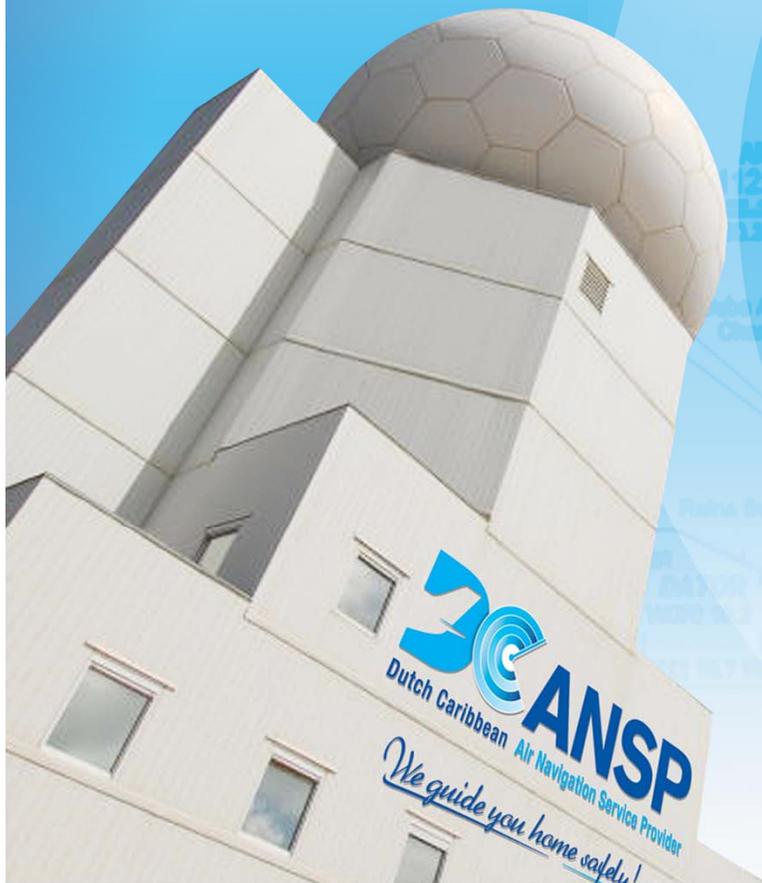


DC-ANSP

Strategy



We guide you home safely

ANS Planning process

- ➔ DC-ANSP uses a 5 YR Business plan to plan it's strategy.
- ➔ Key Building Blocks of the strategy are:
 - Strategic Objectives and Targets
 - Financial projection
 - Investment budget
 - Performance Management
 - Implementation NextGen CNS/ATM systems
- ➔ Performance Management is considered a vital element for achieving ATM improvements, therefore there is a continued analysis and reporting process.
- ➔ Next to the Strategic KPA/KPI's, each department has a set of KPA/KPI's, that needs to be reported on monthly during a joint Staff meeting.
- ➔ For the Operational process a CONOPS was developed and is maintained.

Change process

- All projects (changes, new technology, facility, Operational changes, etc), are managed by following the Change process of the SMS Manual and local Regulation.
- DC-ANSP has a Project dept. that is responsible for the Roadmap and execution of each project (small and big)
- Each project has to have a Risk Assessment and when required it's Safety Assessment.
- Progress is reported during a monthly Tactical meeting where all Dept.'s are present and project status are evaluated.
- Additional meetings for bigger projects are managed by the Project Dept.

Staffing

- Operational Staffing is managed by the HR dept., and coordinated with relevant dept.'s during separate meetings to review the Staffing plan.
- Staffing is considered in all Change processes



Thank you