

THE INFLUENCE OF WOMEN IN INTERNATIONAL CIVIL AVIATION



P/07 Agenda Item 6

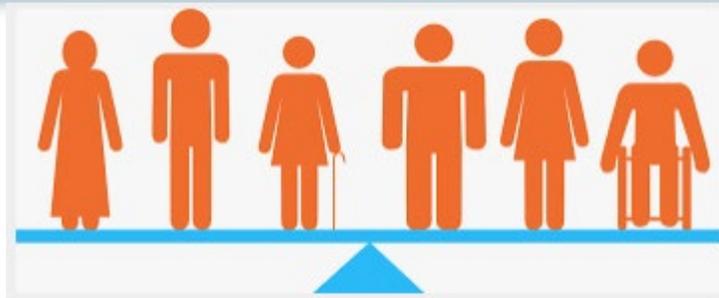
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GENDER EQUALITY IS NOT A ISSUE OF WOMEN, IT IS AN ISSUE OF MEN AND WOMEN WORKING TOGETHER, TAKING ADVANTAGE OF OUR DIFFERENCES AND SKILLS TO MAKE THIS WORLD A BETTER PLACE TO LIVE.



More than thinking about men or women, it is important that we all see ourselves as human beings with different abilities that together allow us to be better, more competitive, and more efficient.

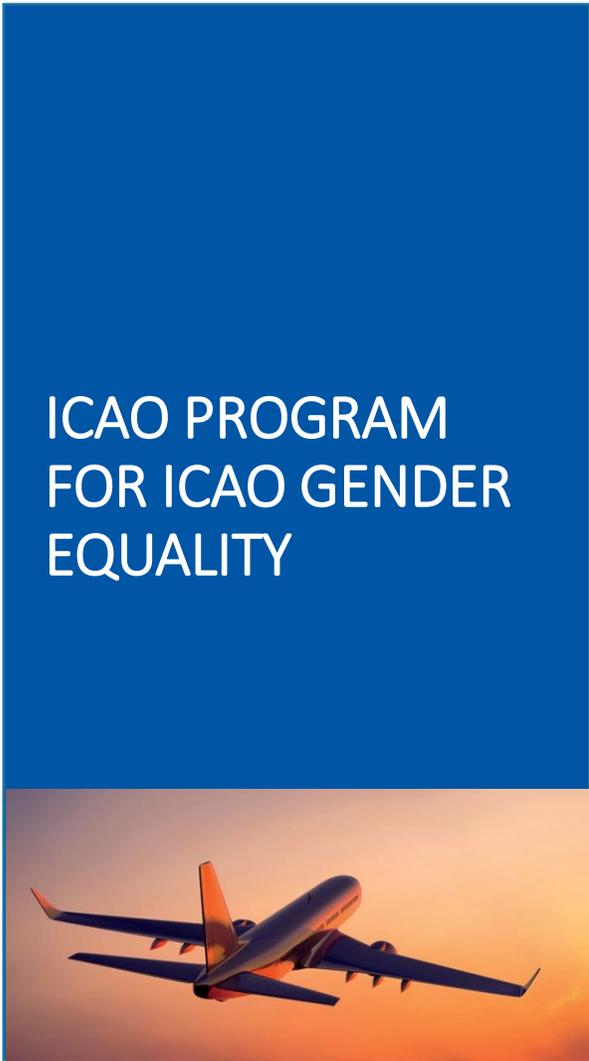
GENDER EQUALITY AND ICAO

- ✈ ICAO as an agency of the United Nations (UN) supports and promotes the strategic objectives of the UN with the aim of creating a more dignified and equal world for human beings.
- ✈ ICAO established the ICAO Program for Gender Equality based on the United Nations 2030 Agenda and its respective Sustainable Development Goals (SDGs). Particularly, SDG 5, “Achieve gender equality and empower all women and girls.”



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The ICAO Program for Gender Equality, with four main objectives for its effective implementation:

- ✈ build capacity and raise awareness on gender equality;
- ✈ improve gender representation;
- ✈ increase accountability; and
- ✈ increase engagement with external partners.



CONCLUSION GREPECAS/20/09 SUPPORT FOR GENDER EQUALITY – PROMOTING THE PARTICIPATION OF WOMEN IN THE GLOBAL AVIATION SECTOR

- ✈ Following up on the discussion of GREPECAS/20 and the programs indicated by the United States, IATA, IFALPA, CANSO, among others, the GREPECAS Secretariat organized a series of activities with the objective of complying with Conclusion GREPECAS/20/09.
 - ✈ A Project proposal that includes a Plan, goals and indicators to develop career opportunities for women in civil aviation and the aviation industry;
 - ✈ Identify the obstacles and biases that hinder women's careers in aviation; and
 - ✈ Establish a Guide to support the empowerment of Women in regional aviation to inform GREPECAS/21.



Developed Activities



Participation activities in:

- ✈ Mexican Aviation Fair (FAMEX)
- ✈ ICAO USOAP audits with a greater female presence.



- ✈ **Approval of funds by the Multiregional Civil Aviation Assistance Program (MCAAP) (RLA09801) to execute the activities proposed for the project.**



Working groups to promote the union of aviation organizations that pursue the same objective:



Thank You!