



International Civil Aviation Organization

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## THIRD PAN-AFRICAN AVIATION TRAINING COORDINATION CONFERENCE

# PANEL 1: Creation of an Association of Training Organisations

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# AGENDA

- Background
- AFRAA Vision and Mission
- Structure and Organs of AFRAA
- The Secretariat
- How we Achieve our Objectives
- Membership of AFRAA
- Financing the Association
- Conclusion



# BACKGROUND

- AFRAA is a not-for-profit Association
- Governed by its Articles and By-Laws
- Focus on issues of common interest to its members
- Current membership is 32 airlines representing over 80% of total international traffic carried by all African airlines.



# AFRAA Vision & Mission

VISION: To be the **leader** and **catalyst** for the growth of a globally competitive and integrated African airline industry

MISSION: To serve African airlines, promote and protect their **common** interests



# STRUCTURE AND ORGANS OF AFRAA

- The General Assembly
- The Executive Committee
- The Secretariat
- Task Forces and Steering Committees



# STRUCTURE AND ORGANS OF AFRAA

## THE GENERAL ASSEMBLY

- The highest policy making body of the Association composed of Chief Executives of member airlines.

## THE EXECUTIVE COMMITTEE

- Composed of 9 members elected on a sub-regional basis among Chief Executives
- And 3 ex-officio members who are members of the IATA Board of Governors
- These exercise executive authority.
- Ensures supervision of the affairs, funds and property of the Association and formulation and determination of policies within the framework of Articles of Association, By-Laws and Resolutions adopted by the General Assembly.



# EXECUTIVE COMMITTEE

- **Headed by Chairman—Chairs the Committee (eligible for 3 terms of one year)**
- **First Vice Chairman**
- **Second Vice Chairman**
- **Members**
- **Secretary General is Secretary to the EXC Committee**

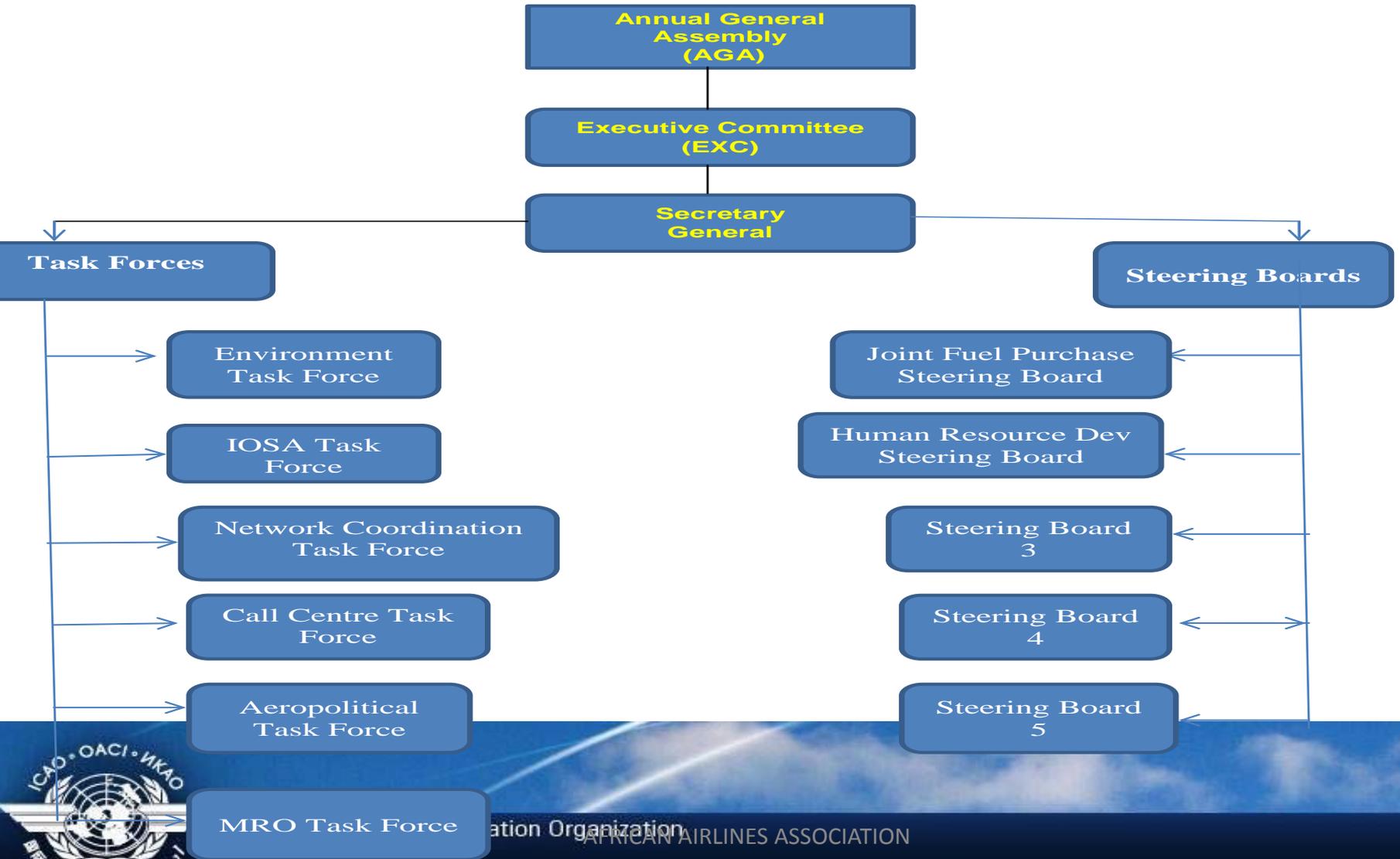


# CURRENT AFRAA JOINT PROJECTS

1. Route Network Coordination Task Force
2. Airline Taxes and Charges Task Force
3. Environmental Task Force
4. IOSA Audit Task Force
5. MRO Task Force
6. Airlines Pooled Customer Contact Centre Task Force
7. Training Committee
8. Joint Fuel Committee



# AFRAA Organs



# THE SECRETARIAT

**The Secretariat serves as the administrative, co-ordination and research centre for the Association**

**It is headed by a Secretary General, who is responsible for managing the day-to-day activities of the Association**

**In carrying out his duties, he is supported by a team of five senior officers as listed below:**

- **Director Government, Corporate & Industry Affairs**
- **Director Safety, Technical & Training** -
- **Commercial Director**
- **Manager Corporate Finance & Accounts**
- **Business Development Manager**



# HOW WE ACHIEVE OUR OBJECTIVES

1. Have a 3 Year Business Plan
2. Clear Vision and Mission
3. Spelled out our Strategies to reach objectives
4. Key Performance Indicators (to align our activities with Vision, Mission and Strategies)
5. Regular Reports on Progress
6. Finance Oversight Committee
7. Legal Advisory Committee



# MEMBERSHIP OF AFRAA

## MEMBERSHIP

**Open to airlines from AU member States. Must be substantially owned and controlled by African entities.**

## FULL MEMBER

- **Airlines of a certain size in terms of ATKs**
- **Have voting rights**

## ASSOCIATE MEMBER

- **Domestic carriers**
- **Tend to be small**
- **Wish to benefit from capacity building activities**



# FINANCING THE ASSOCIATION

- **Contributions from members reflecting their size**
- **Partners (service providers)**
- **Investments**
- **Sponsorships and grants**
- **Others—eg training, joint projects**

# CONCLUSION

AFRAA believes that the creation of an association of training organizations offers a unique co-operation framework, which can enable the African aviation stakeholders to effectively address the brain drain.

The collaboration of our organizations is essential to achieve this goal. It would be a manifestation of our dedication to the development of a prosperous, safe, reliable and economically viable air transport industry





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