



International Civil Aviation Organization

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THIRD PAN-AFRICAN AVIATION TRAINING COORDINATION CONFERENCE

OPENING REMARKS

BY

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ABOUT AFRAA

- An air transport trade organization established in 1968 in Accra, Ghana.
- Headquartered in Nairobi, Kenya.
- Membership is open to all airlines registered and headquartered in African States.
- Current membership is 32 airlines representing 83% of total international traffic carried by all African airlines.



AFRAA Mission

To serve African airlines, promote and protect their common interests



COORDINATED AND HARMONISED TRAINING

- Tribute to ICAO
- Tribute to the dedicated work by TEWG
- Association of training organisations would facilitate sharing of best practices
- The designation of Centres of Excellence would be an important milestone
- This year's event an opportunity to share ideas to actualize the optimum utilization of training resources



CHALLENGES AND OPPORTUNITIES

- Africa suffers from perennial brain drain
- Some Middle East organisations have policy of not carrying out any ab-initio training.
- They focus on predatory poaching of well trained and experienced personnel
- We need mind set to treat this brain drain as an opportunity rather than continually moaning about it.
- Lets put mechanisms to train more people than we need including some for export
- Financial institutions need to support investment in training



CONCLUSION

- Need for adequately trained personnel critical
- Aviation stake holders need to cooperate and pool limited resources
- Need for heavy investment in human capital development



END

**Wishing you all a great and successful
conference**

Thank you for your attention

