

Regional Focus



Managing ATM Operations Safely Post COVID-19 in Africa

Thursday 24 June 2021

12:00 – 14:30 CAT



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Technical Affairs

Roberts Flight Information Region
(Roberts FIR)

OUTLINE

- Impact of COVID-19 on Roberts FIR's Operations
 - Roberts FIR COVID-19 Response Plan
 - Roberts FIR Post COVID-19 Recovery Strategy
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IMPACT

Air traffic Volume:

- drastically fell by about **75%** due to:
 1. reduction in airlines' operations
 2. travel restrictions imposed by States

Revenue Stream:

- a drastic **85%** drop in revenue due to:
 1. inability of airlines to make payment of their outstanding bills/charges owed to Roberts FIR.
 2. grounding of commercial flights

IMPACT – Contd.

- Inability to undertake capital investment projects
 - Inability to pay staff full salaries; contractors and suppliers, etc.
 - Planned staff training for the year 2020 was put to an abrupt halt during the period mentioned.
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RESPONSE PLAN

- Established proper health protocols, hygiene measures, social distancing, etc.;
 - Negotiated and obtained a one year loan extension of loan repayment from our banker which amounts to 10% of our annual revenue
 - Negotiated and obtained a six month deferral payment of invoices from our technical service providers
 - We negotiated a payment plan with our local suppliers for unpaid invoices
 - Placed on hold all planned recruitment of new staff, including those planned in the 2020 budget;
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RESPONSE PLAN-Contd.

- Internally, Management further implemented salary deduction from April 2020 until the resumption of full operations as follows:
 - 20% Executive Members;
 - 15% Heads of Department and Deputies;
 - 10% Senior Staff Members.

 - Suspension of all non essential expenditures

 - Financial Bailout request from:
 - Roberts FIR Member States
 - AFCAC through CANSO
 - Other potential donors
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RECOVERY STRATEGY

▪ A) Internal

- **Remind all personnel that COVID-19 still exists by:**
 - maintaining and reinforcing sanitary measures;
 - Close monitoring to ensure full compliance
 - Sensitization and encouragement for vaccination
- **Maintaining and reinforcing operational capacity by:**
 - Intensifying refresher courses for ATS and Technical staff
 - Progressive reprogramming of personnel for full scale operation
- Gradual lifting of restrictions placed on expenditures;
- Progressively returning to 100% staff salary payment
- Resumption of capital investment projects (equipment and infrastructure);
- Taking necessary measures to recover outstanding payments owed to Roberts FIR

RECOVERY STRATEGY Contd.

■ B) External:

- Public Health Measures adopted by the Governments of Roberts FIR member States;
- Stakeholders' Collaboration;
- Market Research and Comparative Studies;
- Human Capital Development.

CONCLUSION

I would like to conclude on this note:

- Resilience!!
- Resilience!!
- Resilience!!



Questions and Answers

Thank you

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