



NOTA DE ESTUDIO

GREPECAS/20 — NE/09

04/11/22

**Vigésima Reunión del Grupo Regional de Planificación y Ejecución del Caribe y Sudamérica  
(GREPECAS/20)**

Salvador, Brasil, 16 al 18 de noviembre de 2022

**Cuestión 2 del  
Orden del Día:**

**Desarrollos Globales y Regionales**

- 2.4      Actualización del trabajo del Plan Regional CAR/SAM de Navegación Aérea Vol. III y Avances Regionales

**ACTUALIZACIÓN DEL PLAN REGIONAL DE NAVEGACIÓN AÉREA Y  
FORMULACIÓN DEL VOL. III**

(Presentada por la Secretaría)

**RESUMEN EJECUTIVO**

La presente Nota de Estudio expone las actividades realizadas en la Regiones CAR/SAM para revisar y actualizar el Vol. I y Vol. II del e-ANP CAR/SAM a fin de establecer una base sólida para la formulación del Vol. III. Se reseña el trabajo realizado para construir la base de conocimiento para la formulación de las Tablas del Vol. III. Se identifica que el principal habilitador del Vol. III es la gestión de Indicadores clave de rendimiento (KPI) por parte de las Administraciones. Las competencias desarrolladas y la validación realizada en las Regiones CAR/SAM sobre el uso de la plantilla aprobada por el Consejo en 2014, permiten definir los próximos procesos e instrumentos para la preparación del Vol. III del ANP CAR/SAM. En base a las actividades emprendidas por la Secretaría una versión inicial del Vol. III (versión 0) se ha recopilado.

|                                |  |
|--------------------------------|--|
| <b>Acción:</b>                 | Las acciones sugeridas se presentan en la Sección 4.   |
| <i>Objetivos Estratégicos:</i> | <ul style="list-style-type: none"><li>• Capacidad y eficiencia de la navegación aérea</li><li>• Desarrollo económico del transporte aéreo</li><li>• Protección del medio ambiente</li></ul>  |
| <i>Referencias:</i>            | <ul style="list-style-type: none"><li>• Décimo Novena Reunión del Grupo de Planificación y Ejecución para las Regiones CAR/SAM (GREPECAS/19)</li><li>• Quinta Reunión del Comité Revisora de Programas y Proyectos del GREPCAS (CRPP/05);</li><li>• Décimo Tercera Conferencia de Navegación Aérea (AN/Conf-13)</li><li>• Doc. 9750 - Plan Global de Navegación Aérea – Sexta Edición (GANP); y</li><li>• Segunda y Tercera Reunión virtual del CRPP (eCRPP/02 y 03)</li></ul> |

## 1. Introducción

1.1 La Décimo Novena Reunión del Grupo de Planificación y Ejecución para las Regiones CAR/SAM (GREPECAS/19) efectuó seguimiento al Proyecto de Revisión y Actualización del Plan Regional de Navegación Aérea CAR/SAM (ANP CAR/SAM).

1.2 La Quinta reunión del Comité de Programas y Proyectos del GREPECAS (CRPP/5) revisó el estatus de la Decisión CRPP/4-03 y decidió reemplazarlo por la Decisión CRPP/05-10.

1.3 La Asamblea 40 de la OACI respaldó la Sexta Edición del Plan Global de Navegación Aérea (GANP).

1.4 La Décimo Tercera Conferencia de Navegación Aérea emitió recomendaciones relacionadas a la preparación del Vol. III de los Planes Regionales de Navegación Aérea.

1.5 La plantilla para el Volumen III fue aprobada por el Consejo de OACI en junio de 2014.

## 2. Análisis

2.1 La Décimo Tercera Conferencia de Navegación Aérea, mediante la Recomendación 4.3/1, literal d) alentó a los Grupos regionales de planificación y ejecución (PIRG) a aplicar un enfoque basado en el rendimiento (PBA) para la implementación y adoptar el proceso de gestión del rendimiento de seis pasos descrito en el Manual sobre la actuación mundial del sistema de navegación aérea (Doc. 9883) reflejando el proceso en el Volumen III de todos los planes regionales de navegación aérea (RANP).

2.2 EL CRPP/5, mediante la Conclusión CRPP/05-10 encomendó a la Secretaría a tramitar la aprobación del Vol. III del e-ANP CAR/SAM no más tarde del tercer trimestre del 2020.

2.3 A inicios del 2020, la OACI conformó un Grupo de Trabajo interregional para la aplicación de una Plantilla estandarizada para el Volumen III de los RANP, con enfoque basado en el rendimiento. Como resultado, se constituyó un proyecto piloto en las regiones CAR/SAM, con el objeto de facilitar la implementación de este documento en todas la Regiones de OACI.

2.4 La Secretaría del GREPECAS en el periodo 2019 - 2022 ha realizado actividades con los Estados/Territorios y Organizaciones para difundir la Plantilla propuesta por la OACI y reforzar los conceptos de la planificación basada en performance, con la finalidad de construir el Volumen III del Plan Regional de Navegación Aérea CAR/SAM (e-ANP CAR/SAM). En este proceso se observó lo siguiente:

- a) La implantación de los elementos constitutivos básicos (BBB), según se enuncian en el GANP y el GAS, requiere ser fortalecida en varios Estados CAR/ SAM;
- b) Dificultad para uniformizar criterios respecto a la planificación basada en performance;
- c) Marcada diferencia en las capacidades de los Estados para recolectar mantener e integrar datos de entrada, y para la propia gestión de indicadores KPI;
- d) Interpretaciones distintas sobre la aplicación de la plantilla propuesta, y diverso enfoque de prioridades para las áreas clave de performance (KPA);
- e) Necesidad de revisar y actualizar los Volúmenes I y II;

2.5 Considerando los puntos anteriores, se decidió elaborar un Proyecto para la Revisión de los Vol. I y II del e-ANP y de los procesos relacionados a la preparación y gestión del e-ANP CAR/SAM, con la finalidad de tener una base sólida sobre la cual construir el Vol. III del Plan Regional de Navegación Aérea.

2.6 El Proyecto preparado por la Secretaría contiene los siguientes puntos:

- a) Planificación del Proyecto;
- b) Gestión del Master del Plan Regional de Navegación Aérea CAR/SAM;
- c) Análisis del ANP con otros documentos;
- d) Revisión del Vol. I;
- e) Revisión del Vol. II;
- f) Asistencia para la formulación y gestión del Vol. III del ANP CAR/SAM
  - i) Parte 1: Análisis y comparación del ANP CAR/SAM versus Sexta Edición del GANP.
  - ii) Parte 2: Propuesta de Plantilla, Revisión y Aprobación.

2.7 Consecuentemente, la Secretaría asistió con un conjunto de actividades, según se resume en el **Apéndice A** de esta Nota de Estudio.

2.8 El conjunto de actividades con los Estados/Territorios y Organizaciones ha permitido a la Secretaría recibir una valiosa retroalimentación respecto a la compresión del método de seis pasos del Doc. 9883 y la gestión de KPIs, así como el uso de la Plantilla como instrumento para la gestión del Volumen III.

2.9 Se han identificado oportunidades de mejora para el texto de la Plantilla y para las Tablas de planificación, incluyendo propuestas de nuevas columnas y textos aclaratorios, de manera que permitan asociarlos con los conceptos del GANP, así como facilitar la interacción de los planificadores con las herramientas (tutoriales, catálogos, dashboard, AN-SPA, etc.) suministradas en el sitio web del GANP. En la Región SAM se ha enfatizado y reiterado la necesidad de contar con el GANP y el ANP CAR/SAM en idioma español.

2.10 Para demostrar la secuencia de planificación PBA a través de las Tablas de la plantilla, resaltar el aporte de las propuestas de mejora a la compresión del proceso, así como presentar el proceso que seguirán los Estados CAR/SAM para agregar sus datos (*poblar*) a dichas Tablas, se incluyen datos iniciales (sólo como referencia) de cuatro Estados.

2.11 Se presenta en el **Apéndice B** a esta nota, la primera versión formulada (sólo en inglés) para el Volumen III del ANP CAR/SAM, incluyendo las mencionadas propuestas de mejora resaltadas en color gris y Tablas con datos iniciales de referencia, la cual permite iniciar el proceso para continuar poblando las Tablas con los datos de planificación de los Estados /Territorios CAR/SAM, así como asentar la gestión del Volumen III.

2.12 Se ha identificado la necesidad de orientar las actividades de los Estados respecto a los Planes Nacionales de navegación aérea. Este tema se expone en la nota de estudio NE/21 - Propuesta de trabajo del GREPECAS para el trienio 2022-2025.

### 3           Conclusión

3.1           Se ha construido la base de conocimiento para la formulación de las Tablas del Vol. III. Se identifica que el principal habilitador del Vol. III es la gestión de indicadores KPI por parte de las Administraciones. Este debería ser un proceso escalable que puede iniciarse con la recolección simple de datos del tránsito aéreo, entre ellos, horas de despegues/terrizajes versus horas estimadas, horas fuera de calzas y en calzas, tiempos de rodaje comparados para salida y para llegada, flujo de operaciones en un aeropuerto, comparación de vuelo planificado y vuelo real, etc.

3.2           El GANP de OACI ha continuado mejorando y ampliando su contenido. En la séptima edición del GANP se aborda el área KPA seguridad operacional y los nuevos KPIs asociados a ésta. A través de la asistencia suministrada, la próxima adopción de estas materias también se ha facilitado.

3.3           Las aptitudes desarrolladas con los especialistas planificadores de Estados CAR/SAM, así como la validación realizada sobre el uso de la plantilla aprobada por el Consejo en 2014, han permitido definir los próximos procesos e instrumentos para la gestión del Vol. III del ANP CAR/SAM.

3.4           GREPECAS deberá abordar el procedimiento de enmienda a este documento, a fin de cumplir con el ítem 7.5 del *PART C — AIR NAVIGATION PLANS, VOLUME III - Procedure for amendment of Volume III*. Ver la Nota de Estudio NE/10.

3.5           La Secretaría y los Estados han trabajado en forma conjunta para revisar, y actualizar el Vol. I y Vol. II del e-ANP CAR/SAM a fin de establecer una base sólida para la formulación del Vol. III. El Proyecto desarrollado por la Secretaría para asistir a los Estados CAR/SAM ha cubierto los objetivos planteados para la alineación del ANP CAR/SAM con el GANP. Se dan por concluidas las actividades de asistencia para la formulación y gestión del Volumen III del ANP CAR/SAM, siendo recomendable incluir en las actividades regulares de GREPECAS la continuación de los trabajos para la implementación del referido Volumen III.

3.6           Por lo antes expuesto, se pone a consideración el siguiente proyecto de Conclusión;

| <b>PROYECTO DE CONCLUSIÓN</b><br><b>GREPECAS/20/xx</b>  |  | <b>APROBACIÓN DE LA VERSIÓN INICIAL (VERSIÓN 0)<br/>DEL VOLUMEN III DEL ANP CAR/SAM, Y SIGUIENTES<br/>ACCIONES PARA LA GESTIÓN Y DESARROLLO DE LA<br/>PLANIFICACIÓN BASADA EN PERFORMANCE.</b>  |
|---|--|---|
| <b>Qué:</b><br><br>GREPECAS;<br><br>a) Apruebe la versión inicial (versión 0) del Volumen III del ANP CAR/SAM (Apéndice B del informe), formulado en base a la Plantilla del consejo de OACI, y alineado a la Recomendación 4.3/1, literal d), de la AN-Conf 13; y<br><br>b) Apruebe el Programa para la gestión del Volumen III del ANP CAR/SAM, que permita la implantación sostenible de la planificación basada en performance. |  | <b>Impacto esperado:</b><br><br><input type="checkbox"/> Político / Global<br><input checked="" type="checkbox"/> Inter-regional<br><input type="checkbox"/> Económico<br><input type="checkbox"/> Ambiental<br><input checked="" type="checkbox"/> Técnico/Operacional |

|   |   |
|---|---|
| <p>Los Estados;</p> <p>a) Dispongan equipos de trabajo para desarrollar actividades de recopilación de datos y gestión de indicadores KPIs del GANP como base para poblar los datos de las Tablas de planificación del Vol. III, con asistencia de la Secretaría.</p> |   |
| <b>Por qué:</b>   |   |
| <p>Para llevar a la práctica el método de seis pasos para la planificación basada en performance en las Regiones CAR/SAM e iniciar el proceso de población de datos de los Estados /Territorios y, por ende, la Gestión del Volumen III.</p>                          |   |
| <b>Cuándo:</b> a) de inmediato<br>b) reporte para la CRPP/XX  | <b>Estado:</b> <input checked="" type="checkbox"/> Válida / <input type="checkbox"/> Invalidada / <input type="checkbox"/> Finalizada |
| <b>Quién:</b> <input checked="" type="checkbox"/> Estados <input checked="" type="checkbox"/> OACI <input type="checkbox"/> Otros:  |   |

#### 4                    **Acción sugerida**

4.1                Se invita a la Reunión a:

- a) Tomar nota de la información presentada;
  - b) Revisar y, de ser pertinente, aprobar la propuesta de conclusión presentada en 3.6; y
  - c) Tomar otras acciones que se consideren convenientes.
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## APÉNDICE A

**Las actividades de asistencia de la Secretaría, se han desarrollado según se describe a continuación:**

- a) El Proyecto ha sido planificado y aprobado a nivel de las Oficinas Regionales;
- b) Se han establecido procedimientos para la gestión y actualización del Master del Plan Regional de Navegación Aérea. Para este procedimiento, se ha creado un Cuadro de mando para la gestión del Master;
- c) El Vol. I ha sido revisado completamente, considerando enmiendas de los Anexos y documentos de la OACI en la cual se basan este Volumen del Plan de Navegación Aérea electrónico (e-ANP) CAR/SAM. Se están realizando las últimas evaluaciones a fin de elevar varias oportunidades de mejora a consideración de la Oficina de Navegación Aérea. Asimismo, se han tramitado propuestas de enmienda en las áreas de Gestión de tránsito aéreo (ATM) y Aeródromos y ayudas terrestres (AGA).
- d) El Vol. II ha sido revisado completamente. Se han procesado propuestas de enmienda a las áreas de ATM, AGA y Meteorología (MET). Se están evaluando otras propuestas para las áreas de AGA, Gestión de información aeronáutica (AIM), MET, Comunicaciones, Navegación y Vigilancia (CNS) y Búsqueda y rescate (SAR);
- e) También para el Vol. II, el/la Vigésimo Sexto Taller/Reunión del Grupo de Implementación SAM (SAM/IG/26) - Proyecto Regional RLA/06/901 SAM/IG/26 (Virtual, setiembre 2021) aprobó la Conclusión SAM/IG/26-3 - Revisión de las tablas CNS del Vol. II del Plan de Navegación Aérea CAR/SAM y soporte en la elaboración del Vol. III del ANP CAR/SAM. Se ha circulado carta a los Estados, una carta, comunicando la aprobación de la Conclusión y solicitando a los Estados SAM la designación de personal para ejecutar las mencionadas tareas;
- f) La Tercera Reunión Virtual el Comité de Revisión de Programas y Proyectos (CRPP) del GREPECAS (eCRPP/03) aprobó un Instructivo sobre el uso de la plantilla del Volumen III del Plan regional de navegación aérea – ANP CAR/SAM, para facilitar el trabajo de los Estados en la preparación del citad Volumen. Este Instructivo también se presentó en la GREPECAS/19;
- g) La Secretaría llevó adelante varios Talleres sobre la preparación del Vol. III, en las Regiones SAM y CAR. A través del Taller Regional CAR/SAM para la Preparación del Vol. III del Plan Regional de Navegación Aérea (9 al 12 de mayo de 2022), se obtuvo los siguientes logros;
  - Revisión y consenso sobre la Tabla PMP III- CAR/SAM - 1 – *List of CTA/TMA in the CAR/SAM Región;*
  - Revisión y consenso sobre la Tabla PMP III-1 – *Strengths, weakness, opportunities and threads (SWOT) in the (CAR/SAM) Región;*
  - Análisis y compresión de la Tabla PMP III-2 – *List of performance objectives by KPA for the CAR/SAM Region*, verificación de la viabilidad para abordar las KPA eficiencia, capacidad, predictibilidad, así como avance sobre las provisiones de OACI respecto a la KPA seguridad operacional (abordada en la Edición 7° del GANP);
  - Análisis y compresión de la Tabla PMP III-3 – *List of KPIs by performance objective and KPA for the CAR/SAM Region*, la cual asocia las KPAs, Área Focal, Objetivos de performance y KPIs;
  - Análisis y compresión de las Tablas PMP III-4 y PMP III-5, comprensión de los requisitos para la gestión de indicadores KPI, formulación de líneas base y de metas

(targets) de mejora, **con aportes de datos iniciales de varios Estados**. Se reconoce que la mencionada gestión es el principal habilitador del Vol. III;

- Análisis y compresión de la Tabla PMP III-6 – *Deployment planning: selected ASBU Elements / Operational Improvements for the CAR/SAM Region*. Reconocimiento de los elementos ASBU asociados con KPIs en el GANP, y análisis de los KPIs no asociados. La formulación del Volumen III considera la implantación de módulos ASBU que se encuentran actualmente en proceso (APTA, NOPS, FRTD, etc.), de acuerdo a los Programas de GREPECAS, por lo tanto, el inicio de la gestión del Vol. III toma en cuenta la transición desde los mencionados programas;
  - El Taller consensuó que las Tablas PMP III-7 y PMP III-8 están vinculadas a los pasos 5° y 6° del método, por ende, son Tablas que deberán aplicarse cuando se inicie la gestión del Volumen III para la implantación de soluciones ASBU identificadas, a efectos de verificar el progreso de dicha implantación y la evaluación de los logros de performance esperados del proceso.
- h) La Secretaría llevó adelante una reunión de retroalimentación con IATA y la industria. Los Grupos de implantación de navegación aérea de CAR y SAM se han involucrado en los estudios y tareas programadas para el ANP CAR/SAM.
- i) Mediante carta a los Estados (NACC94344 – SA362, 26 de agosto 2022), las Oficinas NACC y SAM presentaron el resumen de los avances del proyecto de asistencia, a la vez se solicitó nominar representantes para apoyar la Preparación de los Procedimientos de Enmiendas para el Vol. III del e-ANP CAR/SAM. Así mismo, se solicitó a los Estados sus datos para las Tablas del Vol. III. Se han incluido los datos recopilados en la versión inicial (versión 0) del volumen.
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## **APPENDIX B /APÉNDICE B**

***TEMPLATE APPROVED BY THE COUNCIL  
on 18 June 2014***

### **CAR/SAM AIR NAVIGATION PLAN**

#### **VOLUME III**

**INITIAL VERSION (VERSION 0)**

**CAR/SAM AIR NAVIGATION PLAN**

**VOLUME III**

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**CAR/SAM ANP, VOLUME III**  
**PART 0 – INTRODUCTION**

**1. INTRODUCTION**

1.1 The background to the publication of ANPs in three volumes is explained in the Introduction in Volume I. The procedure for amendment of Volume III is also described in Volume I. Volume III contains dynamic/flexible plan elements related to the application of a performance-based approach for a cost-effective and benefit-driven modernization of the air navigation system in line with the Global Air Navigation Plan (GANP).

1.2 Collaborative decision-making is key for a cost-effective modernization of the air navigation system and ensures that all concerned aviation stakeholders are involved and given the opportunity to influence decisions in order to reach defined performance objectives. Volume III guides the aviation community in the application of performance management process and identification of relevant and timely operational improvements to a given region's air navigation system including some within the Aviation System Block Upgrade (ASBU) framework.

1.3 The information contained in Volume III is, therefore, related to:

- Planning: objectives, priorities, targets and needs planned at regional or sub-regional levels;
- Monitoring and reporting: performance and implementation monitoring of the agreed targets. This information should be used as the basis for reporting purposes (i.e.: global and regional air navigation reports and performance dashboards); and/or
- Guidance: providing regional guidance material for the implementation of specific system/procedures in a harmonized manner.

1.4 GREPECAS is responsible for managing and updating Volume III on a regular basis.

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**CAR/SAM ANP, VOLUME III**  
**PART I - GENERAL PLANNING ASPECTS (GEN)**

## 1. PLANNING METHOD

1.1 A performance-based approach is results-oriented, helping decision makers set priorities and determine appropriate trade-offs that support optimum resource allocation while maintaining an acceptable level of safety performance and promoting transparency and accountability among stakeholders.

1.2 The Thirteenth Air Navigation Conference recommended the ICAO encourage the planning and implementation regional groups (PIRGs) to embrace a performance-based approach for implementation and adopt the six-step performance management process, as described in the Manual on Global Performance of the Air Navigation System (Doc 9883), by reflecting the process in Volume III of all regional air navigation plans. Recommendation 4.3/1 — Improving the performance of the air navigation system refers.

1.3 Although there are several ways to apply a performance-based approach, ICAO advocates for a globally harmonized performance management process based on six well-defined steps. The goal of this cyclic six-steps method is to identify optimum solutions based on operational requirements and performance needs so that the expectations of the aviation community can be met by enhancing the performance of the air navigation system and optimizing allocation and use of the available resources.

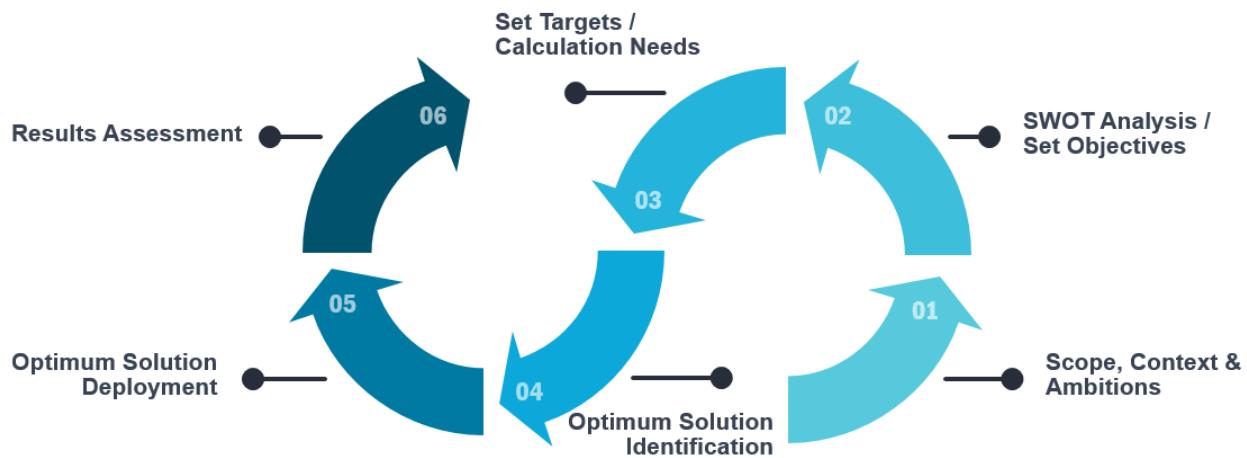


Figure 1 Six-step performance management process

1.4 Steps 1 and 2 serve to know your system, its strengths, weakness, opportunities and threats as well as how it is performing in order to set objectives. The catalogue of performance objectives that is part of the GANP global performance framework facilitates the definition of objectives.

1.5 Based on these objectives, targets can be set in step 3. An analysis of this data leads to the identification of potential solutions, in step 4, to achieve the targets by addressing the weakness and threats of the system. Once a set of potential solutions have been identified, a cost-benefits analysis, environmental impact assessment, safety assessment and human factor assessment should be performed to identify the optimum solution. In the GANP performance framework, a list of KPIs, linked to the relevant objectives in the performance objectives catalogue, is provided to set targets though the quantification of objectives (See list below). A list of potential solutions to be consider as part of step 4 is the ASBU framework with its functional description of the operational improvements and their associated performance benefits.

|       |                                      |       |                               |
|-------|--------------------------------------|-------|-------------------------------|
| KPI01 | Departure punctuality                | KPI11 | Airport throughput efficiency |
| KPI02 | Taxi-out additional time             | KPI12 | Airport/Terminal ATFM delay   |
| KPI03 | ATFM Slot adherence                  | KPI13 | Taxi-in additional time       |
| KPI04 | Filed flight plan en-route extension | KPI14 | Arrival punctuality           |
| KPI05 | Actual en-route extension            | KPI15 | Flight time variability       |
| KPI06 | En-route airspace capacity           | KPI16 | Additional fuel burn          |
| KPI07 | En-route ATFM delay                  | KPI17 | Level-off during climb        |
| KPI08 | Additional time in terminal airspace | KPI18 | Level capping during cruise   |
| KPI09 | Airport peak capacity                | KPI19 | Level-off during descent      |
| KPI10 | Airport peak throughput              |       |                               |

1.6 Step 5 manages a coordinated deployment of the agreed solution by all stakeholders based on the previous steps. Regional plans might need to be developed for the deployment of solutions by drawing on supporting technology requirements.

1.7 Finally, step 6 consists of monitoring and reporting the performance of the system after the full deployment of the solution.

1.8 This is an iterative planning process, which may require repeating several steps until a final plan with specific regional targets is in place. This planning method requires full involvement of States, service providers, airspace users and other stakeholders, thus ensuring commitment by all for implementation.

#### *Review and evaluation of air navigation planning*

2.1. The progress and effectiveness against the priorities set out in the regional air navigation plans should be annually reported, using a consistent reporting format, to ICAO.

2.2. Performance monitoring requires a measurement strategy. Data collection, processing, storage and reporting activities supporting the identified global/regional performance metrics are fundamental to the success of performance-based approaches.

2.3. The air navigation planning and implementation performance framework prescribes reporting, monitoring, analysis and review activities being conducted on a cyclical, annual basis.

#### *Reporting and monitoring results*

2.4. Reporting and monitoring results will be analyzed by the PIRGs, States and ICAO Secretariat to steer the air navigation improvements, take corrective actions and review the allocated objectives, priorities and targets if needed. The results will also be used by ICAO and aviation partner stakeholders to develop the annual Global Air Navigation Report. The report results will provide an opportunity for the international civil aviation community to compare progress across different ICAO regions in the establishment of air navigation infrastructure and performance-based procedures.

2.5. The reports will also provide the ICAO Council with detailed annual results on the quality of service provided worldwide as well as the performance areas which require more attention. This will serve as input for the triennial policy adjustments to the GANP and its priorities.

## CAR/SAM ANP, VOLUME III

### PART II – PERFORMANCE MANAGEMENT PLANNING AND ANS IMPLEMENTATION (PMP)

#### 1. STEP 1: DEFINE SCOPE, CONTEXT AND SET AMBITIONS

##### *General*

1.1 The purpose of Step 1 is to reach a common agreement on the scope and (assumed) context of the regional air navigation system on which the performance management process will be applied, as well as a common view on the general nature of the expected performance improvements.

##### *Geographical scope*

1.2 The geographical scope is defined in Volume I and in particular in the following tables:

- Table GEN I-1 — List of Flight Information Regions (FIR)/Upper Information Regions (UIR) in the Region
- Table ATM I-1 — Flight Information Regions (FIR)/Upper Flight Information Regions (UIR) of the Region
- Table SAR I-1 — Search and Rescue Regions (SRR) of the Region
- Table AOP I-1 — International aerodromes required in the Region (main City Pairs?)
- Table PMP III CAR/SAM - 1 – List of CTA/TMA in the Region

(Optional. Please note that, if it is decided that this level of granularity is required in the Region, the rest of the performance management process will be applied at this level of granularity for consistency purposes. If this table is not developed, the PMP will be applied at an FIR level)

##### *Homogeneous areas and/or major traffic flows*

1.3 The homogeneous ATM areas and major traffic flows/routing areas identified are given in:

- Table GEN II-1 — Homogeneous areas and major traffic flows identified in the Region

##### *Time Horizon*

1.4 Volume III of the CAR/SAM ANP provides **short term (5 years)** and **medium term (10 years)** implementation planning.

##### *Traffic forecast*

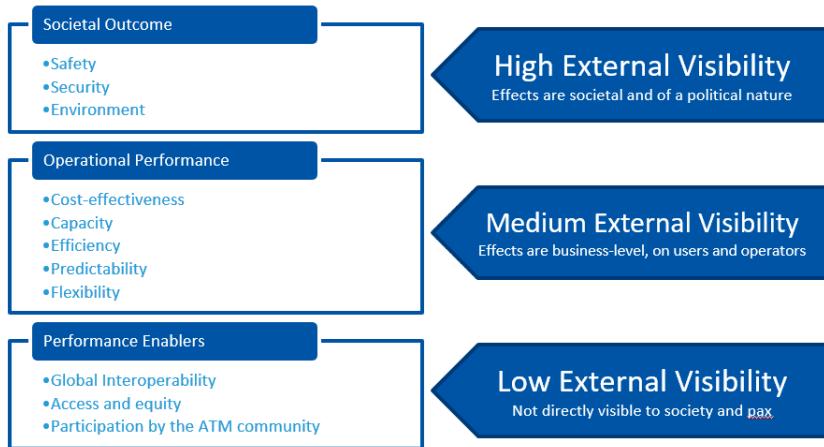
1.5 A uniform strategy has been adopted by ICAO for the purpose of preparing traffic forecasts and other planning parameters in support of the regional planning process.

- (*include traffic forecast for the Region from ATB*)

1.6 In the CAR/SAM Region, in addition to the ICAO forecast, the following forecast from **(source)** is used for planning purposes. **(if applicable)**

##### *Political (high level) ambitions*

1.7 The expectations of the global aviation community are defined in 11 Key Performance Areas (KPAs). The GANP considers all these areas through the performance ambitions. Although all these areas are equally important, as they are interrelated and cannot be considered in isolation, some areas are more visible to society than others.



*Figure 2 The 11 KPIs of the GANP*

1.8 The regional air navigation plan public's perception of safe air travel is key to the prosperity of the aviation sector, which is why, safety is critical when planning the implementation of air navigation operational improvements. To determine if these improvements can be implemented in a safe manner, a safety risk assessment provides information to identify hazards that may arise from, for example:

- a) any planned modifications in airspace usage;
- b) the introduction of new technologies or procedures; or
- c) the decommissioning of older navigational aids.

1.9 A safety risk assessment also enables the assessment of potential consequences. Based on the results of a safety risk assessment, mitigation strategies may be implemented to ensure that an acceptable level of safety performance is maintained. Any operational improvement should be implemented only on the basis of a documented safety risk assessment.

1.10 Fatalities resulting from acts of unlawful interference also affect the public's perception of aviation safety. The cumulative improvements to aviation security globally enhance the safety, facilitation and operational aspects of the international civil aviation system.

1.11 Some safety and environment considerations can be found in Volume I.

1.12 After political consultation the following set of performance ambitions have been prioritized within the (**NAME**) Region, (**DECLARATION**) refers.

- **(include the set of ambitions in a set of KPIs)**

## 2. STEP 2: KNOW YOUR SYSTEM – SWOT ANALYSIS AND REGIONAL OBJECTIVES

### *General*

2.1 The purpose of Step 2 is to develop a detailed understanding of the performance behaviour of the system (this includes producing a list of opportunities and issues), and to decide which specific performance aspects are essential for meeting the general expectations. The essential performance aspects are those which need to be actively managed (and perhaps improved) by setting performance objectives.

### *SWOT analysis*

2.2 A SWOT analysis allows the development of an inventory of present and future opportunities and issues (weaknesses, threats) that may require performance management attention.

2.3 A SWOT analysis, requires the identification of:

- Strengths: internal attributes of a system or an organization that can help in the realization of ambitions or in meeting expectations.

- Weaknesses: internal attributes of a system or an organization that are a detriment to realizing ambitions or meeting expectations.
- Opportunities: are external conditions that help in the realization of ambitions or in meeting expectations.
- Threats: external conditions that are a detriment or harmful to realizing ambitions or meeting expectations.

2.4 Once the strengths, weakness, opportunities and threats are identified, action can be taken to target and exploit or remove these factors. The SWOTs in the **CAR/SAM** Regions can be found in **Table PMP III-1**.

#### *Regional objectives*

2.5 The performance framework of the GANP includes a catalogue of performance objectives to facilitate the definition of objectives. Considering the objectives defined in the catalogue and based on the SWOT analysis, the **CAR/SAM** Regions defines, within in the key performance areas prioritize in step 1, the objectives within **Table PMP III-2** to be pursued by the States within the Region.

### **3. STEP 3: QUANTIFY OBJECTIVES, SET TARGETS AND CALCULATE NEEDS**

#### *General*

3.1 The purpose of Step 3 is to ensure that objectives are specific, measurable, achievable, relevant and time-bound (SMART) so that targets can be set and needs calculated.

#### *List of regional indicators*

3.2 The way to ensure that objectives are specific and measurable is by defining indicators. Indicators are the means to quantitatively express performance as well as actual progress in achieving performance objectives. Indicators need to be defined carefully:

- Since indicators support objectives, they should not be defined without having a specific performance objective in mind.
- Indicators are not often directly measures. They are calculated from supporting metrics according to clearly defined formulas. This leads to a requirement for cost data collection and flight data collection. If there is a problem with data availability to calculate these supporting metrics:
  - Set up the appropriate data reporting flows and/ or modelling activities, to ensure all supporting metrics are populated with data as required to calculate the indicator(s) associated with the objective; or
  - If this is not possible, aim for a different kind of performance improvement, by choosing a different performance objective, as constrained by data availability.



3.3 In order to facilitate this task, ICAO has defined a series of KPIs link to the catalogue of performance objectives within the 11KPAs. The ICAO KPIs associated to the performance objectives in the **CAR/SAM** Regions are in **Table PMP III- 3**.

### *Performance baseline in the CAR/SAM Regions*

3.4 The only way of knowing an operational environment and identifying the existence of a problem is by collecting, processing and analysing data. The value of these indicators would be your performance baseline. The performance baseline for the CAR/SAM Regions can be found in **Table PMP III-4**.

### *Regional targets and calculation of needs*

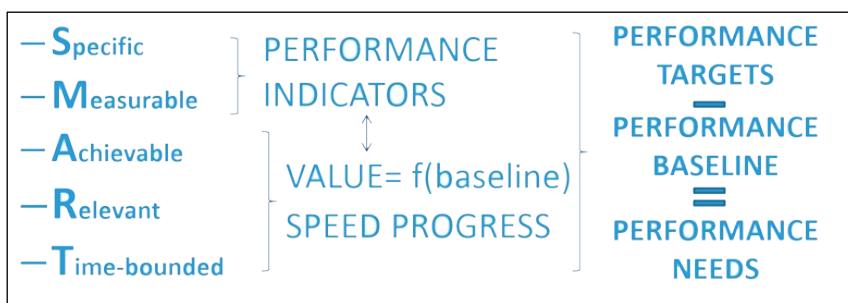
3.5 Performance targets are closely associated with performance indicators, they represent the values of performance indicators that need to be reached or exceeded to consider a performance objective as being fully achieved.

3.6 To understand how challenging it is to reach your target, you should know your performance baseline. The difference between the baseline and the target is called the needs/performance gap.

3.7 The time available to achieve performance objectives is always limited. Therefore, targets should always be time-bounded.

3.8 The target and the time available to reach the target determine the required speed of progress for the performance objective. Care should be taken to set target so that the required speed of progress is realistic.

3.9 Based on the information submitted and after consideration by all stakeholders, the targets and needs in **Table PMP III-5** have been agreed for the CAR/SAM Regions.



## **4. STEP 4: SELECT SOLUTIONS**

### *General*

4.1 The purpose of this step is to combine the knowledge of baseline performance, opportunities and issues with the performance objectives and targets, in order to make decisions in terms of priorities, trade-offs, selection of solutions and resource allocation. The aim is to optimize the decisions to maximize the achievement of the desired/required (performance) results.

### *Select solutions*

4.2 Based on the agreed targets, States should perform a SWOT analysis at each operational environment to develop an inventory of present and future opportunities and issues that may require attention. The list then needs to be analyzed in a performance oriented way, to assess/ quantify the impact of drivers, constraints, impediments, etc. on the objectives under consideration. To what extent, when and under which conditions do these contribute to or prevent the required performance improvements.

4.3 States should consider the operational improvements (ASBU elements) within the ASBU framework as potential solutions to improve the selected objectives/KPIs in the operational environment under analysis. In order to help States with this task, ICAO has developed the Air Navigation System Performance Analysis (AN-SPA) tool, available for free at: <https://www4.icao.int/ganport/ANSPA/Reports>

4.4 Please note that the ASBUs are a list of potential solutions and therefore it might happen that the optimum solution for the operational environment under analysis is not within this list.

4.5 Once a list of potential solutions has been developed, it is important to do a safety assessment and an environmental impact assessment to analyze the feasibility of implementing that specific solution in the operational environment under analysis. ICAO has developed the following guidance to assist States to perform a safety assessment and an environmental impact assessment:

4.5.1 Safety assessment:

4.5.1.1 The 4th edition of the Safety Management Manual (SMM), was updated and published in October 2018 to provide supporting guidance for Amendment 1 to Annex 19 – Safety Management, including:

- Upgraded provisions for the protection of safety data, safety information and related sources;
- Integration of the 8 critical elements into the State Safety Programme (SSP) components; and
- Enhanced provisions for Safety Management System (SMS).

4.5.1.2 It also provides expanded guidance on the scope of Annex 19 its applicability, including discretionary SMS applicability, as well as the development of safety intelligence. In addition, to address the needs of the diverse aviation community implementing safety management and following a recommendation stemming from the 2<sup>nd</sup> High-level Safety Conference (HLSC/2015), the Safety Management Implementation (SMI) public website ([www.icao.int/SMI](http://www.icao.int/SMI)) has been launched to complement the SMM. The SMI website serves as a repository for the sharing of practical examples, tools and educational material, which are being collected, validated and posted on an ongoing basis to support the effective implementation of SSP and SMS. An e-book version of the SMM in all ICAO languages is also available on the website.

4.5.2 Environmental impact assessment guidance:

4.5.2.1 This guidance identifies high-level principles that facilitate the robust definition and application of specific assessment approaches, methodologies and their respective metrics. The focus of these principles is on changes that relate to aircraft and ATM operational initiatives and may involve all phases of flight (e.g. Gate-to-Gate). The general principles of this guidance can be applicable to air navigation aspects arising from infrastructure proposals and major changes to airspace capacity or throughput, as well as operational changes. While the boundaries of an air navigation services environmental analysis are based on the needs of the study, for the purposes of this guidance material “air navigation services environmental assessment” is to be interpreted in the broadest possible sense and refers to impacts arising from changes to where, when, and how aircraft are operated.

[https://store.icao.int/catalogsearch/result/?category\\_id=2&q=10031](https://store.icao.int/catalogsearch/result/?category_id=2&q=10031)

4.5.2.2 Once the feasibility study has been done, we will still need to do a cost-benefit analysis to identify the optimum solution/s. ICAO has developed some guidance and a tool to assist you on this task:

4.5.3 Cost-benefit analysis:

<https://data.icao.int/cba>

4.5.3.1 Once the optimum solution(s) has(ve) been identified, States should report them to ICAO and they are reflected in **Table PMP III-6**.

## 5. STEP 5: IMPLEMENT SOLUTIONS

### *General*

5.1 Step 5 is the execution phase of the performance management process. This is where the changes and improvements that were decided upon during the previous step are organized into detailed plans, implemented, and begin delivering benefits.

### *Select solutions*

5.2 Once the optimum solution/s has/have been identified, it is the moment to start the execution phase of the performance management process. This is where the changes and improvements that you decided were the optimum solution for your problem during the previous steps are organized into plans, implemented and begin delivering services to achieve the expected performance. During this execution phase, it is important to keep track of the project deployments (time, budget, ...).

5.3 Depending on the mature and magnitude of the change, this could mean:

- In the case of small-scale changes or day-to day management:
  - Assigning management responsibility for the implementation to an individual;
  - Assigning responsibility and accountability for reaching a performance target to an individual or organization
- In the case of major or multi-year changes:
  - Refining the roadmap of selected solutions into a detailed implementation plan, followed by the launching of implementation projects
  - Ensure that each individual implementation project is operated in accordance with the performance-based approach. This means launching and executing the performance management process at the level of individual projects. Each project derives its scope, context and expectations (see Step 1 of the process) from the overall implementation plan.

5.4 This can imply to overcome high-level political challenges, find funding and resources or look for external technical support.

5.5 In this step, States are expected to report on the status on the implementation by updating **Table PMP III-7**.

## **6. STEP 6: ASSESS ACHIEVEMENTS**

### *General*

6.1 The purpose of Step 6 is to continuously keep track of performance and monitor whether performance gaps are being closed as planned and expected.

### *Assess achievements*

6.2 Once the project is implemented, it is time to assess the benefits from the implementation. This means measuring the performance of the operational environment under analysis once the solution/s has/have been deployed.

6.3 The purpose of this step is to continuously keep track of performance and monitor whether performance gaps are being closed as planned and expected.

6.4 First and foremost, this implies data collection to populate the supporting metrics with the data needed to calculate the performance indicators. The indicators are then compared with the targets defined during Step 3 to draw conclusions on the speed of progress in achieving the objectives.

6.5 This step also includes monitoring progress of the implementation projects, particularly in those cases where the implementation of solutions takes several years, as well as checking periodically whether all assumptions are still valid and the planned performance of the solutions is still meeting the (perhaps changed) requirements.

6.6 With regard to the review of actually achieved performance, the output of this step is simply an updated list of performance gaps and their causes. In practice, the scope of the activity is often interpreted as being much wider and includes recommendations to mitigate the gaps.

6.7 This is then called performance monitoring and review, which in addition to this step, includes step 1, 2 and 3.

6.8 For the purpose of organizing performance monitoring and review, the task can be broken down into five separate activities:

- Data collection
- Data publication
- Data analysis
- Formulation of conclusions; and
- Formulation of recommendations.

6.9 States should report on the benefits accrued from the implementation of the solutions in **Table PMP III-8**. This would constitute the baseline for the next iteration of the performance management process.

**Table PMP III-CAR/SAM-1 – List of CTA/TMA in the CAR/SAM Region****EXPLANATION OF THE TABLE***Column*

- 1 States in **Table GEN I-1**  
 2 List of FIRs by State within **Table ATM I-1**.  
 3 CTAs/TMAs  
 4 Remarks

| Column |         |                 |  |
|--------|---------|-----------------|--|
| 1      | STATE   | Name of State   |  |
| 2      | FIR/UIR | Name of FIR/UIR |  |
| 3      | CTA/TMA | Name of CTA/TMA |  |
| 4      | Remarks | Remarks, notes  |  |

| STATE                                     | FIR/UIR      | UTA/CTA/TMA | Remarks |
|---|--------------|-------------|---------|
| 1   | 2            | 3           | 4       |
| France – French Antilles (St Barthelemy)  | San Juan FIR |             |         |
| France – French Antilles (St Martin)      |              |             |         |
| Netherlands (Saba)                        |              |             |         |
| Netherlands (Sint Eustatius)              |              |             |         |
| Sint Maarten (Kingdom of the Netherlands) |              |             |         |
| United Kingdom (Anguilla)                 |              |             |         |
| United Kingdom (British Virgin Islands)   |              |             |         |
| United States (Puerto Rico)               |              |             |         |
| United States (Virgin Islands)            |              |             |         |
| Antigua and Barbuda                       |              |             |         |
| Barbados                                  | Piarco FIR   |             |         |
| Dominica                                  |              |             |         |
| France – French Antilles (Guadeloupe)     |              |             |         |
| France – French Antilles (Martinique)     |              |             |         |
| Grenada                                   |              |             |         |
| Saint Kitts and Nevis                     |              |             |         |
| Saint Lucia                               |              |             |         |
| 1. Saint Vincent and the Grenadines       |              |             |         |
| Trinidad and Tobago                       |              |             |         |
| United Kingdom (British Virgin Islands)   |              |             |         |
| United Kingdom (Montserrat)               |              |             |         |

| STATE                                | FIR/UIR                   | UTA/CTA/TMA                  | Remarks                                |
|--------------------------------------|---------------------------|------------------------------|--|
| 1                                    | 2                         | 3                            | 4                                      |
|                                      |                           |                              |  |
|                                      |                           |                              |  |
|                                      |                           |                              |  |
| Argentina                            | Comodoro Rivadavia FIR    | Comodoro Rivadavia North CTA |  |
|                                      |                           | Comodoro Rivadavia South CTA |  |
|                                      |                           | Comodoro Rivadavia TMA       |  |
|                                      |                           | Rio Gallegos TMA             |  |
|                                      |                           | Ushuaia TMA                  |  |
|                                      | Córdoba FIR               | Córdoba North CTA            |  |
|                                      |                           | Córdoba South CTA            |  |
|                                      |                           | Cordoba TMA                  |  |
|                                      |                           | Salta TMA                    |  |
|                                      | Ezeiza FIR                | Ezeiza CTA I                 |  |
|                                      |                           | Ezeiza CTA II                |  |
|                                      |                           | Ezeiza CTA III               |  |
|                                      |                           | Ezeiza CTA IV                |  |
|                                      |                           | Baires TMA                   |  |
|                                      |                           | Mar del Plata TMA            |  |
|                                      |                           | Neuquen TMA                  |  |
|                                      |                           | Rosario TMA                  |  |
|                                      | Mendoza FIR               | San Carlos de Bariloche TMA  |  |
|                                      |                           | Mendoza CTA                  |  |
|                                      | Resistencia FIR           | Mendoza TMA                  |  |
|                                      |                           | Resistencia CTA              |  |
|                                      |                           | Resistencia TMA              |  |
|                                      |                           | Foz TMA                      | Tripartite Argentina-Brazil - Paraguay |
|                                      |                           |                              |  |
| Aruba (Kingdom of the Netherlands)   | Curaçao FIR               |                              |  |
| Curaçao (Kingdom of the Netherlands) |                           |                              |  |
| Netherlands (Bonaire)                |                           |                              |  |
| Bahamas                              | Nassau FIR                |                              |  |
| Belize                               | Central American FIR      |                              |  |
| Costa Rica                           |                           |                              |  |
| El Salvador                          |                           |                              |  |
| Guatemala                            |                           |                              |  |
| Honduras                             |                           |                              |  |
| Nicaragua                            |                           |                              |  |
| United Kingdom (Bermuda)             | New York Oceanic West FIR |                              |  |
|                                      |                           |                              |  |

| STATE                           | FIR/UIR              | UTA/CTA/TMA  | Remarks                                 |
|---------------------------------|----------------------|--|---|
| 1                               | 2                    | 3  | 4                                       |
| Bolivia                         | <b>La Paz FIR</b>    | La Paz CTA<br>Cochabamba TMA<br>La Paz TMA<br>Santa Cruz TMA   |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
| Brazil                          | <b>Amazonica FIR</b> | Amazonica CTA<br>Amazonica UTA<br>Rio Branco TMA<br>Porto Velho TMA<br>Boa Vista TMA<br>Manaus TMA<br>Belem TMA<br>Macapa TMA<br>Santarem TMA<br>Cuiabá TMA<br>Sao Luis TMA<br>Amazonica TMA | Bipartite Brazil - Colombia             |
|                                 |                      |  |   |
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|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 | <b>Atlantico FIR</b> | Atlantico UTA  |   |
|                                 | <b>Brasilia FIR</b>  | Brasilia CTA<br>Brasilia UTA<br>Brasilia TMA<br>Belo Horizonte TMA   |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 | <b>Curitiba FIR</b>  | Curitiba CTA<br>Curitiba UTA<br>Porto Alegre TMA<br>Foz TMA<br>Curitiba TMA  | Tripartite Argentina- Brazil - Paraguay |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 | <b>Recife FIR</b>    | Recife CTA<br>Recife UTA<br>Fortaleza TMA<br>Natal TMA<br>Recife TMA<br>Maceio TMA<br>Aracaju TMA<br>Salvador TMA<br>Porto Seguro TMA  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
|                                 |                      |  |   |
| Jamaica                         | <b>Kingston FIR</b>  |  |   |
| United Kingdom (Cayman Islands) |                      |  |   |
|                                 |                      |  |   |

| STATE    | FIR/UIR            | UTA/CTA/TMA                   | Remarks  |
|----------|--------------------|-------------------------------|--|
| 1        | 2                  | 3                             | 4  |
| Chile    | Antofagasta FIR    | Santiago Oceanic OCA*         | *Oceanic ACC delivers ATC in Oceanic Control Area (OCA). see AIP-Chile Vol I |
|          |                    | Iquique UTA                   |  |
|          |                    | Antofagasta TMA               |  |
|          |                    | Arica TMA                     |  |
|          |                    | Iquique TMA                   |  |
|          |                    | Calama TMA                    |  |
|          |                    | Atacama TMA                   |  |
|          | Isla de Pascua FIR | Santiago Oceanic OCA*         |  |
|          |                    | Isla de Pascua TMA            |  |
|          | Puerto Montt FIR   | Santiago Oceanic OCA*         |  |
|          |                    | Puerto Montt UTA              |  |
|          |                    | Puerto Montt TMA              |  |
|          |                    | Temuco TMA                    |  |
|          |                    | Balmaceda TMA                 |  |
|          | Punta Arenas FIR   | Santiago Oceanic OCA*         |  |
|          |                    | Punta Arenas UTA              |  |
|          |                    | Punta Arenas TMA              |  |
|          |                    | Puerto Williams TMA           |  |
|          |                    | Isla Rey Jorge TMA            |  |
|          | Santiago FIR       | Santiago Oceanic OCA*         |  |
|          |                    | Santiago UTA                  |  |
|          |                    | Santiago TMA                  |  |
|          |                    | Concepcion TMA                |  |
|          |                    | La Serena TMA                 |  |
| Colombia | Barranquilla FIR   | Barranquilla UTA              |  |
|          |                    | Barranquilla CTA              |  |
|          |                    | Barranquilla TMA sector NORTE |  |
|          |                    | Barranquilla TMA sector SUR   |  |
|          |                    | San Andres TMA                | To be analyzed   |
|          | Bogota FIR         | Bogota UTA                    |  |
|          |                    | Bogota TMA sector OESTE       |  |
|          |                    | Bogota TMA sector NORTE       |  |
|          |                    | Bogota TMA sector SUR         |  |
|          |                    | Cali CTA                      |  |
|          |                    | Medellin CTA                  |  |
|          |                    | Amazonica TMA                 | Bipartite Brazil - Colombia  |
|          |                    | Bucaramanga TMA               |  |
|          |                    | Cali TMA                      |  |

| STATE              | FIR/UIR                            | UTA/CTA/TMA   | Remarks   |
|--------------------|------------------------------------|---|---|
| 1                  | 2                                  | 3   | 4   |
|                    |                                    | Cucuta TMA sector Sur<br>Cucuta TMA sector Norte<br>Medellin TMA<br>Pereira TMA<br>Villavicencio TMA<br>Andes TMA<br>El Yopal TMA |   |
| Cuba               | Habana FIR                         |   |   |
| Dominican Republic | Santo Domingo FIR                  |   |   |
| Ecuador            | Guayaquil FIR                      | Guayaquil UTA<br>Guayaquil CTA<br>Guayaquil TMA<br>Manta TMA<br>Quito TMA   |   |
| French Guiana      | Cayenne FIR                        | Cayenne CTA<br>Cayenne TMA  |   |
| Guyana             | Georgetown FIR/UIR                 | Georgetown UTA<br>Georgetown CTA<br>Timehri TMA   |   |
| Haiti              | Port Au Prince FIR                 |   |   |
| Mexico             | Mazatlán Oceanic FIR<br>Mexico FIR |   |   |
| Panama             | Panama FIR                         | Panama CTA<br>Panama TMA<br>San Andres TMA*   | *Under Colombia responsibility. TMA is within FIR/CTA Panama.<br>To be analyzed |
| Paraguay           | Asunción FIR/UIR                   | Asuncion TMA<br>Foz TMA   | Tripartite Argentina-Brazil - Paraguay  |
| Peru               | Lima FIR                           | Lima UTA<br>Lima CTA<br>Arequipa TMA<br>Chiclayo TMA  |   |

| <b>STATE</b>                              | <b>FIR/UIR</b>            | <b>UTA/CTA/TMA</b> | <b>Remarks</b> |
|---|---------------------------|--------------------|----------------|
| <b>1</b>                                  | <b>2</b>                  | <b>3</b>           | <b>4</b>       |
|   |                           | Cusco TMA          |                |
|   |                           | Iquitos TMA        |                |
|   |                           | Julianca TMA       |                |
|   |                           | Lima TMA           |                |
|   |                           | Pisco TMA          |                |
|   |                           | Pucallpa TMA       |                |
|   |                           | Tacna TMA          |                |
|   |                           | Trujillo TMA       |                |
|   |                           |                    |                |
| Suriname                                  | <b>Paramaribo<br/>FIR</b> | Paramaribo CTA     |                |
|   |                           | Pengel TMA         |                |
|   |                           |                    |                |
| United Kingdom (Turks and Caicos Islands) | Miami Oceanic FIR         |                    |                |
| United States                             |                           |                    |                |
|   |                           |                    |                |
| Uruguay                                   | <b>Montevideo<br/>FIR</b> | Montevideo CTA     |                |
|   |                           | Carrasco TMA       |                |
|   |                           |                    |                |
| United States                             | Houston FIR               |                    |                |
|   | Houston<br>Oceanic FIR    |                    |                |
|   | Miami FIR                 |                    |                |
|   |                           |                    |                |
| Venezuela                                 | <b>Maiquetia FIR</b>      | Maiquetia CTA      |                |
|   |                           | Barcelona TMA      |                |
|   |                           | Maiquetia TMA      |                |
|   |                           | Maracaibo TMA      |                |
|   |                           | Margarita TMA      |                |

**Table PMP III-1 – Strengths, weakness, opportunities and threads in the CAR/SAM Region****EXPLANATION OF THE TABLE***Item*

- 1** Strengths: internal attributes of a system or an organization that can help in the realization of ambitions or in meeting expectations.
- 2** Weaknesses: internal attributes of a system or an organization that are a detriment to realizing ambitions or meeting expectations.
- 3** Opportunities: are external conditions that help in the realization of ambitions or in meeting expectations.
- 4** Threats: external conditions that are a detriment or harmful to realizing ambitions or meeting expectations.
- 5** Relationship of the SWOT attributes and conditions with the eleven Key performance area - KPAs.

| <b>(1) STRENGTHS</b>   | <b>Remarks</b> |
|--|----------------|
| <ul style="list-style-type: none"> <li>• National Plans aligned with global plans and supporting regional implementation</li> <li>• Industry maturity and operating models (airlines, airports)</li> <li>• Potential human resources available</li> <li>• Robust regional infrastructure, implementation experience and harmonized services</li> <li>• Regional Integration and Harmonization with Horizontal Cooperation Mechanisms</li> </ul>  |                |
| <b>(2) WEAKNESS</b>  | <b>Remarks</b> |
| <ul style="list-style-type: none"> <li>• Gaps in plan implementation (ANS, CNS, Technology, Training, budgets)</li> <li>• Limited human talent management policies (hiring, training and retention of sufficient and competent human resources)</li> <li>• Difficulty in institutional communication, collaboration and alignment between CAR and SAM.</li> <li>• Different levels of maturity in the implementation of ANS and airport management models.</li> <li>• Weak alignment and little communication between global plans (GANP, GASP, GASEP).</li> <li>• Language and cultural barriers between regions. Lack of timely publication of ICAO Documents in all official languages</li> </ul> | •              |

| ( 3 ) OPPORTUNITIES   | Remarks |
|---|---------|
| <ul style="list-style-type: none"> <li>• Greater collaboration in Technology, ICAO Technical Cooperation, innovation-research-development (I+R+D), multilateral financing, training/joint virtual meetings.</li> <li>• Trend towards the automation of processes and services with a focus on innovation, sustainability and harmonization</li> <li>• The low transitory demand allows improving activities, focusing on innovation and better preparation to generate resilience (administration, procedures, ATM, etc.).</li> <li>• Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>• Put civil aviation as a development engine on the State and Regional agenda.</li> </ul> | •       |
| ( 4 ) THREADS   | Remarks |
| <ul style="list-style-type: none"> <li>• Slow industry/airline recovery (&gt; 2024). Reorganization of the aeronautical market, competition for markets.</li> <li>• Changes in passenger behavior</li> <li>• Negative impact on aviation due to political, environmental or economic changes (fuel, etc.)</li> <li>• New disruptions that may negatively affect aviation (natural disasters, climate change, outbreaks, war/conflict, cyber attacks, economic downturn)</li> </ul>  | •       |

**(5) Relationship of the SWOT attributes and conditions with the eleven Key performance areas**

| <b>11 Key Performance Areas</b> | <b>STRENGHTS</b>   | <b>WEAKNESS</b>  | <b>OPPORTUNITIES</b>  | <b>THREADS</b>   |
|---------------------------------|--|--|---|--|
| Capacity                        | <ul style="list-style-type: none"> <li>○ Robust regional infrastructure, implementation experience and harmonized services</li> <li>○</li> </ul> | <ul style="list-style-type: none"> <li>○ Gaps in plan implementation (ANS, CNS, Technology, Training, budgets)</li> <li>○ Limited human talent management policies (hiring, training and retention of sufficient and competent human resources)</li> </ul> | <ul style="list-style-type: none"> <li>○ Greater collaboration in Technology, ICAO Technical Cooperation, innovation-research-development (I+R+D), multilateral financing, training/joint virtual meetings.</li> <li>○ Trend towards the automation of processes and services with a focus on innovation, sustainability and harmonization</li> <li>○ The low transitory demand allows improving activities, focusing on innovation and better preparation to generate resilience (administration, procedures, ATM, etc.).</li> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda.</li> </ul> | <ul style="list-style-type: none"> <li>○ Negative impact on aviation due to political, environmental or economic changes (fuel, etc.)</li> <li>○ New disruptions that may negatively affect aviation (natural disasters, climate change, outbreaks, war/conflict, cyber attacks, economic downturn)</li> </ul> |

| <b>11 Key Performance Areas</b> | <b>STRENGHTS</b>  | <b>WEAKNESS</b>   | <b>OPPORTUNITIES</b>   | <b>THREATS</b>  |
|---------------------------------|---|---|--|---|
| <b>Efficiency</b>               | <ul style="list-style-type: none"> <li>○ National Plans aligned with global plans and supporting regional implementation</li> <li>○ Industry maturity and operating models (airlines, airports)</li> <li>○ Potential human resources available</li> <li>○ Robust regional infrastructure, implementation experience and harmonized services</li> <li>○ Regional Integration and Harmonization with Horizontal Cooperation Mechanisms</li> </ul> | <ul style="list-style-type: none"> <li>○ Gaps in plan implementation (ANS, CNS, Technology, Training, budgets)</li> <li>○ Limited human talent management policies (hiring, training and retention of sufficient and competent human resources)</li> <li>○ Difficulty in institutional communication, collaboration and alignment between CAR and SAM.</li> <li>○ Different levels of maturity in the implementation of ANS and airport management models.</li> </ul> | <ul style="list-style-type: none"> <li>○ Greater collaboration in Technology, ICAO Technical Cooperation, innovation-research-development (I+R+D), multilateral financing, training/joint virtual meetings.</li> <li>○ Trend towards the automation of processes and services with a focus on innovation, sustainability and harmonization</li> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul> | <ul style="list-style-type: none"> <li>○ Slow industry/airline recovery (&gt; 2024). Reorganization of the aeronautical market, competition for markets.</li> <li>○ Negative impact on aviation due to political, environmental or economic changes (fuel, etc.)</li> <li>○ New disruptions that may negatively affect aviation (natural disasters, climate change, outbreaks, war/conflict, cyber attacks, economic downturn)</li> </ul> |
| <b>Predictability</b>           | <ul style="list-style-type: none"> <li>○ Industry maturity and operating models (airlines, airports)</li> </ul>   | <ul style="list-style-type: none"> <li>○ Gaps in plan implementation (ANS, CNS, Technology, Training, budgets)</li> </ul>   | <ul style="list-style-type: none"> <li>○ Greater collaboration in Technology, ICAO Technical Cooperation, innovation-research-development (I+R+D), multilateral financing, training/joint virtual meetings.</li> <li>○ Timely availability of ICAO technical documentation in the official languages. New</li> </ul>   | <ul style="list-style-type: none"> <li>○ Negative impact on aviation due to political, environmental or economic changes (fuel, etc.)</li> <li>○ New disruptions that may negatively affect aviation (natural disasters, climate change, outbreaks, war/conflict, cyber attacks, economic downturn)</li> </ul>  |

| <b>11 Key Performance Areas</b> | <b>STRENGHTS</b>   | <b>WEAKNESS</b>   | <b>OPPORTUNITIES</b>  | <b>THREADS</b>   |
|---------------------------------|--|---|---|--|
|                                 |  |   | <ul style="list-style-type: none"> <li>○ GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul>  |  |
| <b>Safety</b>                   | <ul style="list-style-type: none"> <li>○ National Plans aligned with global plans and supporting regional implementation</li> <li>○ Regional Integration and Harmonization with Horizontal Cooperation Mechanisms</li> </ul> | <ul style="list-style-type: none"> <li>○ Gaps in plan implementation (ANS, CNS, Technology, Training, budgets)</li> <li>○ Weak alignment and little communication between global plans (GANP, GASP, GASEP).</li> <li>○</li> </ul> | <ul style="list-style-type: none"> <li>○ Greater collaboration in Technology, ICAO Technical Cooperation, innovation-research-development (I+R+D), multilateral financing, training/joint virtual meetings.</li> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul> | <ul style="list-style-type: none"> <li>○ New disruptions that may negatively affect aviation (natural disasters, climate change, outbreaks, war/conflict, cyber attacks, economic downturn)</li> </ul> |
| <b>Security</b>                 | <ul style="list-style-type: none"> <li>○ National Plans aligned with global plans and supporting regional implementation</li> <li>○ Regional Integration and Harmonization with Horizontal Cooperation Mechanisms</li> </ul> | <ul style="list-style-type: none"> <li>○ Gaps in plan implementation (ANS, CNS, Technology, Training, budgets)</li> <li>○ Weak alignment and little communication between global plans (GANP, GASP, GASEP).</li> <li>○</li> </ul> | <ul style="list-style-type: none"> <li>○ Greater collaboration in Technology, ICAO Technical Cooperation, innovation-research-development (I+R+D), multilateral financing, training/joint virtual meetings.</li> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> </ul>  | <ul style="list-style-type: none"> <li>○ New disruptions that may negatively affect aviation (natural disasters, climate change, outbreaks, war/conflict, cyber attacks, economic downturn)</li> </ul> |

| <b>11 Key Performance Areas</b> | <b>STRENGHTS</b>   | <b>WEAKNESS</b>                                     | <b>OPPORTUNITIES</b>  | <b>THREATS</b>  |
|---------------------------------|--|---|---|---|
|                                 |  |   | <ul style="list-style-type: none"> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul>   |   |
| <b>Enviroment</b>               | <ul style="list-style-type: none"> <li>○</li> </ul>  | <ul style="list-style-type: none"> <li>○</li> </ul> | <ul style="list-style-type: none"> <li>○ Greater collaboration in Technology, ICAO Technical Cooperation, innovation-research-development (I+R+D), multilateral financing, training/joint virtual meetings.</li> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul> | <ul style="list-style-type: none"> <li>○ Negative impact on aviation due to political, environmental or economic changes (fuel, etc.)</li> <li>○</li> </ul> |
| <b>Cost effectiveness</b>       | <ul style="list-style-type: none"> <li>○ Industry maturity and operating models (airlines, airports)</li> <li>○</li> </ul> | <ul style="list-style-type: none"> <li>○</li> </ul> | <ul style="list-style-type: none"> <li>○ Greater collaboration in Technology, ICAO Technical Cooperation, innovation-research-development (I+R+D), multilateral financing, training/joint virtual meetings.</li> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul> | <ul style="list-style-type: none"> <li>○ Negative impact on aviation due to political, environmental or economic changes (fuel, etc.)</li> <li>○</li> </ul> |

| <b>11 Key Performance Areas</b> | <b>STRENGHTS</b>  | <b>WEAKNESS</b>  | <b>OPPORTUNITIES</b>   | <b>THREATS</b>  |
|---------------------------------|---|--|--|---|
| <b>Interoperability</b>         | <ul style="list-style-type: none"> <li>○ National Plans aligned with global plans and supporting regional implementation</li> <li>○ Robust regional infrastructure, implementation experience and harmonized services</li> <li>○ Regional Integration and Harmonization with Horizontal Cooperation Mechanisms</li> </ul> | <ul style="list-style-type: none"> <li>○ Gaps in plan implementation (ANS, CNS, Technology, Training, budgets)</li> <li>○ Difficulty in institutional communication, collaboration and alignment between CAR and SAM.</li> <li>○ Different levels of maturity in the implementation of ANS and airport management models.</li> <li>○ Weak alignment and little communication between global plans (GANP, GASP, GASEP).</li> <li>○</li> </ul> | <ul style="list-style-type: none"> <li>○ Greater collaboration in Technology, ICAO Technical Cooperation, innovation-research-development (I+R+D), multilateral financing, training/joint virtual meetings.</li> <li>○ Trend towards the automation of processes and services with a focus on innovation, sustainability and harmonization</li> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul> | <ul style="list-style-type: none"> <li>○ Negative impact on aviation due to political, environmental or economic changes (fuel, etc.)</li> <li>○</li> </ul> |
| <b>Access and equity</b>        | <ul style="list-style-type: none"> <li>○</li> </ul>   | <ul style="list-style-type: none"> <li>○</li> </ul>  | <ul style="list-style-type: none"> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul>  | <ul style="list-style-type: none"> <li>○</li> </ul>   |

| <b>11 Key Performance Areas</b>           | <b>STRENGHTS</b> | <b>WEAKNESS</b> | <b>OPPORTUNITIES</b>  | <b>THREATS</b> |
|---|------------------|-----------------|---|----------------|
|   |                  |                 |   |                |
| <b>Participation by the ATM community</b> | ○                | ○               | <ul style="list-style-type: none"> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul> | ○              |
| <b>Flexibility</b>                        | ○                | ○               | <ul style="list-style-type: none"> <li>○ Timely availability of ICAO technical documentation in the official languages. New GANP - ASBU four layers and indicators.</li> <li>○ Put civil aviation as a development engine on the State and Regional agenda</li> </ul> | ○              |

**Table PMP III-2 – List of performance objectives by KPA for the CAR/SAM Region****EXPLANATION OF THE TABLE***Column*

- (1) ICAO defined 11 Key Performance Areas. *Include the list of KPAs and its definition.*
- (2) Focus Areas. These focus areas have been selected from the catalogue of performance objectives.
- (3) Performance Objectives. These objectives have been selected from the catalogue of performance objectives.
- (4) Remarks

| <b>(1)<br/>KPA s</b> | <b>(2)<br/>Focus Areas</b>         | <b>(3)<br/>Performance Objectives</b>   | <b>(4)<br/>Remarks</b>                                    |
|----------------------|------------------------------------|---|---|
| <b>Efficiency</b>    | Flight time & distance             | Apply en-route speed reduction if traffic is already airborne                                 |   |
| <b>Efficiency</b>    | Flight time & distance             | Avoid taxi-out additional time resulting from adverse conditions                              |   |
| <b>Efficiency</b>    | Flight time & distance             | Avoid taxi-in additional time resulting from adverse conditions                               |   |
| <b>Efficiency</b>    | Flight time & distance             | Overcome route selection inefficiencies associated with route network design                  |   |
| <b>Efficiency</b>    | Flight time & distance             | Facilitate direct routing of portions of the flight (if this does not cause network problems) |   |
| <b>Capacity</b>      | Capacity, throughput & utilization | Improve what's needed to reduce longitudinal separation minima                                | <b>PBN implementation in progress. PBCS when required</b> |

| (1)<br>KPA s          | (2)<br>Focus Areas                 | (3)<br>Performance Objectives  | (4)<br>Remarks                                      |
|-----------------------|------------------------------------|--|---|
| <b>Capacity</b>       | Capacity, throughput & utilization | Overcome capacity limitations attributable to route network design   | <i>PBN implementation in progress</i>               |
| <b>Capacity</b>       | Capacity, throughput & utilization | Take advantage of increased navigation precision (airspace with PBN operations) to implement route networks and airspace structures with smaller lateral and vertical safety buffers | <i>PBN implementation in progress</i>               |
| <b>Capacity</b>       | Capacity, throughput & utilization | Increase airport peak arrival capacity   | <i>ACDM implementation project (to be analyzed)</i> |
| <b>Capacity</b>       | Capacity, throughput & utilization | Equip additional RWY ends with instrument approaches   | <i>PBN implementation in progress</i>               |
| <b>Capacity</b>       | Capacity, throughput & utilization | Reduce approach minima (ceiling & visibility)  | <i>PBN implementation in progress</i>               |
| <b>Capacity</b>       | Capacity, throughput & utilization | Increase airport arrival rate  | <i>PBN implementation in progress</i>               |
| <b>Capacity</b>       | Capacity, throughput & utilization | Apply merging & synchronisation of arrival flows   | <i>Point merge implemented (Brazil, Colombia)</i>   |
| <b>Predictability</b> | Punctuality                        | Increase the number (%) of flights adhering to the planned take-off time   |   |
| <b>Predictability</b> | Punctuality                        | Increase the number (%) of scheduled flights adhering to the scheduled ON-block time   |   |
| <b>Predictability</b> | Variability                        | Reduce gate-to-gate flight time variability of frequent scheduled flights  |   |

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| (1)<br>KPA s                       | (2)<br>Focus Areas        | (3)<br>Performance Objectives | (4)<br>Remarks |
|------------------------------------|---------------------------|-------------------------------|----------------|
| Safety                             | <i>To be incorporated</i> |                               |                |
| Security                           | <i>To be incorporated</i> |                               |                |
| Enviroment                         | <i>To be incorporated</i> |                               |                |
| Cost effectiveness                 | <i>To be incorporated</i> |                               |                |
| Interoperability                   | <i>To be incorporated</i> |                               |                |
| Access and equity                  | <i>To be incorporated</i> |                               |                |
| Participation by the ATM community | <i>To be incorporated</i> |                               |                |
| Flexibility                        | <i>To be incorporated</i> |                               |                |

**Table PMP III-3 – List of KPIs by performance objective and KPA for the CAR/SAM Region****EXPLANATION OF THE TABLE***Column*

- 1 KPAs and Focus Areas from **Table PMP III-2**.
- 2 Performance Objectives from **Table PMP III-2**.
- 3 KPIs based on the ICAO list of KPIs. *If there is a KPI you would like to introduce, please submit it for coordination with the global performance expert group*
- 4 Remarks

| (1)<br><b>KPA &amp; Focus area</b>                    | (2)<br><b>Performance objectives</b>  | (3)<br><b>KPIs</b> | (4)<br><b>Remarks</b> |
|---|---|--------------------|-----------------------|
| <b>Efficiency</b><br>Flight time & distance           | Apply en-route speed reduction if traffic is already airborne                                 | KPI08              |                       |
| <b>Efficiency</b><br>Flight time & distance           | Avoid taxi-out additional time resulting from adverse conditions                              | KPI02              |                       |
| <b>Efficiency</b><br>Flight time & distance           | Avoid taxi-in additional time resulting from adverse conditions                               | KPI13              |                       |
| <b>Efficiency</b><br>Flight time & distance           | Overcome route selection inefficiencies associated with route network design                  | KPI04              |                       |
| <b>Efficiency</b><br>Flight time & distance           | Facilitate direct routing of portions of the flight (if this does not cause network problems) | KPI05              |                       |
| <b>Capacity</b><br>Capacity, throughput & utilization | Improve what's needed to reduce longitudinal separation minima                                | KPI06              |                       |
| <b>Capacity</b>                                       | Overcome capacity limitations attributable to route network design                            | KPI06              |                       |

| (1)<br><b>KPA &amp; Focus area</b>                    | (2)<br><b>Performance objectives</b>   | (3)<br><b>KPIs</b> | (4)<br><b>Remarks</b>                       |
|---|--|--------------------|---|
| Capacity, throughput & utilization                    |  |                    |   |
| <b>Capacity</b><br>Capacity, throughput & utilization | Take advantage of increased navigation precision (airspace with PBN operations) to implement route networks and airspace structures with smaller lateral and vertical safety buffers | KPI06              |   |
| <b>Capacity</b><br>Capacity, throughput & utilization | Increase airport peak arrival capacity   | KPI09              | ASBU element impact<br>non defined in GANP6 |
| <b>Capacity</b><br>Capacity, throughput & utilization | Equip additional RWY ends with instrument approaches   | KPI10              |   |
| <b>Capacity</b><br>Capacity, throughput & utilization | Reduce approach minima (ceiling & visibility)  | KPI10              |   |
| <b>Capacity</b><br>Capacity, throughput & utilization | Increase airport arrival rate  | KPI10              |   |
| <b>Capacity</b><br>Capacity, throughput & utilization | Apply merging & synchronisation of arrival flows   | KPI10              |   |
| <b>Predictability</b><br>(Punctuality)                | Increase the number (%) of flights adhering to the planned take-off time   | KPI01              | ASBU element impact<br>non defined in GANP6 |
| <b>Predictability</b><br>(Punctuality)                | Increase the number (%) of scheduled flights adhering to the scheduled ON-block time   | KPI14              | ASBU element impact<br>non defined in GANP6 |
| <b>Predictability</b><br>(Variability)                | Reduce gate-to-gate flight time variability of frequent scheduled flights  | KPI15              | ASBU element impact<br>non defined in GANP6 |

**Table PMP III-4 – Performance baseline within the CAR/SAM Region****EXPLANATION OF THE TABLE***Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/ CTAs/TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-CAR/SAM-1** and **Table AOP I-1**.
- 3 Value for the list of KPIs in **Table PMP III-3**.
- 4 Remarks

*Legend:* -- *KPI calculation is in progress**++ KPI is not yet developed*

| (1)<br>STATE | (2)<br>FIR/CTA/TMA<br>/AIRPORT | (3) KPIs          |       |       |       |       |       |       |       |       |       |                  | (4)<br>Remarks  |
|--------------|--------------------------------|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------------|---|
|              |                                | KPI01<br>(Var 2A) | KPI02 | KPI04 | KPI05 | KPI06 | KPI08 | KPI09 | KPI10 | KPI13 | KPI14 | KPI15<br>(Var 1) |   |
| BRAZIL       | SBGR                           | 83,8%             | 3,7   |       |       |       |       | 34    | 26    | 1,8   | 54,6% | 5,9              | BASELINE 2021 (average all flights > DEP+ARR in SBGR) |
|              | SBBR                           | 90,5%             | 3,1   |       |       |       |       | 48    | 26    | 1,6   | 65,0% | 5,5              | BASELINE 2021 (average all flights > DEP+ARR in SBBR) |
|              | SBGL                           | 80,0%             | 3,0   |       |       |       |       | 30    | 6     | 1,5   | 64,1% | 5,9              | BASELINE 2021   |
|              | TMA SAO PAULO                  |                   |       | ++    | ++    | --    | 3,9   |       |       |       |       |                  | BASELINE 2021 (SBGR, SBKP, SBSP)                      |
|              | TMA BRASILIA                   |                   |       | ++    | ++    | --    | 3,6   |       |       |       |       |                  | BASELINE 2021 (SBBR)                                  |

|  |                    |  |  |    |    |    |     |  |  |  |  |  |  |                                   |
|--|--------------------|--|--|----|----|----|-----|--|--|--|--|--|--|-----------------------------------|
|  | TMA Rio de JANEIRO |  |  | ++ | ++ | -- | 2,9 |  |  |  |  |  |  | <b>BASELINE 2021 (SBRJ, SBGL)</b> |
|--|--------------------|--|--|----|----|----|-----|--|--|--|--|--|--|-----------------------------------|

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| (1)<br>STATE | (2)<br>FIR/CTA/TMA<br>/AIRPORT | (3) KPIs      |       |       |       |             |       |       |       |       |        |       | (4)<br>Remarks              |
|--------------|--------------------------------|---------------|-------|-------|-------|-------------|-------|-------|-------|-------|--------|-------|-----------------------------|
|              |                                | KPI01<br>(2A) | KPI02 | KPI04 | KPI05 | KPI06       | KPI08 | KPI09 | KPI10 | KPI13 | KPI14  | KPI15 |                             |
| PERU         | SPJC                           | 87%           | 3.57  |       |       |             |       | 35    | 23    | 1.68  | 61%    | ++    |                             |
|              | SPZO                           | 72.09%        | 3.78  |       |       |             |       | 6     | 5     | 0.85  | 69.65% | ++    |                             |
|              | TMA LIMA                       |               |       | ++    | ++    | --          | ++    |       |       |       |        |       |                             |
|              | TMA CUSCO                      |               |       | ++    | ++    | 11<br>(CHS) | ++    |       |       |       |        |       | CHS= hourly sector capacity |
|              | FIR LIMA                       |               |       | ++    | ++    | ++          |       |       |       |       |        |       |                             |

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| (1)<br>STATE | (2)<br>FIR/CTA/TMA<br>/AIRPORT | (3) KPIs      |       |       |       |       |       |       |       |       |       |       | (4)<br>Remarks |
|--------------|--------------------------------|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------|
|              |                                | KPI01<br>(2A) | KPI02 | KPI04 | KPI05 | KPI06 | KPI08 | KPI09 | KPI10 | KPI13 | KPI14 | KPI15 |                |
| CHILE        | SCEL                           | 31.7%         | ++    |       |       |       |       | ++    | ++    | ++    | ++    | ++    |                |
|              | SCIE                           | 32.9%         | ++    |       |       |       |       | +     | ++    | ++    | ++    | ++    |                |
|              | SCFA                           | 31.5%         | ++    |       |       |       |       | ++    | ++    | ++    | ++    | ++    |                |
|              | TMA SANTIAGO                   |               |       | ++    | ++    | ++    | ++    |       |       |       |       |       |                |
|              | TMA CONCEPCION                 |               |       | ++    | ++    | ++    | ++    |       |       |       |       |       |                |
|              | TMA ANTOFAGASTA                |               |       | ++    | ++    | ++    | ++    |       |       |       |       |       |                |

|  |        |  |  |    |    |    |  |  |  |  |  |  |  |  |
|--|--------|--|--|----|----|----|--|--|--|--|--|--|--|--|
|  | FIR ++ |  |  | ++ | ++ | ++ |  |  |  |  |  |  |  |  |
|--|--------|--|--|----|----|----|--|--|--|--|--|--|--|--|

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| (1)<br>STATE | (2)<br>FIR/CTA/TMA<br>/AIRPORT | (3) KPIs |       |       |       |       |       |       |       |       |       |       | (4)<br>Remarks |
|--------------|--------------------------------|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------|
|              |                                | KPI01    | KPI02 | KPI04 | KPI05 | KPI06 | KPI08 | KPI09 | KPI10 | KPI13 | KPI14 | KPI15 |                |
| ARGENTINA    | SABE                           | 73.7%    | 2.4   |       |       |       |       | 39    | 14    | 2.0   | 92.2% | 5.7   | 2019 BASELINE  |
|              | SAEZ                           | 57.9%    | 3.5   |       |       |       |       | 29    | 10    | 3.1   | 81.1% | 5.7   | 2019 BASELINE  |
|              | TMA BAires                     |          |       | ++    | ++    | --    | --    |       |       |       |       |       |                |
|              | FIR TODAS                      |          |       | 0.6%  | 0.84% | ++    |       |       |       |       |       | 5.4   | 2019 BASELINE  |

**Table PMP III-5 – Performance targets and needs within CAR/SAM Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/CTAs/TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-CAR/SAM- 1** and **Table AOP I-1**.
- 3 Targets for the list of KPIs in **Table PMP III-3**. (*include the value of the regional targets/needs for the different operational environments identified in step 1*)
- 4 Remarks

| (1)<br>STATE | (2)<br>FIR/CTA/TMA<br>/AIRPORT | (3)<br>KPIs TARGETS |        |       |       |       |         |       |       |        |       |                  | (4)<br>Remarks |
|--------------|--------------------------------|---------------------|--------|-------|-------|-------|---------|-------|-------|--------|-------|------------------|----------------|
|              |                                | KPI01<br>(Var 2A)   | KPI02  | KPI04 | KPI05 | KPI06 | KPI08   | KPI09 | KPI10 | KPI13  | KPI14 | KPI15<br>(Var 1) |                |
| BRAZIL       | SBGR                           | ≥ 80%               | ≤3 min |       |       |       |         | --    | --    | ≤3 min | --    | ≤ 10 min         |                |
|              | SBBR                           | ≥ 80%               | ≤3 min |       |       |       |         | --    | --    | ≤3 min | --    | ≤ 10 min         |                |
|              | SBGL                           | ≥ 80%               | ≤3 min |       |       |       |         | --    | --    | ≤3 min | --    | ≤ 10 min         |                |
|              | TMA SAO PAULO                  |                     |        | ++    | ++    | --    | ≤ 4 min |       |       |        |       |                  |                |
|              | TMA BRASILIA                   |                     |        | ++    | ++    | --    | ≤ 4 min |       |       |        |       |                  |                |
|              | TMA Rio de JANEIRO             |                     |        | ++    | ++    | --    | ≤ 4 min |       |       |        |       |                  |                |

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| (1)<br>STATE | (2)<br>FIR/CTA/TMA<br>/AIRPORT | (3)<br>KPIs TARGETS |        |       |       |       |       |       |       |        |       | (4)<br>Remarks |
|--------------|--------------------------------|---------------------|--------|-------|-------|-------|-------|-------|-------|--------|-------|----------------|
|              |                                | KPI01<br>(2A)       | KPI02  | KPI04 | KPI05 | KPI06 | KPI08 | KPI09 | KPI10 | KPI13  | KPI14 |                |
| PERÚ         | SPJC                           | ≥ 80%               | ≤4 min |       |       |       |       | --    | --    | ≤3 min | ≥ 80% | ++             |
|              | SPZO                           | ≥ 80%               | ≤4 min |       |       |       |       | --    | --    | ≤3 min | ≥ 80% | ++             |
|              | TMA LIMA                       |                     |        | ++    | ++    | --    | ++    |       |       |        |       |                |
|              | TMA CUSCO                      |                     |        | ++    | ++    | --    | ++    |       |       |        |       |                |
|              | FIR LIMA                       |                     |        | ++    | ++    | ++    |       |       |       |        |       |                |

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| (1)<br>STATE | (2)<br>FIR/CTA/TMA<br>/AIRPORT | (3)<br>KPIs TARGETS |       |       |       |       |       |       |       |       |       | (4)<br>Remarks |
|--------------|--------------------------------|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------|
|              |                                | KPI01<br>(2A)       | KPI02 | KPI04 | KPI05 | KPI06 | KPI08 | KPI09 | KPI10 | KPI13 | KPI14 |                |
| CHILE        | SCEL                           | ≥ 32%               | ++    |       |       |       |       | ++    | ++    | ++    | ++    | ++             |
|              | SCIE                           | ≥ 33%               | ++    |       |       |       |       | +     | ++    | ++    | ++    | ++             |
|              | SCFA                           | ≥ 32%               | ++    |       |       |       |       | ++    | ++    | ++    | ++    | ++             |
|              | TMA SANTIAGO                   |                     |       | ++    | ++    | ++    | ++    |       |       |       |       |                |
|              | TMA CONCEPCION                 |                     |       | ++    | ++    | ++    | ++    |       |       |       |       |                |
|              | TMA ANTOFAGASTA                |                     |       | ++    | ++    | ++    | ++    |       |       |       |       |                |
|              | FIR ++                         |                     |       | ++    | ++    | ++    |       |       |       |       |       |                |

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| (1)<br>STATE | (2)<br>FIR/CTA/TMA<br>/AIRPORT | (3) KPIs TARGETS |       |       |       |       |       |       |       |       |       |       | (4)<br>Remarks |
|--------------|--------------------------------|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------|
|              |                                | KPI01            | KPI02 | KPI04 | KPI05 | KPI06 | KPI08 | KPI09 | KPI10 | KPI13 | KPI14 | KPI15 |                |
| ARGENTINA    | SABE                           |                  |       |       |       |       |       |       |       |       |       |       |                |
|              | SAEZ                           |                  |       |       |       |       |       |       |       |       |       |       |                |
|              | TMA BAires                     |                  |       |       |       |       |       |       |       |       |       |       |                |
|              | FIR TODAS                      |                  |       |       |       |       |       |       |       |       |       |       |                |

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**Table PMP III-6 – Deployment planning: selected ASBU Elements / Operational Improvements for the CAR/SAM Region****EXPLANATION OF THE TABLE***Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/ CTAs/TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-CAR/SAM - 1** and **Table AOP I-1**.
- 3 Selected ASBU elements /operational improvements for each operational environment.

*Please note that the ASBU elements are a set of operational improvements, however, there could be other improvements outside of the ASBU framework that might address identified issues and opportunities and therefore contribute to achieve the pursued level of performance.*

- 4 Dependencies and relations: see type description for each element in GANP Layer 2**
- 5 Year when implementation of the selected solution is planned to start.
- 6 Year when implementation of the selected solution is foreseen to be completed.
- 7 Remarks

| (1)<br>STATE | (2)<br>FIR/CTA<br>/TMA/AIRPORT                 | (3)<br>ASBU Elements / Operational<br>Improvements | (4)<br>Dependencies and<br>relations                    | (5)<br>Start Year | (6)<br>End Year | (7)<br>Remarks |
|--------------|--|--|---|-------------------|-----------------|----------------|
| BRAZIL       | SBGR SBBR SBGL                                 | SURF-B0/1  | ----  |                   |                 | KPI02, KPI13   |
|              | SBGR SBBR SBGL                                 | APTA-B0/1  | AMET-B0/1 AMET-B0/2<br>NAVS-B0/3                        |                   |                 | KPI10          |
|              | SBGR SBBR SBGL                                 | APTA-B0/2  | AMET-B0/1 AMET-B0/2                                     |                   |                 | KPI10          |
|              | SBGR SBBR SBGL                                 | TBD  | TBD   |                   |                 | KPI09          |
|              | SBGR SBBR SBGL                                 | TBD  | TBD   |                   |                 | KPI01          |
|              | SBGR SBBR SBGL                                 | TBD  | TBD   |                   |                 | KPI14          |
|              | SBGR SBBR SBGL                                 | TBD  | TBD   |                   |                 | KPI15          |
|              | TMAs SAO PAULO,<br>BRASILIA, RIO DE<br>JANEIRO | RSEQ-B0/1  | AMET-B0/1 AMET-B0/2<br>ACDM-B0/1 ACDM-B0/2              |                   |                 | KPI08          |
|              | TMAs SAO PAULO,<br>BRASILIA, RIO DE<br>JANEIRO | FRTO-B1/2  | APTA-B0/1 APTA-B1/1<br>SNET-B0/1                        |                   |                 | KPI06          |
|              | TMA SAO PAULO                                  | RSEQ-B0/3  | AMET-B0/1   |                   |                 | KPI10          |
|              | FIR ATLANTICO                                  | CSEP-B1/3  | COMI-B0/3 COMI-B0/4<br>COMS-B0/1 COMS-B0/2<br>NAVS-B0/3 |                   |                 | KPI06          |

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| (1)<br>STATE | (2)<br>FIR/CTA<br>/TMA/AIRPORT | (3)<br>ASBU Elements / Operational<br>Improvements | (4)<br>Dependencies and<br>relations | (5)<br>Start Year | (6)<br>End Year | (7)<br>Remarks |
|--------------|--------------------------------|--|--------------------------------------|-------------------|-----------------|----------------|
| PERÚ         | SPJC SPZO                      | SURF-B0/1  | -----                                |                   |                 | KPI02, KPI13   |
|              | SPJC SPZO                      | TBD  | TBD                                  |                   |                 | KPI09          |
|              | SPJC SPZO                      | TBD  | TBD                                  |                   |                 | KPI01 KPI14    |
|              | TMA LIMA, CUSCO                | FRT0-B1/2  | APTA-B0/1 APTA-B1/1<br>SNET-B0/1     |                   |                 | KPI06          |
|              | FIR LIMA                       | FRT0-B1/2  | APTA-B0/1 APTA-B1/1<br>SNET-B0/1     |                   |                 | KPI06          |

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| STATE | FIR /TMA/AIRPORT | ASBU Elements / Operational<br>Improvements | Dependencies and<br>relations  | Start | End  | KPI                                 |
|-------|------------------|---|--|-------|------|-------------------------------------|
| CHILE | SCEL             | RSEQ-B0/2 = Departure<br>Management         | AMET-B0/1 AMET-B0/2<br>ACDM-B0/1 ACDM-B0/2<br>SURF-B1/4 WAKE-B2/1<br>WAKE-B2/4 WAKE-B2/8<br>SURF-B0/2 APTA-B0/2<br>NOPS-B0/5 | 2022  | 2025 | KPI02 - Taxi-out<br>additional time |
|       | SCEL             | RSEQ-B0/1 =<br>Arrival Management           | AMET-B0/1 AMET-B0/2<br>WAKE-B2/1 WAKE-B2/4<br>WAKE-B2/7 SURF-B0/2<br>SURF-B1/4 ACDM-B0/1<br>ACDM-B0/2                        | 2022  | 2025 | KPI10: Airport peak<br>throughput   |

| STATE | FIR /TMA/AIRPORT    | ASBU Elements / Operational Improvements  | Dependencies and relations   | Start | End  | KPI  |
|-------|---------------------|---|--|-------|------|--|
|       |                     | APTA-B1/1 = PBN Approaches (with advanced capabilities)   | APTA-B0/1 AMET-B0/1<br>AMET-B0/2   | 2023  | 2026 | KPI10 - Airport peak throughput.                                 |
|       | SCEL                | APTA-B1/2 = PBN SID and STAR procedures (with advanced capabilities)                                  | APTA-B0/1 AMET-B0/1<br>AMET-B0/2   | 2023  | 2026 | KPI11: Airport throughput efficiency                             |
|       | SCEL                | ACDM-B0/1 = Airport CDM Information Sharing (ACIS)  | AMET-B0/1<br>AMET-B0/2<br>SURF-B0/2  | 2025  | 2027 | No specific KPI available in GANP 6° Ed for intended performance |
|       | SANTIAGO            | FRT0-B0/1= Direct routing (DCT)   | NOPS-B0/1 FRT0-B0/2<br>FRT0-B0/4 FICE-B0/1                                     | 2023  | 2027 | KPI04: Filed flight plan en-route extension                      |
|       | SANTIAGO            | FRT0-B0/2 = Airspace planning and Flexible Use of Airspace (FUA)                                      | FRT0-B0/1 NOPS-B0/1  | 2024  | 2027 | KPI04: Filed flight plan en-route extension                      |
|       | SCEL                | NOPS-B0/1 = Initial integration of collaborative airspace management with air traffic flow management | AMET-B0/1 FRT0-B0/2  | 2024  | 2027 | KPI05 - Actual en-route extension                                |
|       | SCEZ/OCA            | CSEP-B1/3 = Performance Based Longitudinal Separation Minima  | COMI-B0/3 COMI-B0/4<br>COMS-B0/1 COMS-B1/1<br>COMS-B0/2 COMS-B1/2<br>NAVS-B0/3 | 2023  | 2026 | KPI06: En-route airspace capacity                                |
|       | SCEZ/OCA            | CSEP-B1/4 = Performance Based Lateral Separation Minima   | COMI-B0/3 COMI-B0/4<br>COMS-B0/1 COMS-B1/1<br>COMS-B0/2 COMS-B1/2<br>NAVS-B0/3 | 2023  | 2026 | KPI06: En-route airspace capacity                                |
|       | SCEZ/SANTIAGO/SC EL | TBD   | TBD  | 2023  | 2025 | KPI01: Departure punctuality                                     |

| STATE | FIR /TMA/AIRPORT | ASBU Elements / Operational Improvements  | Dependencies and relations                 | Start | End  | KPI   |
|-------|------------------|---|--|-------|------|---|
| CHILE | SCIE             | APTA-B1/1 = PBN Approaches (with advanced capabilities)   | APTA-B0/1 AMET-B0/1<br>AMET-B0/2           | 2023  | 2026 | KPI10 - Airport peak throughput.            |
|       | SCIE             | APTA-B1/2 = PBN SID and STAR procedures (with advanced capabilities)                                  | APTA-B0/1 AMET-B0/1<br>AMET-B0/2           | 2023  | 2026 | KPI11: Airport throughput efficiency        |
|       | SCEZ/CONCEPCIÓN  | FRTO-B0/1= Direct routing (DCT)   | NOPS-B0/1 FRTO-B0/2<br>FRTO-B0/4 FICE-B0/1 | 2023  | 2027 | KPI04: Filed flight plan en-route extension |
|       | SCEZ/CONCEPCIÓN  | FRTO-B0/2 = Airspace planning and Flexible Use of Airspace (FUA)                                      | FRTO-B0/1 NOPS-B0/1                        | 2024  | 2027 | KPI04: Filed flight plan en-route extension |
|       | SCIE             | NOPS-B0/1 = Initial integration of collaborative airspace management with air traffic flow management | AMET-B0/1 FRTO-B0/2                        | 2024  | 2027 | KPI05 - Actual en-route extension           |
|       | SCIE             | TBD   | TBD  | 2023  | 2025 | KPI01: Departure punctuality                |
| CHILE | SCFA             | APTA-B1/1 = PBN Approaches (with advanced capabilities)   | APTA-B0/1 AMET-B0/1<br>AMET-B0/2           | 2023  | 2026 | KPI10 - Airport peak throughput.            |
|       | SCFA             | APTA-B1/2 = PBN SID and STAR procedures (with advanced capabilities)                                  | APTA-B0/1 AMET-B0/1<br>AMET-B0/2           | 2023  | 2026 | KPI11: Airport throughput efficiency        |
|       | SCFZ/ANTOFAGASTA | FRTO-B0/1= Direct routing (DCT)   | NOPS-B0/1 FRTO-B0/2<br>FRTO-B0/4 FICE-B0/1 | 2023  | 2027 | KPI04: Filed flight plan en-route extension |
|       | SCFZ/ANTOFAGASTA | FRTO-B0/2 = Airspace planning and Flexible Use of Airspace (FUA)                                      | FRTO-B0/1 NOPS-B0/1                        | 2024  | 2027 | KPI04: Filed flight plan en-route extension |

| STATE | FIR /TMA/AIRPORT | ASBU Elements / Operational Improvements  | Dependencies and relations | Start | End  | KPI                               |
|-------|------------------|---|----------------------------|-------|------|-----------------------------------|
|       | SCFA             | NOPS-B0/1 = Initial integration of collaborative airspace management with air traffic flow management | AMET-B0/1 FRTO-B0/2        | 2024  | 2027 | KPI05 - Actual en-route extension |
|       | SCFA             | TBD   | TBD                        | 2023  | 2025 | KPI01: Departure punctuality      |

**Table PMP III-7 – Implementation progress on the selected operational improvements of the ASBU elements / Operational Improvements for the  
(NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/CTAs/TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-(NAME Region) - 1** and **Table AOP I-1**.
- 3 Selected ASBU elements/operational improvement for each operational environment.

*Please note that the ASBU elements are a set of operational improvements, however, there could be other improvements outside of the ASBU framework that might address identified issues and opportunities and therefore contribute to achieve the pursued level of performance.*

- 4 Year when implementation of the selected solution is planned to start **PMP III-6**.
- 5 Year when implementation of the selected solution is foreseen to be completed **PMP III-6**.
- 6 Implementation progress:
  - Completed (100%): the development or improvement is reportedly fulfilled (it is either in operational use or there is reported on-going compliance)
  - Ongoing (1-99%): implementation is reported on-going, however not yet fully completed
  - Planned (0%): a planned schedule and proper (approved and committed budgeted) actions are specified within the agreed data for completion but implementation has not yet kicked off
  - Late (0-99%): part or all of the actions leading to completion are “planned” to be achieved after the end year date; or the implementation is ongoing but will be achieved later than that date or the end year date is already exceeded.
- 7 Remarks

| STATE | FIR/CTA /TMA /AIRPORT | ASBU Elements / Operational Improvements | Start Year | End Year | Implementation progress | Remarks |
|-------|-----------------------|--|------------|----------|-------------------------|---------|
|       |                       |  |            |          |                         |         |
|       |                       |  |            |          |                         |         |

**Table PMP III-8 – Performance benefits accrued from the implementation of the selected ASBU elements / Operational Improvements for the  
(NAME) Region**

**EXPLANATION OF THE TABLE**

*Column*

- 1 States in **Table GEN I-1**
- 2 List of FIRs/ CTAs/ TMAs/Airports by State within **Table ATM I-1** or **Table PMP III-(NAME Region) - 1** and **Table AOP I-1**.
- 3 Selected ASBU elements/operational improvements for each operational environment.
- 4 Value after implementation for the list of KPIs in **Table PMP III-3**.
- 5 Remarks

| STATE | FIR/CTA<br>/TMA/AIRPORT | ASBU Elements/operational<br>improvements | KPIs |  |  |  |  |  | Remarks |
|-------|-------------------------|---|------|--|--|--|--|--|---------|
|       |                         |   |      |  |  |  |  |  |         |
|       |                         |   |      |  |  |  |  |  |         |
|       |                         |   |      |  |  |  |  |  |         |
|       |                         |   |      |  |  |  |  |  |         |
|       |                         |   |      |  |  |  |  |  |         |

— END —