

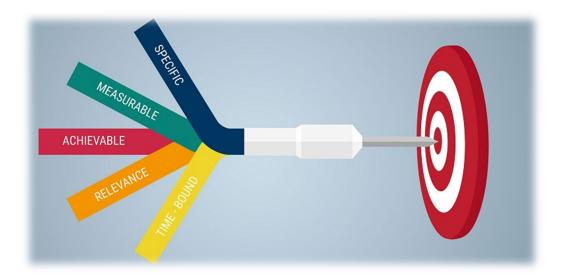
Status of Planned Tasks carried out by the NCMC Working Group of Spanish-speaking States

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Objectives



- Show the progress achieved by the NCMC Working Group (WG) of Spanish-speaking States.
- Describe the material developed as part of the tasks that were proposed by the WG.



Participating States:

- Cuba
- El Salvador
- Guatemala
- Honduras









The *Instituto Centroamericano de capacitación aeronáutica* (ICCAE) also participated.



Metodologia de Trabajo

- 1. Virtual meetings: With the purpose of reviewing the progress obtained from each task proposed in each work subgroup formed.
- 2. Five Meetings were held:
 - 8 March and 8 May 2024 for the training programme model task, and
 - 11 March and 20 May 2024.







CMA Workshop (Completed)

The following material was processed:

- Module 1: General Description BP-CMA Workshop
- Module 2: Introduction to the BP-CMA-USOAP Workshop
- Module 3: Description of the Axes of Work BP-CMA Workshop
- Module 4: Self-Assessment Module BP-CMA Workshop





Training Programme Model Document:

- 1. The document is 30% complete, in which some procedures and guidance material were developed, and necessary training was identified for the areas; however, more work and participation from the States is required.
- 2. The document has been evaluated by the Regional Office and the corresponding observations have been made, which will be worked on in the following period.



Pending Activities

CMA Workshop

- Adjust (if applicable) the workshop material after consulting with the States of the NAM/CAR Regions and join the efforts of both working groups, the English-speaking and the Spanish-speaking, to standardize the modules for the workshop.
- Determine the appropriate methodology and define arrangements with the different instruction centers (if applicable) to deliver the workshop in Spanish and English-speaking States.
- Establish a plan to deliver it virtually from the NACC Regional Office.



Pending Activities

Training Programme Model Document

- 1. Develop/improve procedures for: identification of training needs, prioritization of training, quality of instruction, preparation of an annual training plan, among others.
- 2. Define the training required for States in the NAM/CAR Regions (due to the variety of sizes and complexities of our civil aviation authorities some training may not be applicable to all, so each State will evaluate its applicability)
- 3. Establish the OJT program as a transversal process and improve the procedure and documentation.



Challenges of the Spanish-speaking Working Group

- 1. It is necessary to ACHIEVE/OBTAIN THE COMMITMENT of more States (and training centers) in the activities of the Working Group, so that the approach is more comprehensive, with more points of view of the reality and complexity of each civil aviation system.
- 2. ENSURE THE PARTICIPATION OF THE STATES IN WORK SESSIONS of the planned tasks and that the required proposals are carried out.









Gracias!