NACC/DCA/06 — IP/05 REV. 03/05/16

Sixth Meeting of the North American, Central American and Caribbean Directors of Civil Aviation (NACC/DCA/06)

Nassau, Bahamas, 10-12 May 2016

Agenda Item 5: ICAO Aviation Training

5.1 ICAO Global Aviation Training

STATUS OF THE TRAINAIR PLUS PROGRAMME (TPP)

(Presented by the Secretariat)

EXECUTIVE SUMMARY	
This working paper informs the status of the TRAINAIR PLUS Programme (TPP) and the most relevant activities carried on in 2015.	
Action:	See paragraph 7.1.
Strategic Objectives:	 Safety Air Navigation Capacity and Efficiency Security & Facilitation Economic Development of Air Transport Environmental Protection
References:	 ICAO Civil Aviation Training Policy (1 July 2014) EB 2014/73, TRAINAIR PLUS Programme Update

1. Introduction

- The ICAO Global Aviation Training (GAT) Office, thanks to an active labour during 2015, has continued to strengthen its worldwide results regarding assessment and assistance to the Civil Aviation Training Centres, facing the ICAO recommendations compliance and quality improvement for the delivery of civil aviation training. During 2016, 5 reassessments and 4 new assessment have been carried out to Training Centres, achieving 97 assessments and 54 reassessments for a total of 151 centres assessed up to now, and the providing of assistance for the improvement of training conditions.
- 1.2 The TRAINAIR PLUS network of Training Centres has significantly been strengthening, settling 16 Regional Training Centres of Excellence (RTCE), 32 Full members, 37 Associate members and 3 Corporate members for a total of 88 active members as of March 2016.

Members of the NACC States:

- a) Associate members
 - 1. Barbados: The Barbados Civil Aviation Training Centre (BCATC)
 - 2. United States of America: The Washington Consulting Group (WCG), Inc.
- b) Full members
 - 1. Canada: The ASI Institute, A Division of Aviation Strategies International;
 - 2. Cuba: Centro de Adiestramiento de la Aviación (CAA);
 - 3. El Salvador: COCESNA Instituto Centroamericano de Capacitación Aeronáutica (ICCAE);
 - 4. Jamaica: Civil Aviation Authority Training Institute (CAATI);
 - 5. Trinidad and Tobago: Trinidad and Tobago Civil Aviation Authority Civil Aviation Training Centre
 - 6. United States of America: Federal Aviation Administration (FAA) Academy
- c) RTCE
 - 1. Dominican Republic: Academia Superior de Ciencias Aeronáuticas (ASCA)
 - 2. Mexico: Centro Internacional de Instrucción de Aeropuertos y Servicios Auxiliares. "Ingeniero Roberto Kobeh González"

2. Standardized Training Package (STP)

- 2.1 CAR/SAM regions have played an important role during 2015, regarding training on STPs and in the validation process of current courses translated to Spanish. Versions in Spanish of the Training Managers Course (TMC) and the Training Instructors Course (TIC) were validated in Cuba and Venezuela, and are available through TRAINAIR PLUS.
- As of March 2016, 89 STPs are validated and available for training and additionally, there are 52 STPs in development. The distribution of available STPs by technical area is as follows: aerodromes 32, air navigation 39, safety 6, air transport 7, security and facilitation 2, environment 2 and human resources development and capacity building 1.

3. ICAO Courses portfolio

- 3.1 The Second Edition of the Global Aviation Course Catalogue 2015 updates the first edition with 24 new courses, developed by TRAINAIR PLUS members and ICAO.
- 3.2 The Catalogue can be downloaded in the following link http://www.icao.int/Training/TrainairPLUS/Documents/GAT%20Course%20Catalogue-final.pdf. A new version of the catalogue will be published soon with 119 courses among STPs and ICAO courses and 3 training programmes:

- 1. Global ACI-ICAO Airport Management Professional Accreditation Programme (AMPAP);
- 2. ICAO-IATA iTRAIN Diploma; and
- 3. ICAO-Concordia University's John Molson School of Business, Executive Certificate Programme in Civil Aviation Management.
- 3.3 It is important to remark, for clarity and knowledge of all aviation sectors such as directors general of civil aviation, airports, services providers, industry, airlines, educational institutions, etc., that all aviation community can have access to all ICAO courses, including STPs. Regarding courses of the Aviation Security Training Centres (ASTC) programmes, special confidentiality and security requirements must to be complied for the delivery.
- 3.4 For this purpose, nomination forms must be sent to ICAO through its Regional Offices, GAT Office (<u>AviationTraining@icao.int</u>), TRAINAIR PLUS programme (<u>TRAINAIR@icao.int</u>) or TPP Centres. Upon receipt of the request, GAT Office or TPP centres will provide all necessary information and coordinate the delivery of the respective course.

4. Regional and global events

- 4.1 GAT Office extends its gratitude to all CAR/SAM States for their important and wide participation in the Regional Aviation Training and TRAINAIR PLUS Symposium held in Trinidad and Tobago from 29 September 2015 to 1 October 2015. A total of 170 delegates from 21 ICAO member states participated in the presentations and discussions of workshops and activities.
- 4.2 This regional event provided a unique opportunity for aviation and human resources professionals to discuss challenges and opportunities facing human resources development and the evolution of training technologies. The results of the symposium can be found at https://caa.gov.tt/home-3/.
- 4.3 From 24 to 27 March 2015, the ICAO Global Aviation Training and TRAINAIR PLUS Symposium was held in Dublin, Ireland, at the Dublin International Aviation Academy (DIATA), with the participation of 315 delegates from 63 States. Further information, results and presentations can be found in the link http://www.diata.com/.

5. TRAINAIR PLUS Affiliated member

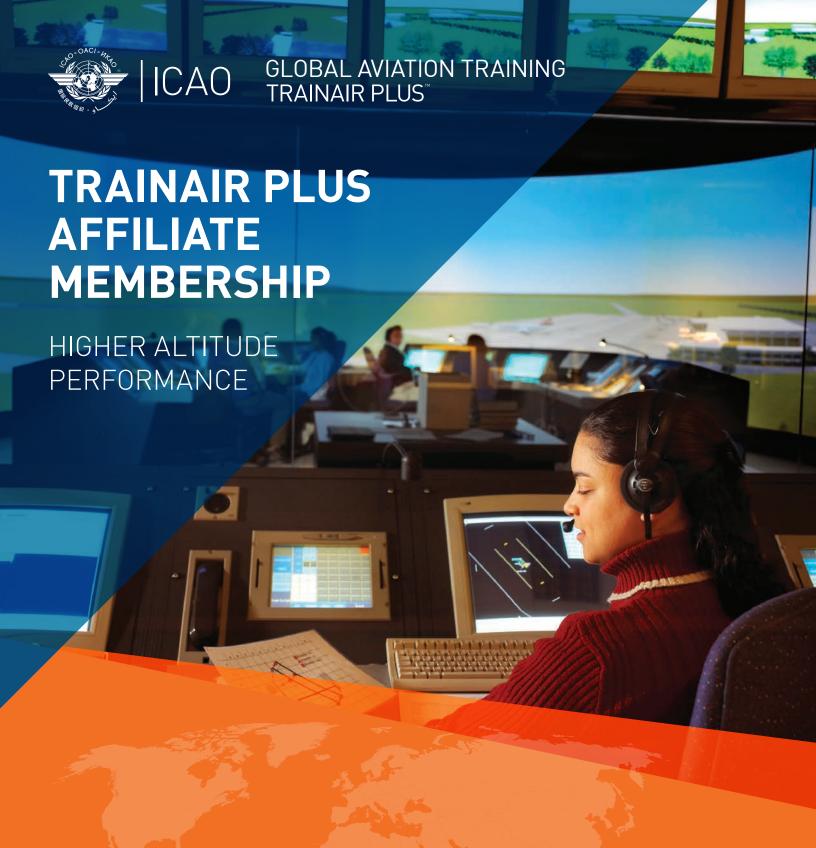
5.1 To increase the number of qualified and competent aviation professionals, aviation institutions and operators must strengthen their human resources development strategies. To help meet these needs, the ICAO GAT Office has launched the Affiliate Membership, a new membership category under the TRAINAIR PLUS Programme (TPP).

5.2 Affiliate Members will benefit from cost effective training programmes, such as Standardized Training Packages (STPs) developed by TRAINAIR PLUS Full Members, as well as ICAO courses and expertise in training, capacity building, human resources development, and planning. In the **Appendix** to this working paper, further information is provided for this membership, as well as benefits and procedures for the entailment to the TTP under this modality.

6. Linking universities to the TTP

- 6.1 Under the Corporate member modality, a linking process with universities to the TTP was started. A new partnership between ICAO and Concordia University's John Molson School of Business (JMSB) was established, being the first university to join the TPP.
- Under this new partnership the Executive Certificate in Civil Aviation Management through the TPP was created. The programme will be taught at a level equivalent to that of a graduate business programme and will consist of three certificates: Strategic Management, Human Resources Management and Business Planning and Decision-Making. Successful completion of all three certificates will lead to an Executive Certificate in Civil Aviation Management.

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JOIN THE ICAO TRAINAIR PLUS AFFILIATE MEMBERSHIP TODAY!

Take the next step towards strengthening your human resources development strategies by benefiting from cost-effective aviation training, capacity-building, and expertise. ICAO is paving the way in offering training solutions through a collaborative network of training centres for the promotion of a safe, secure, and sustainable development of global air transport.



AFFILIATE MEMBERSHIP BENEFITS

- 1) A Training Needs Analysis conducted on a cost-recovery basis for the Affiliate Member during the first year of membership.
- 2) ICAO-specialized consultancy services, expertise, and technical support in training, human resource development, and capacity-building.
- 3) Access to a wide range of courses TPP rates apply developed by ICAO and its TRAINAIR PLUS Members, including classroom, e-learning, and blended learning.
- 4) Ability to host ICAO-recognized training packages for training of the Affiliate Member's staff. The courses will be organized by ICAO with support from Affiliate and other TPP Members, if required, at suitable locations for the specific training, pre-approved by ICAO.
- 5) Continuous access to the TRAINAIR PLUS Electronic Management System (TPeMS), a comprehensive, effective and continuously available web-based suite of applications.
- **6)** Facilitation for partnership and joint projects with other TPP Members and ICAO.
- 7) Recognition as an organization that is a Member of the TRAINAIR PLUS network.

PREREQUISITES

The applicant should be a:

- Sovernmental organization, such as a Civil Aviation, Air Navigation, or Airport Authority, or
- Degally registered in an ICAO Member State, such as an airline operator, aerodrome operator, air navigation service provider, or any other official entity in the civil aviation field that does not operate a training centre.

REQUIREMENTS

- » Agree in writing to abide by the applicable rules and guidelines of TPP, as described in the TRAINAIR PLUS Operations Manual (TPOM).
- >> Contribute actively to to TPP by undertaking at least one training activity per year, as indicated in 2) or 3) under the Affiliate Membership benefits.
- >> Respect financial obligations of the programme (payment of annual membership fee of US\$10 000 for government and US\$15 000 for private).
- » Participate regularly in TPP regional and global activities.

For more information, please visit icao.int/trainairplus or email us at trainairplus@icao.int

All TRAINAIR PLUS activities are conducted using a cost-recovery mechanism. Members are responsible to support the cost of specific services they require.