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WORKING PAPER

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Fifth NAM/CAR Civil Aviation Training Centres Working Group Meeting (NAM/CAR/CATC/WG/5)
San Salvador, El Salvador, 28 to 30 May 2019

Agenda Item 4:

Subscription and Implementation Status of the Declaration of Intent (DoI) for the Regional Collaboration on Training among the Civil Aviation Training Centres of the NAM/CAR Regions

IMPLEMENTATION OF THE DECLARATION OF INTENT (DoI) FOR THE REGIONAL COLLABORATION ON TRAINING AMONG THE CIVIL AVIATION TRAINING CENTRES IN THE NAM/CAR REGIONS

(Presented by Dominican Republic)

EXECUTIVE SUMMARY

The objective of this working paper is to motivate the signing States of the Declaration of Intent (DoI) for Regional Collaboration on Training among Civil Aviation Training Centres of the NAM/CAR Regions to establish a joint strategy to guide efforts to implement the letter of intent by carrying out projects and initiatives aimed at raising the levels of competitiveness of training centres, through regional cooperation in the standardization of processes, the design of academic programs, technical advice, creation of a joint database and the development of research and innovation projects. For such implementation, a four-phase scheme is proposed and a link with the NGAP Task Force is suggested for the execution of common activities in the implementation of the aforementioned Declaration of Intent and of an NGAP strategy at the national or regional level.

Action:	Establish an action plan for the implementation of the Declaration of Intent		
	(DoI) for Regional Collaboration on Training among the Civil Aviation Training		
	Centres in the NAM/CAR Regions, based on a process of four specific phases,		
	which will optimize the results of regional collaboration and the execution of		
	activities within the framework of cooperation in joint modality.		
Strategic Objectives:	Safety		
	Air Navigation Capacity and Efficiency		
	Security & Facilitation		
	Economic Development of Air Transport		
	Environmental Protection		

References:	•	Declaration of Intent (DoI) for Regional Collaboration on Training among
		the Civil Aviation Training Centres of the NAM/CAR Regions.
	•	The ICAO Next Generation of Aviation Professionals (NGAP) Programme.
		Working Paper presented by the Council of ICAO, Assembly – 39th Session
		(A39-WP/33).

1. Introduction

- As the aviation sector is a world in constant change and evolution, and faced with the need for States to meet the growing demand for trained technical personnel, it is imperative to resort to regional cooperation strategies that allow us to face new challenges with high levels of quality and efficiency. While it is true that so far the Civil Aviation Training Centres of the NAM/CAR Regions have been able, locally, to meet the training needs of their respective countries, it is no less true that the projected growth of air operations, which will bring with it the consequent need for trained and sufficient personnel to meet this reality, makes it imperative to strengthen cooperation initiatives to make more efficient use of available resources. It is therefore necessary to avoid the duplication of efforts and to systematize the regional response on issues of aviation training.
- In order to guarantee the stability of civil aviation, we must address training from an efficient and proactive approach, creating a proper framework that allows the implementation of strategies developed to establish a relationship of technical and academic cooperation for the promotion and exchange of experiences in matters related to training, especially in the design, planning and joint execution of academic programs, continuing education and research and innovation projects. In this regard, we propose the development of an action plan for the implementation of the Declaration of Intent (DOI) for Regional Collaboration on Training among Civil Aviation Training Centres of the NAM/CAR Regions, which will allow us to carry out tasks and activities within the framework of cooperation and, at the same time, raise the standards of aeronautical training at the regional level.
- 1.3 On the other hand, this implementation process will also make it possible to strengthen the capacity of response of the Training Centres in the NAM/CAR Regions, to assess the weaknesses in the present and future demand for aviation training and to receive the support of their counterparts through the process of implementing the Declaration, using their particular experiences to cooperate with other centres and sharing good practices.

2. Objectives of the action plan

General Objective

2.1 Establish a joint strategy to guide efforts to implement the letter of intent by carrying out projects and initiatives aimed at raising the levels of competitiveness of training centres, through regional cooperation in the standardization of processes, the design of academic programs, technical advice, and creation of a joint database and the development of research and innovation projects.

Specific Objectives

- Determine the training needs in the NAM/CAR regions and the capacity of each Civil Aviation Training Centre to respond to those needs. Also assess the need to develop joint strategies.
- Create a joint regional database with continuous access and updated information on training programmes, instructor's profiles, training needs and specialized technical assistance.
- Execute joint training activities, covering the processes of academic programme design, delivery and exchange of instructors with specific profiles.
- Carry out activities linked to scientific research within the aeronautical sector, as well as innovation projects that allow to increase competitiveness.
- Identify funding sources and enablers for each aspect of the implementation process.

3. Phases of Implementation

- 3.1 Phase I. Determination of training needs
 - Training needs assessments
 - Report on the capability of each training centre to respond to current and future training needs.
- 3.2 Phase II. Creation of a joint database
 - Standardization of training programs under the competency-based approach;
 - Standardization of the instructors profile;
 - Training needs;

• Listing the training centres with the capacity to provide technical assistance and advice on profiling, competency-based programme design, joint courses delivery, research projects, innovation and competitiveness.

3.3 Phase III. Joint training activities

- Design and delivery of joint training programmes;
- Exchange of academic programs;
- Exchange of instructors;
- Facilitation of facilities and other resources.

3.4 Phase IV. Joint research and innovation projects

- Determination of the object, method and scope of the investigation;
- Identification of funding sources.
- Project implementation

4. Linkage with the NGAP Programme

- Despite the fact that this Declaration of Intent was signed without making direct reference to the contributions that it could mean for each State in terms of the national implementation of an NGAP strategy or to support the work of the NGAP Task Force in terms of the regional implementation of an NGAP strategy, and the common activities that can be carried out by both working groups, the benefits that the implementation of this DOI can offer to the implementation of a regional or national NGAP strategy for the signing States should be considered.
- 4.2 In addition, each phase of implementation should evaluate the contribution that collaboration between the centres could offer to the national and regional implementation of the NGAP strategies, in order to avoid duplication of efforts, increasing efficiency and achieving systematization and coherence of initiatives at the regional level, as well as to receive logistical support and exchange good practices in the national implementation of each State.

5. Suggested Action

5.1 The Working Group is invited to:

- a) analyse the information contained in this working paper;
- entrust the ICAO Secretariat with the preparation of a comprehensive action plan aimed at providing a roadmap for the development of actions that will enable States to timely and successfully implement the Declaration of Intent and consider the creation of a support group dedicated to develop the enablers and facilitating tools for this process;

- c) draw up a list of designated coordinators by each State as responsible for representing the relevant Instruction Centre in the tasks related to the implementation of the Declaration of Intent;
- d) create a support group to assist the NGAP Task Force in linking common activities that may arise from the implementation of the Declaration of Intent and the implementation of a national and regional NGAP strategy; and
- e) agree on any other action that the Assembly may consider.