



Roadmap Stakeholders Meeting Addis Ababa

AATO Strategies

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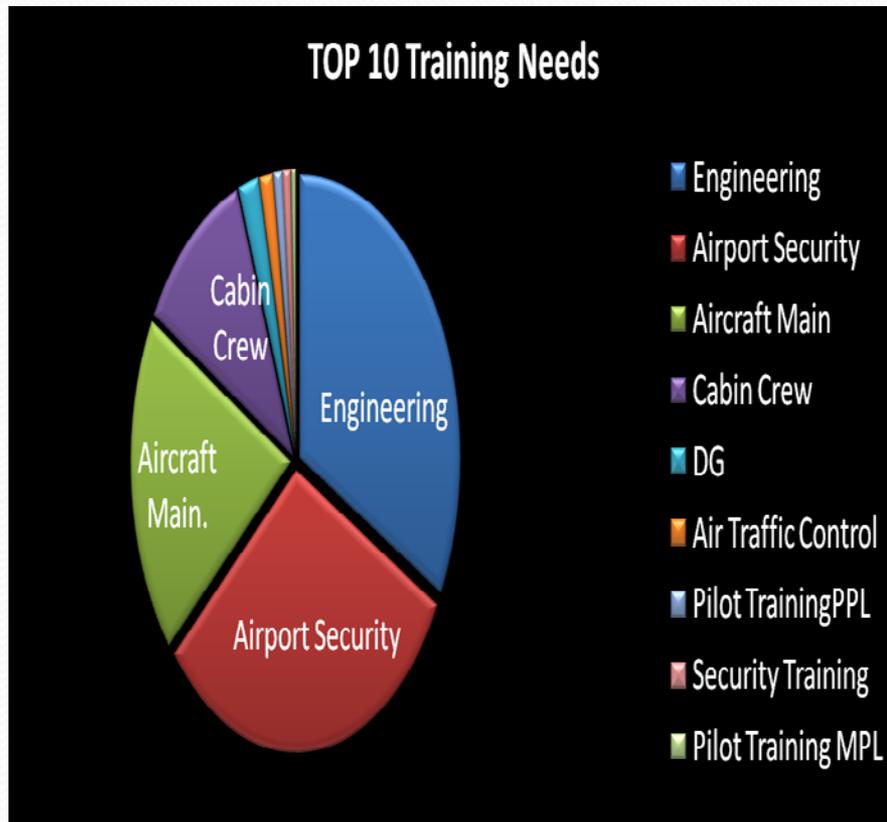
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Background

- Aviation is a sector of strategic importance that supports a broad set of economic and social development.
- Quality aviation training is critical for the development of a sustainable, safe and secure air transport industry in Africa.

Background Cont'd



- Inadequate human resource in all disciplines as established by AATO surveys in 2014, 2016 as well as the African Aviation Training Roadmap.

Background Cont'd



- Lack of standardization and harmonization of curricula.
- Lack of framework for cross border recognition of certificates.
- Lack of serious ATOs collaboration.

Background Cont'd

- AATO, GAT and stakeholders were tasked to develop a training roadmap for Africa.
- AATO collaborated with ICAO ESAF Office to convene stakeholders meetings in Addis Ababa and Doha to realize the objective.

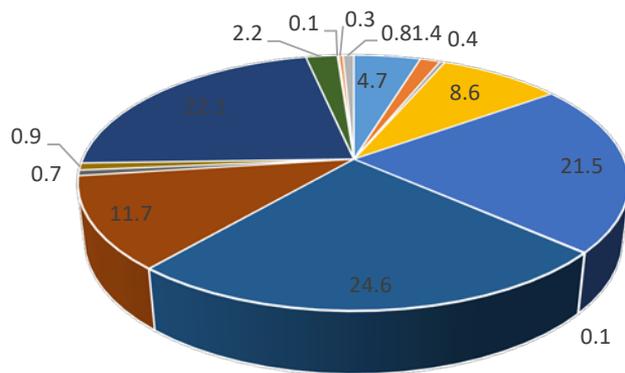
Achievements



- AATO conducted two training needs surveys in 2014 and 2015.
- Additionally, results of similar surveys from Singapore Aviation Academy and East African School of Aviation were incorporated.

Achievements Cont'd

Percentge Share of Projected Training Requirements - 2021



- Air Traffic Management
- AIM
- Aircraft Maintenance
- Cabin Crew
- Aviation Safety
- Management
- IATA Courses
- SMS
- CNS/ATSEP
- Pilot
- Flight Operations
- Airport Operations
- Aviation Security
- Instructors
- Meteorology

Available ATOs

✓ Available Courses

✓ Instructors Database

✓ Actual Training Needs

✓ GAT Training Catalogue

Achievements Cont'd

- Roadmap adoption by AFI SC Meeting in 2019 in Kampala, Uganda.
- Roadmap presentation to the 40th ICAO General Assembly.



Challenges

Challenges Cont'd

Challenges Cont'd

Way Forward

- Work closely with all stakeholders to promote the RM.
- Effectively engage ICAO GAT, AFI SC, AFCAC and states to implement the RM.



Way Forward Cont'd

- Create a database of ATOs and Instructors ensure quality of training, qualification, validity and currency.



Way Forward Cont'd

- Conduct curricula harmonization to facilitate cross border certificate recognition by collaborating with the Regional safety organizations.
- AATO and GAT to closely work together and identify areas of collaboration to avoid duplication of efforts and wastage of resources.

Conclusion

- Human resource issues need to be addressed collaboratively through the cooperation of ATOs, States, ICAO, and all stakeholders.
- Sustainable air transport is possible if and only if there are adequate and competent professionals.

Conclusion Cont'd

- We need to tackle the challenges strategically and together by critically addressing the How's.
- It is only through partnership and mutual trust our organizations will facilitate the availability of adequate and qualified personnel to sustain the complex aviation infrastructure.



**Thank you for
listening**