

Position	Description
AFPP Manager	The incumbent's current contract expires on 31 January 2014. Based on SC/7-Dec08, the contract will be extended until the scheduled end date of Phase III on 31 July 2025, subject to the conditions mentioned in section 1.3 below.
Administrative Assistant	The recruitment process is ongoing (see SC9/23-WP3.1). Given the remaining steps to be carried out ¹ and the holiday period at the end of the year, it is anticipated that the selected candidate will report for duty on 1 February 2024.
Flight Procedure Design Consultant 1 and Flight Procedure Design Consultant 2	The consultants will be recruited as needed based on the proposals of ASECNA and the Tanzania Civil Aviation Authority (TCAA) (cf. ESC7/22-WP4.2). The indicated assignment dates are tentative based on an equal distribution of the overall working days for three flight procedure design projects for each of the consultants until the end of Phase III. The specific assignment dates will be determined by the AFPP Manager.
Information Technology (IT) Assistant	Same as for Administrative Assistant.

- 1.3 The initial appointment of project staff as well as contract extensions are subject to:
- a) Confirmation of the operational need;
 - b) Satisfactory performance during the initial probationary period and subsequent annual assessments;
 - c) Approval of the corresponding budget by the steering committee; and
 - d) Availability of funds for the required period (in the case of the Administrative Assistant, who will be a staff member of ICAO, the initial contract duration has to be one year).

2. CONCLUSION

- 2.1 The Steering Committee is requested to confirm:
- a) the appointment of the Administrative Assistant and of the Information Technology (IT) Assistant with effect from 1 February 2024 and until the scheduled end date of Phase III on 31 July 2025; and
 - b) the appointment of the Flight Procedure Design Consultants 1 and 2 for three assignments each between SC/9 (25 October 2023) and the scheduled end date of Phase III on 31 July 2025.

¹ Review of the CVs, ranking, conduct of interviews, final selection, issuance of contract.