



ICAO

International Civil Aviation Organization
African Flight Procedure Programme

11th Meeting of the African Flight Procedure Programme Steering Committee
Lusaka, Zambia, 21 - 23 May 2025

Agenda item 6 : Presentation of the AFPP Programme document for Phase IV
Working paper 6.2: Review of the new Programme document

(Presented by the Secretariat)

EXECUTIVE SUMMARY

This paper presents the new Programme Document for Phase IV of the African Flight Procedure Programme (AFPP).

Action by the meeting is indicated in Section 3

REFERENCES

- Phase III Programme document
- Report of the AFPP Task Force 3 meeting

1. INTRODUCTION

- 1.1 The Tenth meeting of the AFPP Steering Committee held from 19 to 21 November 2025 in Dakar, Senegal, took decision SC/10-Dec07 approving the continuation of the Programme through the conduct of a Phase IV.
- 1.2 To this end, a Task Force was established with the goal to formulate recommendations to the Steering Committee to enable the implementation of Phase IV. The Task force was composed of Angola, Cameroon, Côte d'Ivoire, Senegal, Tanzania, Uganda, Zambia and ICAO as Secretary of the meeting.
- 1.3 Following the presentation of this report, the meeting has taken appropriate decisions. Based on these decisions, the Programme document must be revised.
- 1.4 This working paper presents the revised Programme document taking into account these decisions.

2. DISCUSSION

- 2.1 The meeting has followed the recommendations of the Task Force and has taken important decisions that shall be captured in the new programme document. The main changes relate to:
 - a) Project objective, deliverables and activities (Section 2);

- b) Project members (§ 3.2.2;
- c) Project Budget (Appendix A).

- 2.2 The revised Project objectives, deliverables and activities will be revised as presented in the Programme document (Attachment 6.2-ATT A).
- 2.3 As the meeting agreed to remunerate the experts, they will be recruited as consultants during Phase IV. The Project personnel is revised as follows:

Position	2025		2026				2027				2028		
	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3
Professional staff													
AFPP Manager													
Chief operational trainings													
General service staff													
Administrative assistant													
Consultants													
Flight procedure instructor 1													
Flight procedure instructor 2													
Flight procedure instructor 3													
Flight procedure designer 1													
Flight procedure designer 2													
Cartographer 1													
Cartographer 2													
PANS-OPS inspectors													
Inspector 1													
Inspector 2													
Inspector 3													
Inspector 4													

- 2.3.1 The figure above shows the project staff positions until the end of Phase IV and the respective assignment durations.
- 2.4 The job descriptions described in Section 8 an Appendix E (instead of C In the Phase III Prodoc) will be amended accordingly.
- 2.5 The project budget until the end of Phase IV on 31 July 2028 is presented in Working Paper 6.4.

3. ACTION BY THE MEETING

- 3.1 The meeting is invited to:
- a) Take note of the information provided in this working paper;
 - b) Approve the revision of the Programme Document

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