



ICAO

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WORKING PAPER

NAM/CAR/SSP/WG/5 — WP/02
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**Fifth State Safety Programme (SSP) Working Group Meeting for the NAM/CAR Regions
(NAM/CAR/SSP/WG/5)**

Mexico City, Mexico, 27 to 29 May 2025

Agenda Item 7: Presentation and Discussion on SSP Progress Measurement Methodology

AMENDMENTS TO THE SSP WORKING GROUP (WG) WORK PROGRAMME

(Presented by Secretariat)

EXECUTIVE SUMMARY	
This working paper presents a proposal to amend the Work Programme of the SSP Working Group (SSP-WG) 2025-2026, based on the outcomes of evaluations conducted and emerging priorities for SSP implementation in the States. The proposed activities include the establishment of technical subgroups for specific tools, implementation of a personnel needs detection tool, development of the State Data Collection and Processing System (SDCPS), virtual presentations to Directors General of Civil Aviation, and follow-up on the safety culture measurement tool. The SSP-WG is invited to approve these activities and designate focal points for each new task.	
Action:	As described in Section 4.
<i>Strategic Objectives:</i>	<ul style="list-style-type: none">• Safety
<i>References:</i>	<ul style="list-style-type: none">• GASP 2026-2028

1. Introduction

1.1 The 2026–2028 edition of the Global Aviation Safety Plan (GASP) builds upon the strategic foundation established in previous cycles, introducing refinements to safety objectives, performance indicators, and implementation approaches. While the structure and long-term vision of the GASP remain consistent, this new edition reflects evolving operational realities, emerging risks, and the need for stronger integration between global, regional, and national safety efforts.

1.2 The SSP Working Group has been supporting regional coordination to advance the State Safety Programme implementation. However, the pace of implementation remains limited. Based on outcomes from recent evaluations and the analysis of the progress achieved in SSP implementation in the region, this paper proposes a series of additional actions to be integrated into the SSP-WG Work Programme. These new tasks reflect SSP implementation needs and GASP updates (2026-2028).

2. Discussion

The following new priority activities are proposed:

Coordination of Working Groups for Tool Implementation

2.1 Establish thematic working groups focused on the application of specific SSP tools (e.g., safety culture measurement, safety data tools, and voluntary reporting frameworks). These groups would support the piloting, validation, and refinement of each tool based on feedback from participating States.

Implementation of the Staffing Needs Screening Tool

2.2 Launch pilot implementations of the staffing needs screening tool in selected States. The tool will help identify gaps in key technical personnel, allowing for targeted capacity-building plans and resource allocation.

Coordination of Working Groups for SDCPS Development

2.3 Support States in developing or enhancing their national Safety Data Collection and Processing Systems (SDCPS). Working groups will be tasked with integrating feedback from conducted evaluations, aiming for regional consistency in system design and data taxonomy.

Virtual Presentations to Directors General of Civil Aviation

2.4 Organize virtual presentations and high-level briefings to increase senior management awareness of SSP progress, challenges, and priorities. These interactions are expected to reinforce political and financial support for SSP-related initiatives.

Monitoring and Implementation of the Safety Culture Measurement

2.5 Continue regional efforts to monitor safety culture implementation using the developed measurement tool. Results will be analyzed for trends and will guide targeted actions to strengthen safety culture across organizations.

3. Suggested Actions

3.1 The SSP Working Group is invited to:

- a) approve the inclusion of the new tasks into the current SSP-WG Work Programme;
- b) assign focal points and subgroup leads for each activity;
- c) establish a tentative implementation schedule with defined milestones and reporting responsibilities; and
- d) coordinate with the ICAO NACC Regional Office to provide technical support and ensure alignment with regional safety strategies.