



1. How to maximize the size of dashboard?

Click the highlighted icon to maximize the size of dashboard. Click again to restore the size.

ICAO! TRANSFORMATIONAL OBJECTIVE | Transformational Objective Dashboard

Last Refreshed on: 05-Nov-2023 8:46 AM EST

Projects 42

Closed	4	Fully Funded	16
Implementation	20	Partially funded	16
Initiation	8	Unfunded	10
Not Started	10		

Pillars: People and Culture Transformation, Digital Transformation, Operational Transformation

Transformational Outputs: TO1 - People and Culture, TO2 - Principles and Values, TO3 - Digitalization, TO4 - Information Security, TO5 - Financial Management, TO6 - Strategic Organizational Reform

Project Phase: Closed, Implementation, Initiation, Not Started

Funding status: Fully Funded, Partially Funded, Unfunded

Project Phase: ● Closed ● Implementation ● Initiation ● Not Started

Timeline: Apr 2023, Jul 2023, Oct 2023, Jan 2024, Apr 2024, Jul 2024, Oct 2024, Jan 2025, Apr 2025, Jul 2025, Oct 2025

Project List:

- Internal Communication Phase 1
- People Strategy
- Internal Communication Phase 2
- Competency framework
- Informal Conflict Resolution
- Employee Engagement
- HR Operational Excellence
- Talent Mobility
- Ethical Enablement
- Formal Conflict Resolution
- Leadership
- Culture Transformation
- People First Kaizen

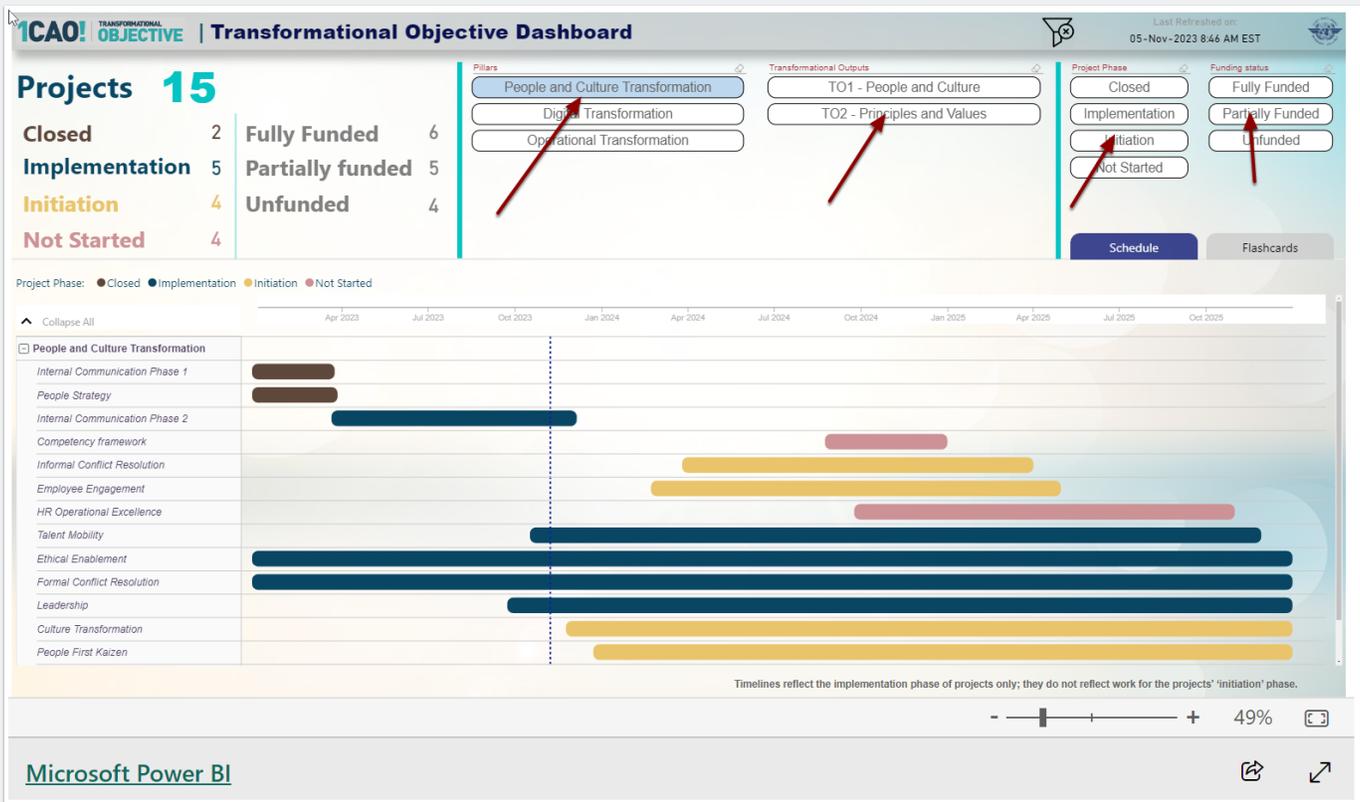
Timelines reflect the implementation phase of projects only; they do not reflect work for the projects' initiation' phase.

49%

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2. How to filter the list of projects?

Select the button(s) showing transformational objective pillars, transformational outputs, project phase and funding status to filter projects. The statistics (upper left) and list of projects is filtered according to selection criterion (criteria).



3. How to deselect the filters?

(1) Click the selected buttons to deselect (2) Click the highlighted icon (upper right) to remove all filters.

The screenshot shows the ICAO Transformational Objective Dashboard. At the top left, it says 'ICAO! TRANSFORMATIONAL OBJECTIVE | Transformational Objective Dashboard'. The top right shows 'Last Refreshed on: 05-Nov-2023 8:46 AM EST'. The dashboard is divided into several sections:

- Projects 14**: A summary section with counts for different phases and funding statuses.
 - Closed**: 2
 - Implementation**: 5
 - Initiation**: 3
 - Not Started**: 4
 - Fully Funded**: 6
 - Partially funded**: 5
 - Unfunded**: 4
- Pillars**: A list of filter buttons including 'People and Culture Transformation', 'Digital Transformation', and 'Operational Transformation'. A red circle with the number '1' points to the 'Digital Transformation' button.
- Transformational Output**: A list of filter buttons including 'TO3' and 'TO4 - Information Security'.
- Project Phase**: A list of filter buttons including 'Closed', 'Implementation', 'Initiation', and 'Not Started'.
- Funding status**: A list of filter buttons including 'Fully Funded', 'Partially Funded', and 'Unfunded'.
- Schedule**: A Gantt chart showing project timelines from April 2023 to October 2025. A red circle with the number '2' points to a 'Reset' icon in the top right corner of the dashboard area.

At the bottom of the dashboard, there is a 'Microsoft Power BI' logo and a zoom level of 49%.



4. How to switch between different views on the page?

Click the 'Flashcards' TAB to change from "Schedule" view to "Flashcards" view and vice versa.

ICAO! TRANSFORMATIONAL OBJECTIVE | Transformational Objective Dashboard

Last Refreshed on: 05-Nov-2023 8:46 AM EST

Projects 13

Closed	0	Fully Funded	2
Implementation	7	Partially funded	7
Initiation	1	Unfunded	4
Not Started	5		

Pillars: People and Culture Transformation, Digital Transformation, Operational Transformation

Transformational Outputs: TO5 - Financial Management, TO6 - Strategic Organizational Reform

Project Phase: Implementation, Initiation, Not Started

Funding status: Fully Funded, Partially Funded, Unfunded

Navigation: Schedule | **Flashcards**

Project Cards:

- Cost Recovery Phase I: Develop Cost Recovery policy applying best practices to support internal and external cost recovery mechanisms.
- Cost Recovery Phase II: Develop solution to implement Cost Recovery policy to support internal and external cost recovery mechanisms.
- Results Based Budgeting: Enhance the results-based budgeting model to support the implementation of the results-based.
- Budget Sustainability: Explore options to ensure long-term budget sustainability for ICAO. Develop and implement agreed changes.
- Accountability Phase I: Develop an ICAO Accountability Framework.
- Accountability Phase II: To implement the new Accountability Framework in ICAO by integrating and mainstreaming it into all its programmatic and operational work.
- Results Based Management: To develop, implement and mainstream results-based management in ICAO by 2028, in line with the projected maturity.
- Enterprise Risk Management: Enhance and reform all aspects of risk management and internal controls by developing and implementing an
- Innovation: To establish an interactive ICAO Innovation Portal on the cloud. To undertake and review an independent assessment on innovation in ICAO to
- Gender Equality: To transform gender equality in ICAO by mainstreaming it into all its programmatic and operational work.
- Resource Mobilisation: Strengthen the implementation of the ICAO Resource Mobilization Strategy (2022) and update as necessary, resulting in
- Implementation Support Business Model: Design and implement an operating model for implementation support to enable an improved
- Partnerships: Transform ICAOs Partnerships approach through development and implementation of a new Partnerships policy, strategy and Framework

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5. How to see objective of a transformational project?

(1) Click on project's flashcard to see the objectives. (2) Click the highlighted icon on the left to restore the view.

The screenshot displays the ICAO Transformational Objective Dashboard. At the top, it shows the ICAO logo and the title 'TRANSFORMATIONAL OBJECTIVE | Transformational Objective Dashboard'. The dashboard includes a 'Projects 42' summary with a breakdown: Closed (4), Implementation (20), Initiation (8), and Not Started (10). It also shows funding status: Fully Funded (16), Partially funded (16), and Unfunded (10). The dashboard is organized into sections: Pillars (People and Culture Transformation, Digital Transformation, Operational Transformation), Transformational Outputs (TO1-TO6), Project Phase (Closed, Implementation, Initiation, Not Started), and Funding status (Fully Funded, Partially Funded, Unfunded). A grid of flashcards represents various projects, including People Strategy, Culture Transformation, Leadership, Talent Mobility, Competency framework, Diversity, Equity and Inclusion, Employee Engagement, and Fit-for-Purpose Organization. A detailed view of the 'Talent Mobility' project is shown below the grid. This view includes a title, a description, and a 'First Scope' section. Two red callouts are present: '1' points to the 'Talent Mobility' flashcard in the grid, and '2' points to a left-pointing arrow icon in the detailed view's header area. The dashboard footer shows 'Microsoft Power BI' and a zoom level of 49%.