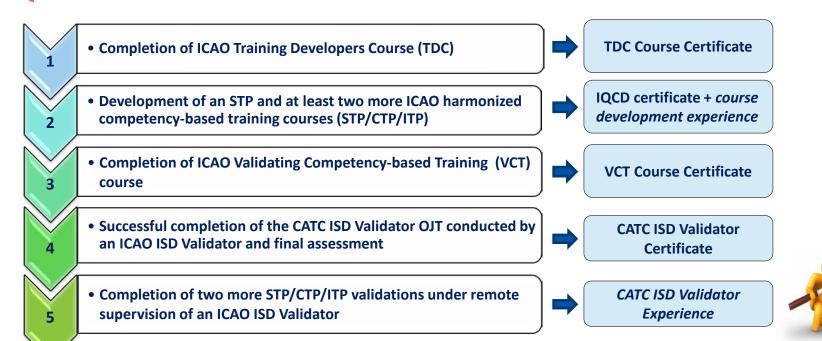




Continuous monitoring and evaluation



## Qualification Process for CATC ISD Validator

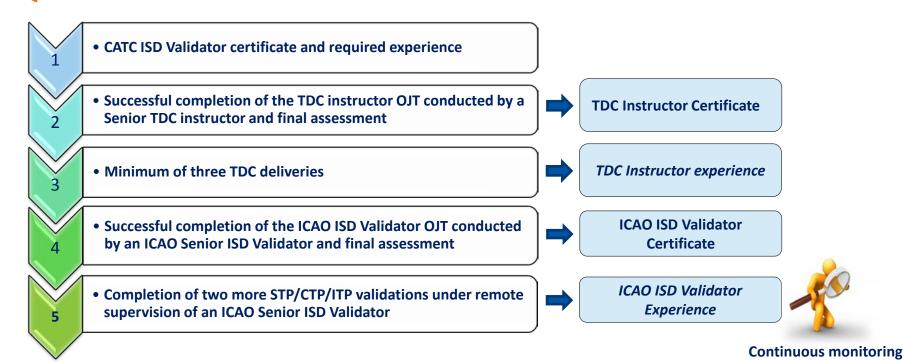


June 2016 V2 ITP/TCD/VCT/004E PPT 0.31

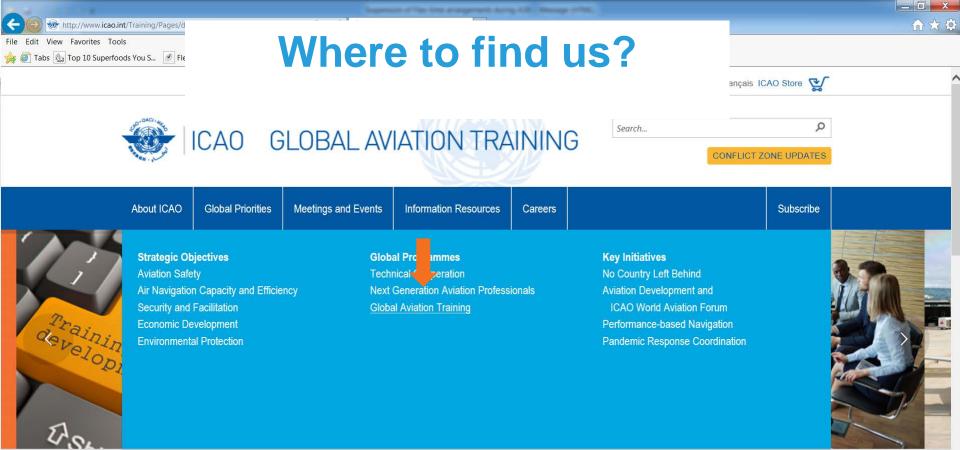
and evaluation



## Qualification Process for ICAO ISD Validator



June 2016 V2 | ITP/TCD/VCT/004E | PPT 0.32



ICAO / Global Aviation Training



UPCOMING ICAO TRAINING EVENTS

12 Training Developers Course (TDC)





# **Questions?**

